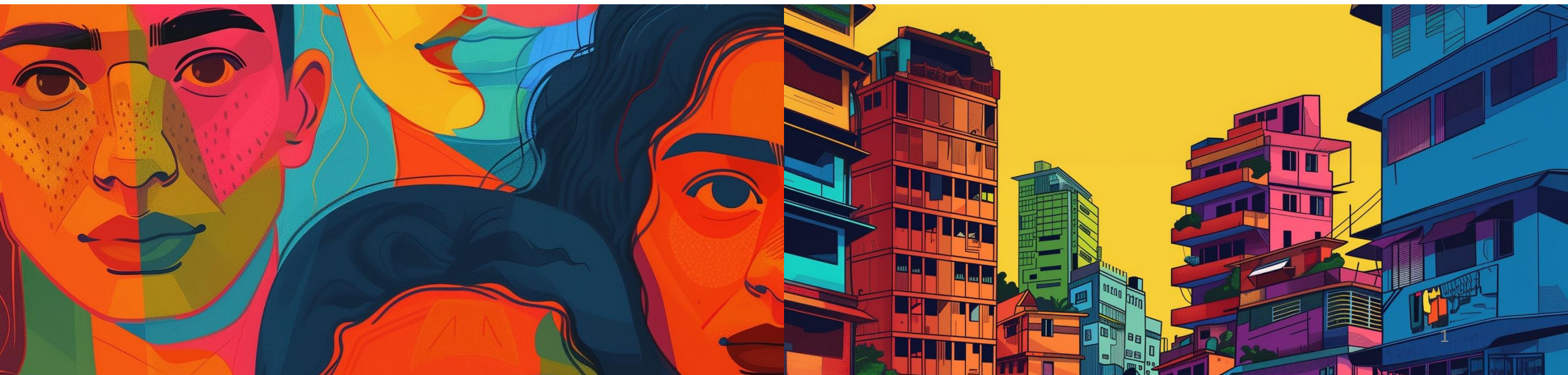


The Ladders of OPPORTUNITIES

TRANSFORMING LIVES THROUGH SHORT-TERM SKILLING
(GROW)

J.P.Morgan ×  DR. REDDY'S
FOUNDATION





This slide deck captures the impactful stories of GROW alumni who completed their training in or after January 2022 with grant support from J.P. Morgan. These stories provide a glimpse into the aspirants' journeys, their career growth, and the relevance of industry-agnostic core employability skills-based short-term training programs.



The GROW program aims to address youth unemployment among economically disadvantaged groups, with a focus on gender equality. Through comprehensive training, it equips aspirants with essential 'core employability skills' needed to thrive in today's job market and assists them in obtaining formal sector jobs.



The transformative stories captured in this slide deck not only illustrate the GROW program's relevance and effectiveness in transforming the lives of the youth it serves but also highlight the personal motivation and efforts made by all alumni by staying in the same or new job for longer durations, learning on the job and putting their best effort to grow in their careers.

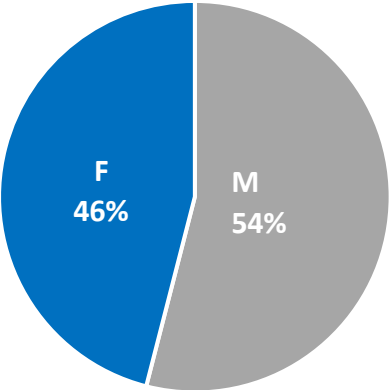


Alumni Outreach Process

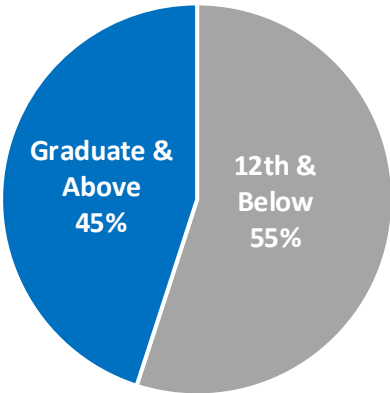
- We have selected 300 alumni (through random sampling) from the population of all those alumni who have completed training, got placed and were retained for first 3 months falling within the timeframe of 1st January 2022 till 31st July 2024 from J.P.Morgan supported 15 centres.
- Centre teams were asked to approach alumni over phone and share the data in a pre-defined format (as DRF collects only three months retention detail after placement).
- Finally, team could contact 243 such Alumni. 19 percent of alumni team could not reach over phone.
- Out of total contacted 243 alumni, 25 alumni were found under job transition phase and 18 alumni who were recently placed had no increase in salary, accordingly those case studies were not selected for this slide deck purpose.
- Main areas of inquiry was to understand the growth in their career- in terms on salary, job and how their personal income increased their overall household income.
- All these data were then verified by quality team to ensure its veracity.

Alumni Profile

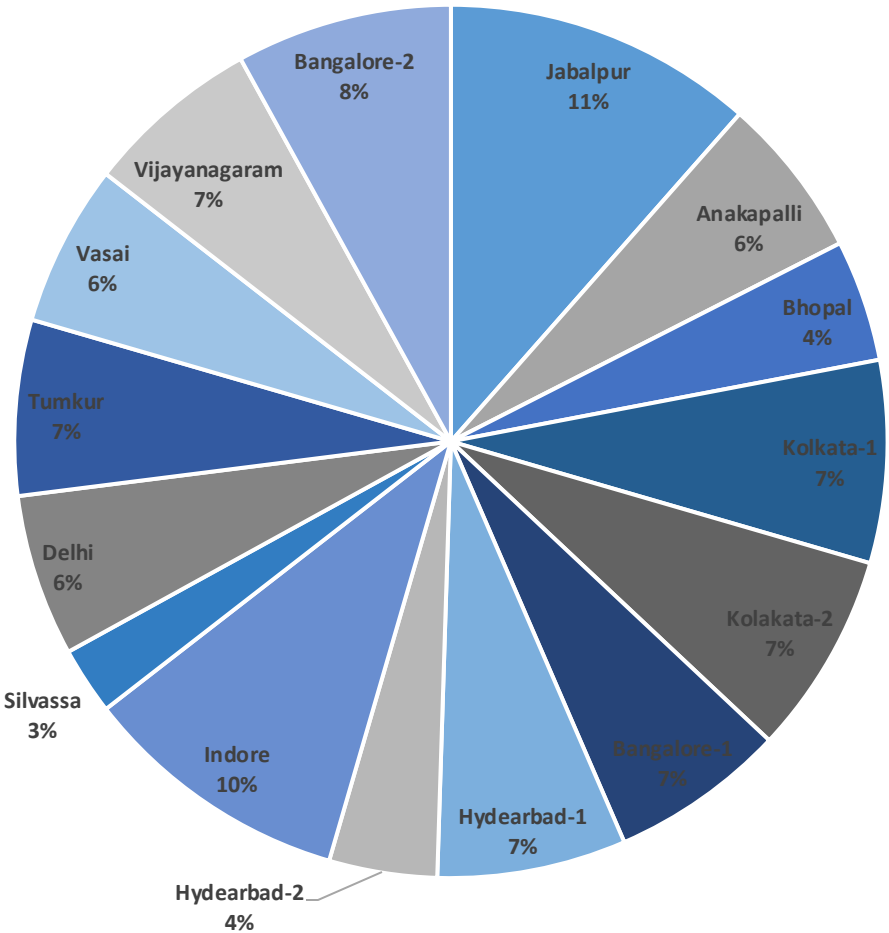
Gender



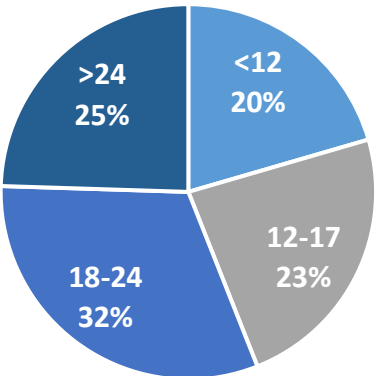
Qualification



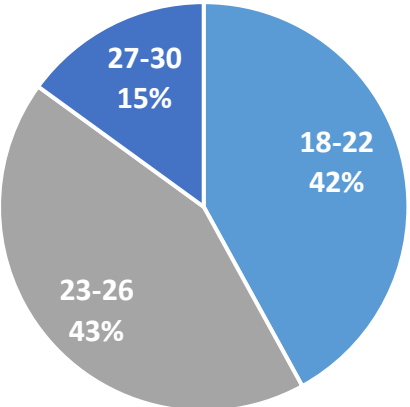
Alumni Spread



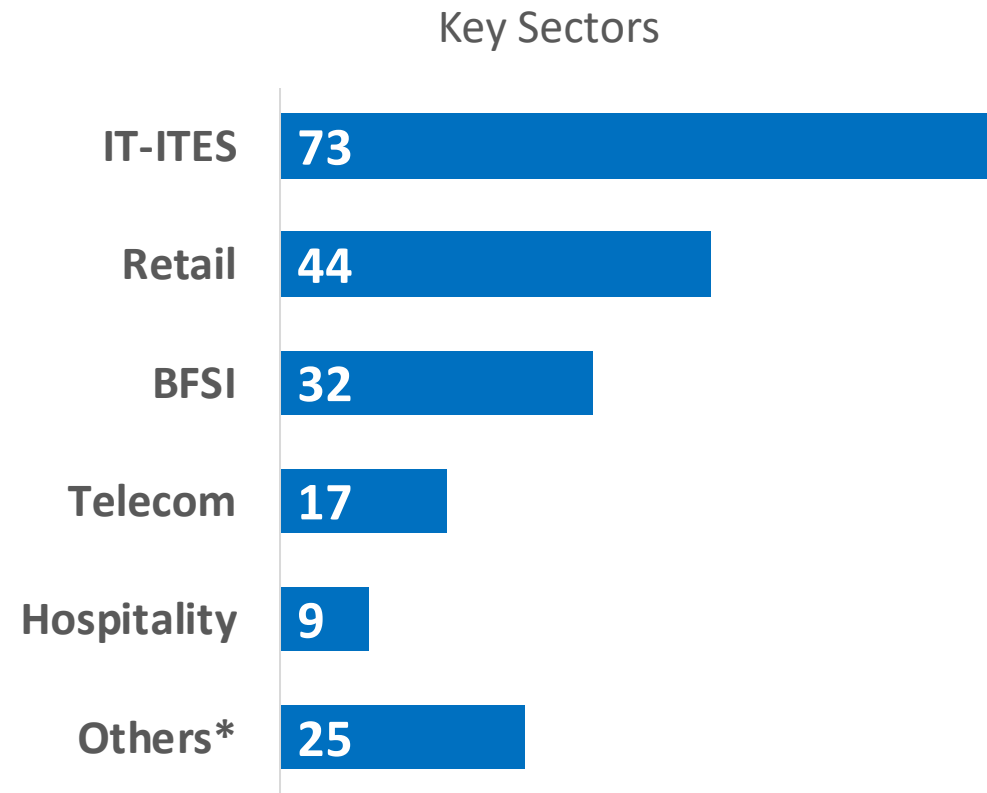
No. of months after GROW training



Age

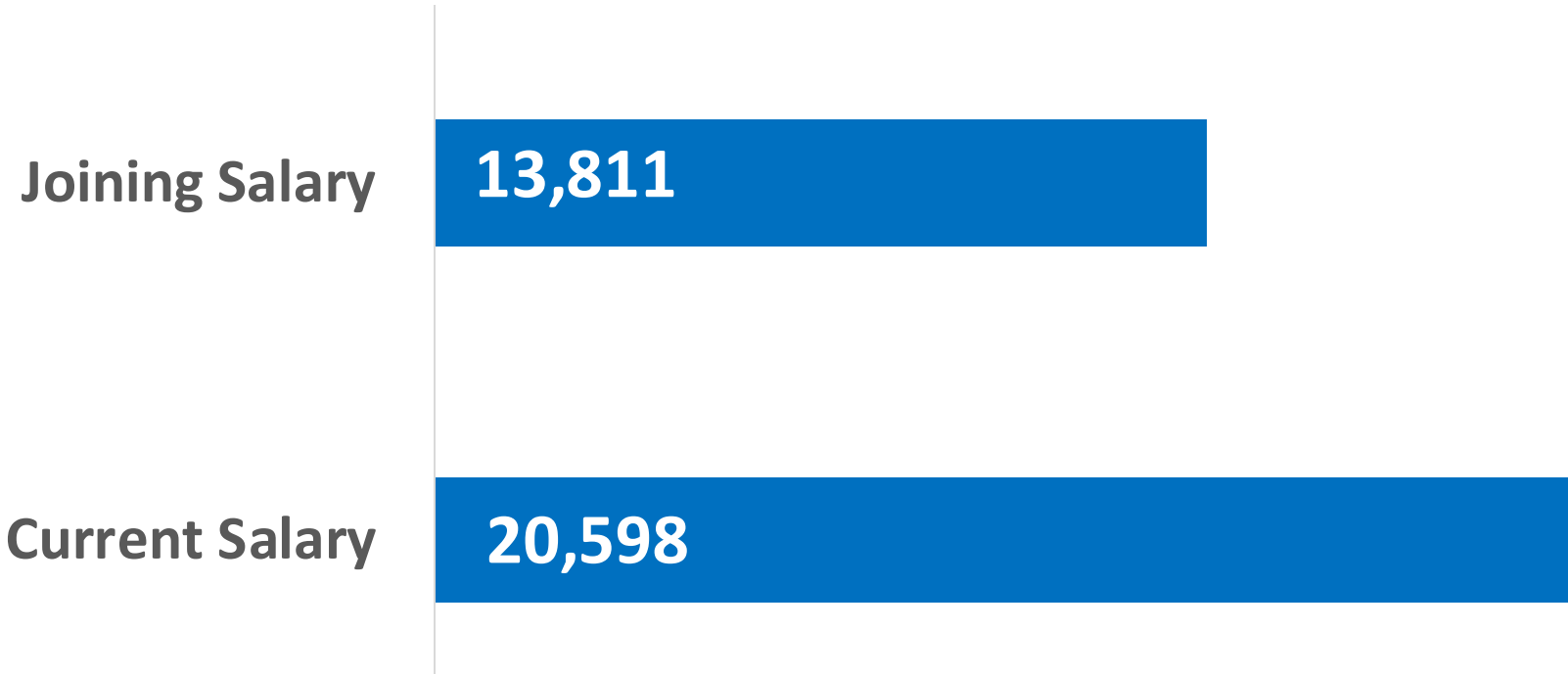


200 alumni are currently working in the following sectors



**Education, Health, Logistics, E-commerce, Media & Entertainment)*

Growth in Average Monthly Salary (in ₹)



Avg. Months: 19 in job

49%

Growth

Syamala Pudi

Packaged App Development Associate,
Accenture



₹1,00,000
Annual Household Income
Before Joining GROW

₹3,78,400
Current Annual
Household Income

Centre	Anakapalli
Qualification (at the time of joining GROW)	Graduation (BSc)
Total Months (after completing GROW training)	21 months
First Organization	Accenture
Joining Salary (Monthly CTC)	16,000
Current Organization	Accenture
Current Salary (Monthly CTC)	23,200
Growth in Salary (in %)	45%

Syamala comes from a family of five members. Despite her parents' hardships, she completed her graduation. Witnessing her parents' dedicated efforts to provide for her and her siblings inspired Syamala to strive harder. This determination motivated her to pursue a career that would ensure a comfortable life for her family.

After graduating, she applied for multiple jobs but faced disappointment each time. Determined to enhance her employability and broaden her skills to secure a position in an MNC, she learned about the GROW program through a friend and enrolled.

With dedication and commitment, Syamala polished her skills. Applying them during her interview, she successfully cracked the Accenture interview and joined as an intern in February 2023 for a monthly salary of ₹16,000.

She has been steadily advancing in her career and was promoted to Packaged App Development Associate with a salary increase to ₹23,200 per month. Now, her family no longer faces financial or workload burdens. Syamala is grateful to the GROW program for transforming her dreams into reality.

Gadaboina Kavyasree

App Developer Associate,
Accenture

₹75,000
Annual Household Income
Before Joining GROW

₹4,19,700
Current Annual
Household Income



Centre	Kukatpally (Hyderabad)
Qualification (at the time of joining GROW)	Graduate (B.Sc)
Total Months (after completing GROW training)	29 Months
First Organization	Accenture
Joining Salary (Monthly CTC)	15,000
Current Organization	Accenture
Current Salary (Monthly CTC)	28,725
Growth in Salary (in %)	120%

Gadaboina Kavyasree comes from an agricultural family, where both her parents work in the fields to support the family.

After completing her graduation, she moved to Hyderabad in search of job opportunities. However, she faced numerous rejections due to her lack of communication skills. She then learned about the GROW program and decided to enroll.

During the training, Kavyasree focused on enhancing her skills and attended several interviews, though initially faced rejection. Determined to secure a job, she consistently improved her skills, particularly in aptitude and reasoning. Her hard work paid off when she secured an internship with Accenture, earning a monthly salary of ₹15,000.

Upon completing her internship, she was offered an App Developer Associate position with a monthly salary of ₹28,725. Kavyasree is delighted with her career growth and expressed her gratitude to the GROW team. She now aims to upgrade her testing skills to further advance her career.

Sarmistha Paul

Customer Service Associate,
Amazon

₹ 1,20,000
Annual Household Income
Before Joining GROW

₹ 4,36,200
Current Annual
Household Income



Centre	Barasat (Kolkata)
Qualification (at the time of joining GROW)	Graduate (B.Tech)
Total Months (after completing GROW training)	26 Months
First Organization	Netscribes (India) Private Ltd.
Joining Salary (Monthly CTC)	10,000
Current Organization	Amazon
Current Salary (Monthly CTC)	26,350
Growth in Salary (in %)	164%

Sarmistha Paul is 29 years old and the youngest child in her family. Her father is a small businessman who works hard to support the family.

Even after graduating, Sarmistha could not find a decent job that would enable her to grow. During a regular outreach, she received a call from the Barasat GROW Center.

With new hope, she enrolled in the training program. The core employability skills, support, and guidance she received from the trainers transformed her outlook. In May 2022, she secured a job at Netscribes with a monthly salary of ₹10,000.

After gaining experience at Netscribes, Sarmistha received another job opportunity at Amazon in June 2022. Today, Sarmistha is a valued employee at Amazon, continuing to learn and grow, earning a monthly salary of ₹26,350. Her journey from a struggling job seeker to a successful ITES professional demonstrates her resilience and the positive impact of skill development programs. She expresses her heartfelt gratitude to GROW for transforming her life.

Guru Prasad B M

Customer Service Associate,
Accenture



Centre	Yelahanka (Bangalore)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	21 Months
First Organization	Mphasis Ltd
Joining Salary (Monthly CTC)	17,492
Current Organization	Accenture
Current Salary (Monthly CTC)	39,005
Growth in Salary (in %)	123%

₹ 2,40,000

Annual Household Income
Before Joining GROW

₹ 7,08,060

Current Annual
Household Income

Guruprasad, a 26-year-old, is the eldest son in a family of four. He hails from the rural village of Byattha in Bangalore and comes from a middle-class background. His father works as a cable operator, his mother is a homemaker, and his sister is currently studying. The family faced significant financial difficulties due to the impact of COVID-19, which made it challenging for his father to manage the household expenses. To support his family and contribute to his sister's education, Guruprasad decided to find a job after completing his Intermediate.

He attended numerous walk-in interviews but struggled to succeed due to a lack of employability skills. Facing multiple rejections made him realize the importance of meeting employer expectations and acquiring the necessary competencies. Guruprasad learned about the GROW program through a job fair organized by Dr. Reddy's Foundation in his village. He visited the GROW Centre and enrolled immediately after the counselling session. Through dedication and commitment, Guruprasad diligently attended classes at GROW, steadily improving his communication and interview skills. His hard work paid off when he secured a position as a Transaction Processing Officer at Mphasis Ltd. in February 2023, with a monthly salary of ₹17,492. His family was thrilled to see his success, and he began supporting his father financially.

After a year, Guruprasad sought better opportunities while continuing his job at Mphasis Ltd.. He applied for new positions through online portals, leveraging his new skills and updated experience. His efforts culminated in an offer from Accenture, where he successfully cleared all rounds of the interview process and received a salary offer double that of his current compensation. He joined Accenture on July 22, 2024, and now earns a monthly salary of ₹39,005. Guruprasad is deeply grateful to the GROW program for transforming his life.

Niveditha Karanam

Credit Card Sales,
HDFC

₹1,20,000
Annual Household Income
Before Joining GROW

₹5,24,976
Current Annual
Household Income



Centre	Anakapalli
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	8 Months
First Organization	Yokohama
Joining Salary (Monthly CTC)	16,500
Current Organization	HDFC
Current Salary (Monthly CTC)	33,748
Growth in Salary (in %)	105%

Niveditha comes from a nuclear family. Her father, a newspaper agent, faced significant challenges in financing his daughters' education. Despite numerous obstacles, Niveditha successfully graduated and sought to support her father.

During her job search, Niveditha experienced disappointment due to underperformance in interviews. At this juncture, her friend recommended joining the GROW program to enhance her skills and prospects for securing a job.

Without hesitation, she promptly enrolled in the program and focused on improving her skills, particularly in interview techniques and aptitude - areas where she felt she was lacking. In December 2023, she seized an opportunity as a Machine Operator at Yokohama, earning a monthly salary of ₹16,500.

Driven by ambition, Niveditha swiftly relocated to Hyderabad within months of enhancing her skills, preparing herself to navigate the business world. Currently employed as Credit Card Sales Department in HDFC, she consistently meets her targets and earns a monthly salary of 33,748. Niveditha attributes her family's financial stability and her ability to support her father to the GROW program, for which she is deeply grateful.

Neha Patel

Assistant Manager,
Axis Bank

₹1,20,000
Annual Household Income
Before Joining GROW

₹5,73,936
Current Annual
Household Income



Centre	Adhartal (Jabalpur)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	27 Months
First Organization	Major Desire Outsourcing
Joining Salary (Monthly CTC)	10,000
Current Organization	Axis Bank
Current Salary (Monthly CTC)	37,828
Growth in Salary (in %)	278%

Neha Patel is 31 years old and the eldest daughter in a family of six. Her father is a farmer, and her mother is a housewife. Neha has three younger siblings who are still pursuing their studies.

As the eldest daughter, Neha felt a strong responsibility to support her family, especially after her father's crops suffered severe losses. The family's income was insufficient to meet the needs of all six members. Despite her determination, Neha struggled to find a job that could provide stability. One day, she learned about the GROW Program through her cousin and decided to enroll. During the training, Neha enhanced her communication skills, problem-solving abilities, and digital literacy. The training boosted her confidence, and she became fluent in English. Neha secured her first job as a Tele Sales Executive at Major Desire Outsourcing, earning a monthly salary of ₹10,000. She worked there for three months, gaining valuable experience. With the continued support of the GROW Program, Neha landed a new opportunity in September 2021 as an Executive at Reliance SMSL Private Limited, with a monthly salary of ₹12,886.

Neha continued to gain experience, setting her sights on even bigger goals. In May 2022, she was hired as an Assistant Manager at Axis Bank Limited, with a monthly salary of ₹37,828. Now, Neha not only contributes to her family's expenses but also helps her father overcome the financial challenges posed by the failing crops. She has even started saving money for future security, reflecting her stability as an independent woman. Neha is deeply grateful for the opportunities the GROW Program provided, and she continues to inspire her family and others with her success.

Mohammed Ghouse

Process Associate,
Cognizant

₹85,000

Annual Household Income
Before Joining GROW

₹4,45,060

Current Annual
Household Income



Centre

Kukatpally
(Hyderabad)

Qualification

(at the time of joining GROW)

Graduation
(B.Com)

Total Months

(after completing GROW training)

27 Months

First Organization

Cognizant

Joining Salary

(Monthly CTC)

18,333

Current Organization

Cognizant

Current Salary

(Monthly CTC)

30,005

Growth in Salary

(in %)

64%

Mohammed Ghouse's father runs a small business, and his mother is a homemaker. They faced financial struggles and lacked a stable income.

After graduating, Mohammed had difficulty securing a job. He learned about the GROW program through an alumni referral and decided to enroll to improve his skills and increase his job prospects.

During the training program, Mohammed focused on enhancing his core employability skills, particularly his communication skills. He started attending interviews and successfully secured a job opportunity with Cognizant as a Process Executive, earning a monthly salary of ₹18,333.

Mohammed enjoys his work and continues to be employed at Cognizant, currently earning ₹30,005 per month. He is keen to improve his skills further and advance his career within the organization. He expresses his heartfelt gratitude to the GROW team for transforming his life.

Talla Veera Naga Satya Balaji

Process Associate,
Cognizant



Centre	Kukatpally (Hyderabad)
Qualification (at the time of joining GROW)	Graduation (B.Sc)
Total Months (after completing GROW training)	31 Months
First Organization	Vaya Finserv Private Ltd.
Joining Salary (Monthly CTC)	16,667
Current Organization	Cognizant
Current Salary (Monthly CTC)	24,250
Growth in Salary (in %)	45%

₹90,000
Annual Household Income
Before Joining GROW

₹3,81,000
Current Annual
Household Income

Talla Veera's father used to run a small business in their hometown. He has an elder sister who is married. Tragically, he recently lost both of his parents.

After completing his graduation, Talla was looking for a job. His sister learned about the GROW program and visited the center with him. After attending the counselling, she decided to enroll him.

Before joining the GROW program, Talla was very reserved and struggled with communication. During the training, he gradually improved his communication skills and attended multiple job interviews. The support and counselling from GROW enabled him to secure a job at Vaya Finserv Private Ltd. with a monthly salary of ₹16,667. His parents were very happy and proud of his achievement.

Despite the devastating loss of his parents shortly thereafter, Talla remained determined and joined Cognizant for his career growth. His perseverance paid off, he now earns ₹24,250 per month and is grateful to the GROW team for all the guidance.

Chinthakindi Divyasri

Senior Associate,
Wipro

₹ 1,30,000
Annual Household Income
Before Joining GROW

₹ 4,69,996
Current Annual
Household Income



Centre	Kukatpally (Hyderabad)
Qualification (at the time of joining GROW)	Graduate (B.Sc)
Total Months (after completing GROW training)	28 Months
First Organization	Cognizant
Joining Salary (Monthly CTC)	18,333
Current Organization	Wipro
Current Salary (Monthly CTC)	28,333
Growth in Salary (in %)	55%

Chintakindi comes from an agricultural family where both parents work in the fields and provide for the household.

After completing her graduation, she moved to Hyderabad in search of job opportunities. Unfortunately, due to her inadequate communication skills, she faced multiple rejections. She then discovered the GROW program and decided to join.

During the training, she focused on augmenting her communication skills, reasoning and aptitude. Her dedication to improving her skills paid off, although she initially faced further interview rejections. Persisting with her focus on skill enhancement, she eventually secured a position as a Process Executive-Data at Cognizant for a monthly salary of ₹18,333.

Her proven capabilities and hard work earned her a subsequent role as a Senior Associate at Wipro, where she received a 55% salary increase. She is currently earning a monthly salary of ₹28,333. She is thankful to the GROW team for their guidance. She aims to further upgrade her project management skills and advance in her career.

Varalakshmi Chittamreddi

Senior Associate,
Wipro

₹1,20,000
Annual Household Income
Before Joining GROW

₹3,84,000
Current Annual
Household Income



Centre	Anakapalli
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	25 Months
First Organization	Wipro
Joining Salary (Monthly CTC)	13,400
Current Organization	Wipro
Current Salary (Monthly CTC)	22,000
Growth in Salary (in %)	64%

Varalakshmi comes from a single-parent family. Her father passed away when she was a child, leaving her mother to raise Varalakshmi and her younger sister on her own. Varalakshmi witnessed her mother's struggles as she worked multiple jobs to meet their financial needs. After graduating, Varalakshmi was determined to provide her mother with a comfortable life and the rest she deserved.

Despite her knowledge, Varalakshmi lacked specific employability skills, hindering her from securing a suitable job opportunity. Through a friend, she learned about the GROW training program and, without hesitation, enrolled to address the gaps in her skills.

Her goal was to secure a position in a MNC. During the training, she focused on improving her aptitude and English skills. In August 2022, her efforts paid off when she secured a job as an Associate at Wipro, with a starting salary of ₹13,400.

Since then, Varalakshmi has been promoted to a senior position and received a salary increase. She now earns ₹22,000 per month and is also responsible for supporting her younger sister's education. Her mother is enjoying a more comfortable and financially stress-free life. Varalakshmi is deeply grateful to the GROW program for their constant support and guidance.

Sourav Ghosh

Process Associate,
Wipro

₹1,80,000
Annual Household Income
Before Joining GROW

₹4,33,608
Current Annual
Household Income



Centre	Barasat (Kolkata)
Qualification (at the time of joining GROW)	Graduate (BA)
Total Months (after completing GROW training)	20 Months
First Organization	Wipro
Joining Salary (Monthly CTC)	12,600
Current Organization	Wipro
Current Salary (Monthly CTC)	21,134
Growth in Salary (in %)	68%

Sourav Ghosh, 24 years old, is the eldest child in his family. His father worked very hard as a milkman to support the family.

Despite earning a graduation degree, Sourav found it challenging to secure a job that would foster his professional growth. During regular outreach activities, he received a call from the GROW Centre in Barasat.

Feeling hopeful, he enrolled in the training program. The core employability skills, support, and guidance provided by the trainers significantly changed his perspective. In January 2023, he successfully obtained a position at Wipro with a monthly salary of ₹12,600.

After approximately a year at Wipro, Sourav received a salary increment, raising his monthly income to ₹21,134. Today, he is a valued employee at Wipro, continually learning and advancing in his career. His transition from a job seeker to a thriving professional highlights his resilience and the positive impact of skill development programs. He expresses deep gratitude to GROW for transforming his life.

Pullemla Swetha

Senior Associates,
Wipro

₹1,00,000

Annual Household income
before joining GROW

₹3,26,800

Current Annual
Household Income



Centre	LB Nagar
Qualification (at the time of joining GROW)	B.Com
Total Months (after completing GROW training)	19 months
First Organization	Wipro
Joining Salary (Monthly CTC)	13,583
Current Organization	Wipro
Current Salary (Monthly CTC)	18,900
Growth in Salary (in %)	39%

Swetha is a graduate whose husband works as a Marketing Executive, earning ₹20,000 per month. Despite his income, they faced significant financial struggles, prompting Swetha to urgently seek employment to stabilize their situation.

However, she struggled to secure a job due to a lack of skills. A friend recommended the GROW training program, and Swetha decided to join in the hope of enhancing her skill set and improving her job prospects.

Through the GROW program, Swetha upgraded her skills and qualifications, ultimately leading to a job offer at Wipro in December 2022. This marked a significant turning point in her life as she transitioned into a career that aligned with her aspirations and provided the financial support she sought for her family.

Within a year at Wipro, her monthly salary increased from ₹13,583 to ₹18,900, highlighting her growing capabilities and valuable contributions to the company. Furthermore, she earned a promotion from Associate to Senior Associate, underscoring her dedication and competence in her role. Swetha continues to thrive in her job, finding fulfilment and happiness in her professional endeavours. She is thankful to the GROW Team for their unwavering support.

Mathangi Venu Kumar

Senior Associate,
Wipro

₹ 98,000
Annual Household Income
Before Joining GROW

₹ 3,21,428
Current Annual
Household Income



Centre	LB Nagar (Hyderabad)
Qualification (at the time of joining GROW)	Graduate (BA)
Total Months (after completing GROW training)	23 months
First Organization	Wipro
Joining Salary (Monthly CTC)	13,416
Current Organization	Wipro
Current Salary (Monthly CTC)	18,619
Growth in Salary (in %)	39%

Venu grew up in a farming family and attended a Telugu-medium school. Despite financial difficulties, he managed to complete his graduation.

His priority was to secure employment as soon as possible to alleviate his family's financial burdens. Despite his efforts, he struggled to find a job. He then came across the GROW training program and decided to enrol.

During the training, he put in a sincere effort to improve his core employability skills. His hard work paid off when he received a job offer from Wipro as an Associate in August 2022 with a monthly salary of ₹13,416. This achievement marked a significant milestone in Venu's career, and he was happy to contribute to the family income.

Over the past two years, Venu has made significant strides in both salary progression and professional growth. His monthly salary increased from ₹13,416 to ₹18,619, demonstrating his growing capabilities and the recognition of his valuable contributions to the company. Moreover, his promotion from Associate to Senior Associate underscores his commitment and trust in his abilities. He is extremely grateful to the GROW team for their constant support and guidance.

Chiluveri Manasa

Senior Associate,
Wipro

₹ 85,000

Annual Household Income
Before Joining GROW

₹ 2,83,972

Current Annual
Household Income



Centre	Kukatpally (Hyderabad)
Qualification (at the time of joining GROW)	Graduate (B.Sc)
Total Months (after completing GROW training)	24 Months
First Organization	Wipro
Joining Salary (Monthly CTC)	13,000
Current Organization	Wipro
Current Salary (Monthly CTC)	16,581
Growth in Salary (in %)	28%

Chiluveri Manasa is the only child in her family. She lost her father at a young age, and her mother, who works as a daily wage, took care of her. After graduating, Manasa wanted to find a job to support her mother. She learned about the GROW program through her uncle and decided to enrol.

During the training program, Manasa worked hard to enhance her skill set. She actively participated in the classes but initially faced difficulty communicating in English. Overcoming her fear, she attended several interviews but faced rejection. The feedback from the GROW team helped her polish her skills. She eventually secured a job with Wipro as an Associate, earning a monthly salary of ₹13,000. She was delighted to get a work-from-home opportunity, allowing her to stay with her mother while working.

Manasa has completed two years at Wipro and has been promoted to Senior Associate, with a monthly salary of ₹16,581. To facilitate further career growth, she aims to enhance her communication skills through online or offline courses. She is thankful to the GROW team for their unwavering support.

Gobbiri Spandana

Senior Associate,
Wipro

₹1,20,000
Annual Household Income
Before Joining GROW

₹3,18,972
Current Annual
Household Income



Centre	Kukatpally (Hyderabad)
Qualification (at the time of joining GROW)	Graduate (B.Sc)
Total Months (after completing GROW training)	24 Months
First Organization	Wipro
Joining Salary (Monthly CTC)	13,000
Current Organization	Wipro
Current Salary (Monthly CTC)	16,581
Growth in Salary (in %)	28%

Gobbiri Spandana is a married woman whose husband works as an Accounts Executive, earning ₹18,000 per month. Despite this income, the couple faces financial challenges.

After completing her graduation, Spandana married and became interested in working to support her husband financially. Although she attended several job interviews, she struggled to find the right job opportunities. Recognising her aspirations, her husband enrolled her in the GROW program to enhance her skills and increase her employment prospects.

During the training program, Spandana improved her core employability skills. Initially introverted and reluctant to speak or interact with others, she gradually became more confident and communicative. This newfound confidence helped her succeed at a Wipro recruitment drive conducted at our centre, where she secured a job as an Associate with a monthly salary of ₹13,000, along with the flexibility to work from home. She was very satisfied with this opportunity.

Having joined Wipro as an Associate, she completed two years and was promoted to Senior Associate, with a monthly salary of ₹16,581. Spandana is eager to enhance her communication skills and take project management courses to further her career growth.

Debojit Roy

Provider Service Advocate,
Wipro

₹1,20,000
Annual Household Income
Before Joining GROW

₹3,01,248
Current Annual
Household Income



Centre	Barrackpore (Kolkata)
Qualification (at the time of joining GROW)	Graduate (B.Sc)
Total Months (after completing GROW training)	11 Months
First Organization	HDB Finance
Joining Salary (Monthly CTC)	13,444
Current Organization	Wipro
Current Salary (Monthly CTC)	15,104
Growth in Salary (in %)	12%

Debojit hails from a lower-income household. His father, a retired mason, faced significant challenges in meeting their family's basic needs.

Despite obtaining a BSc degree, Debojit struggled to find a decent job. This led him to join the GROW program after learning about the GROW Barrackpore Center through a friend.

The GROW training enabled him to enhance his core employability skills and gain confidence. In July 2023, he secured a job at HDB Finance with a monthly salary of ₹13,444.

After eight months, Debojit advanced in his career and joined Wipro as a Provider Service Advocate in March 2024, earning a monthly salary of ₹15,104.

Today, he is a valued employee at Wipro in Kolkata, where he continues to learn and grow. Debojit's journey from a struggling job seeker to a successful professional highlights his resilience and the positive impact of skill development programs. He expresses heartfelt gratitude to GROW for their unwavering support and guidance.

Naveen Kumar N

Junior Relationship Executive,
Muthoot Finance

₹ **1,20,000**
Annual Household Income
Before Joining GROW

₹ **4,43,988**
Current Annual
Household Income



Centre	Yelahanka (Bangalore)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	29 Months
First Organization	Muthoot Finance Ltd
Joining Salary (Monthly CTC)	17,750
Current Organization	Muthoot Finance
Current Salary (Monthly CTC)	26,999
Growth in Salary (in %)	52%

Naveen, a 24-year-old, is the youngest son in his family and comes from a rural part of Bangalore. His father is a tractor driver, his mother is a homemaker, and his elder sister got married while he was still continuing his education. Their financial struggles increased after his sister's marriage, motivating Naveen to start his career to support his father in clearing the hand loans.

Naveen struggled to secure stable employment due to communication barriers and skill gaps. He then learned about the GROW program through a rural NGO. After attending a counselling session, he decided to enroll.

The core employability skills, support, and guidance he received through the GROW program transformed his outlook. He succeeded in getting a job at Muthoot Finance Ltd. as a Probationary Officer with a monthly salary of ₹17,750. His entire family was happy to see his success, and he began financially supporting them.

Today, 29 months into his job, Naveen's journey continues to inspire. With a 52% salary hike, he works as a Junior Relationship Executive, earning ₹26,999 monthly. He is also earning a decent amount every month through incentives and is set to be promoted to Assistant Manager in the coming two months. He is grateful for the transformative impact GROW has had on his life.

Mounica S M

Junior Relationship Executive,
Muthoot Finance

₹2,40,000
Annual Household Income
Before Joining GROW

₹5,01,456
Current Annual
Household Income



Centre	Yelahanka
Qualification (at the time of joining GROW)	Graduate (BCA)
Total Months (after completing GROW training)	28 Months
First Organization	Muthoot Finance Ltd. (Intern)
Joining Salary (Monthly CTC)	10,000
Current Organization	Muthoot Finance
Current Salary (Monthly CTC)	21,788
Growth in Salary (in %)	118%

Mounica S. M., a 32-year-old married woman, hails from a rural area in the Tumkur district. She is the eldest daughter in a family of four, with a father who ran a small business. After getting married, she relocated to Doddaballapur, where her husband works in the textile industry. Together, they have a 10-year-old son. Relying solely on her husband's income made it difficult to manage their monthly expenses, but they were determined to provide a better education for their son.

To contribute financially, Mounica began searching for a job and attending interviews. However, she faced multiple rejections due to her lack of communication skills and digital literacy, compounded by a significant gap in her employment history since completing her education. She then came across the GROW training program when her father gave her a pamphlet he had received on the street. She attended the counselling session and promptly enrolled in the training. She regularly attended the sessions, improving her communication skills and gaining proficiency in digital literacy through rigorous practice in the computer lab. The support received from the GROW program enabled her to secure a job at Muthoot Finance as a Trainee in February 2022 for a monthly salary of ₹10,000.

Her hard work did not go unnoticed. After six months, she was promoted to Junior Relationship Executive, with a revised salary of ₹17,000. Mounica continued to work diligently, and after two years, she received an appraisal, bringing her current salary to ₹21,788. She is now independent, striving to provide her son with a better education and future. She aspires to become an Assistant Branch Manager within the following year and expresses gratitude to the GROW program for transforming her life.

Bellana Jayanth

Sales Executive,
Paytm

₹60,000
Annual Household Income
Before Joining GROW

₹4,56,000
Current Annual
Household Income



Centre	Vijayanagaram
Qualification (at the time of joining GROW)	ITI Diploma
Total Months (after completing GROW training)	15 Months
First Organization	Clove Technologies
Joining Salary (Monthly CTC)	12,500
Current Organization	Paytm
Current Salary (Monthly CTC)	33,000
Growth in Salary (in %)	164%

Bellana Jayanth is 20 years old He has Elder Sister. His Father is mechanic has faced significant challenges in providing for their family.

After completing his Diploma in ITI he struggled to secure a decent job that would facilitate his growth. Eventually, through regular outreach, he received a call from the Vijayanagaram GROW Center.

Filled with renewed hope, he enrolled in training. The comprehensive employability skills, support, and guidance provided by trainers transformed his perspective, leading to a job at Clove Technologies with a monthly package of Rs. 12,500

Recently he transitioned to Paytm Services he got a hike of 68% of his salary now at Rs. 21,000. Here, he continues to thrive, learning and progressing. His journey from a job seeker facing challenges to a thriving professional underscores his resilience and the transformative power of skill development programs. He expresses deep gratitude to GROW for profoundly impacting his life. Now he is supporting to his family.

Kunchala Jyothi

Packaged App Development Associate,
Accenture

₹ **98,000**
Annual Household Income
Before Joining GROW

₹ **4,42,196**
Current Annual
Household Income



Centre	Kukatpally (Hyderabad)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	22 Months
First Organization	Publishing House
Joining Salary (Monthly CTC)	12,000
Current Organization	Accenture
Current Salary (Monthly CTC)	28,683
Growth in Salary (in %)	139%

Kunchala Jyothi comes from a family of four. Her father was unable to work due to serious health issues, so her mother had to take on a job and manage the household. Witnessing her mother's struggle, Jyothi and her sister were determined to help by finding employment and providing financial support.

Our center team visited her college for program outreach during her final year. Jyothi noted the program details during the seminar and approached us after her examinations. She decided to enroll with the aim of improving her skill set and securing better placement opportunities.

During the training, Jyothi enhanced her communication skills and focused on sector readiness. She aspired to work in multinational companies and showed immense dedication in augmenting her skills. Initially, she got placed in a publishing house, but due to her family's financial needs, she participated in an Accenture drive we conducted and was shortlisted as an intern with a monthly salary of ₹12,000.

After completing her four-month internship, Accenture conducted an assessment. She cleared it and was placed as a Packaged App Development Executive with a monthly salary of ₹28,683. Jyothi sincerely thanks the GROW team for their support and guidance.

Rajvardhan Dangi

Sales Executive,
Paytm

₹1,20,000
Annual Household Income
Before Joining GROW

₹4,39,104
Current Annual
Household Income



Centre	Bhopal
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	16 Months
First Organization	9 Touch Tech
Joining Salary (Monthly CTC)	11,500
Current Organization	Paytm
Current Salary (Monthly CTC)	26,592
Growth in Salary (in %)	131%

Rajvardhan Dangi is 20 years old and the older child in a four-member family. His father is a peon and driver, while his mother is a homemaker.

Rajvardhan was pursuing his B.Tech degree but had to leave his studies due to financial constraints. Determined to support his family, he sought employment, attending numerous interviews but facing rejection due to his lack of interview and communication skills. One day, he learned about the GROW program through a poster. He called for information, visited the center, and decided to enroll to enhance his skills.

Through the GROW program, he improved his communication skills, learned about sector readiness, and participated in mock interviews. The support and guidance from the GROW team enabled him to secure his first job as a Voice Support Marketing Executive at 9 Touch Techs in March 2023, with a monthly salary of ₹11,500.

After working there for a year, his first job experience and GROW training helped him secure a second job at Paytm Services as a Sales Executive with a monthly CTC of ₹26,592 in June 2024. He is now financially supporting his family and contributing to his sister's education. Rajvardhan is very thankful to the GROW program for transforming his life.

Sudarpan Paul

Business Development Representative,
SBI General Insurance

₹1,20,000
Annual Household Income
Before Joining GROW

₹4,47,000
Current Annual
Household Income



Centre	Barasat (Kolkata)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	27 Months
First Organization	Genius Consultants Limited
Joining Salary (Monthly CTC)	15,000
Current Organization	SBI General Insurance
Current Salary (Monthly CTC)	27,250
Growth in Salary (in %)	82%

Sudarpan Paul is 25 years old and the only child in his family. His father, a small businessman, worked hard to support their family.

Despite completing his graduation, Sudarpan struggled to secure a promising job that would foster his professional growth. As part of regular outreach, he received a call from the GROW Centre in Barasat.

With new hope, he enrolled in the training program. The comprehensive core employability skills, support and guidance from the trainers completely shifted his perspective. In April 2022, he landed a position at Genius Consultants Limited with a monthly salary of ₹15,000.

After approximately 21 months at Bupa Health, Sudarpan was offered a role at SBI General Insurance in January 2024. Today, he is a valued employee at SBI General Insurance, continuously learning and growing, earning ₹27,250 per month. His journey from a struggling job seeker to a successful professional demonstrates his resilience and the positive impact of skill development programs. He is deeply grateful to GROW for its pivotal role in transforming his life.

Rishant Parmar

Customer Care Executive,
Walmart

₹ 60,000
Annual Household Income
Before Joining GROW

₹ 4,26,000
Current Annual
Household Income



Centre	Nanda Nagar (Indore)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	24 months
First Organization	Teleperformance
Joining Salary (Monthly CTC)	12,644
Current Organization	Walmart
Current Salary (Monthly CTC)	30,500
Growth in Salary (in %)	141%

Rishant Parmar, 22, is the only son in his family. His father is a farmer, and his mother is a homemaker. He has one elder sister who is married.

After completing his Intermediate, Rishant struggled to find a decent job that would support his growth. He moved to Indore in search of employment but faced numerous rejections. During this challenging time, he learned about the GROW program through our daily outreach activities. With renewed hope, Rishant enrolled in the training.

The core employability skills and the support and guidance from the trainers significantly changed his outlook. In July 2022, he successfully secured a position as a Customer Care Executive at Teleperformance for a monthly salary of ₹12,644.

After working there for 1.5 years, Rishant transitioned to a new role at Walmart, also as a Customer Care Executive. Today, he is a valuable employee at Walmart, earning ₹30,500 monthly. His journey from a struggling job seeker to a successful employee highlights his resilience and the positive impact of the skill development program. He is deeply grateful to the GROW program for its transformative effect on his life.

Tanvi Tamrakar

Customer Service Associate,
Amazon

₹ **55,000**
Annual Household Income
Before Joining GROW

₹ **4,07,428**
Current Annual
Household Income



Centre	Jabalpur
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	28 Months
First Organization	Reliance SMSL Limited
Joining Salary (Monthly CTC)	11,200
Current Organization	Amazon
Current Salary (Monthly CTC)	29,369
Growth in Salary (in %)	162%

Tanvi Tamrakar is a 23-year-old woman living with her family of four. Her father works in an electrical shop, her brother is employed in a private company, and her mother is a housewife.

Due to the family's limited earnings, Tanvi wanted to support her father financially. Despite appearing for several interviews, she struggled to secure a job. To enhance her skills and improve her job prospects, Tanvi joined the GROW training program.

The training helped her enhance her core employability skills and boost her self-confidence. In February 2022, she landed a job at Reliance SMSL Ltd. in Bhopal with a monthly salary of ₹11,200.

In June 2022, with GROW's assistance, Tanvi secured a second placement at Amazon Development Centre Pvt. Ltd. in Bhopal as a Customer Service Associate, with a monthly salary of ₹29,369. She expressed her sincere gratitude to GROW for transforming her life.

Rafia Khanam

Process Executive,
Cognizant

₹90,000
Annual Household Income
Before Joining GROW

₹3,86,520
Current Annual
Household Income



Centre	Kukatpally (Hyderabad)
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	22 Months
First Organization	Cognizant
Joining Salary (Monthly CTC)	17,500
Current Organization	Cognizant
Current Salary (Monthly CTC)	24,710
Growth in Salary (in %)	41%

Rafia Khanam belongs to a family of seven members. Her father, who runs a small interior decor business, is the only earner in the family, and his income is unstable. She wanted to support her father by finding a job with a steady income.

After her graduation, she expected to secure placements through her college, but unfortunately, no opportunities came her way. She then learned about the GROW program through a senior who is an alumnus and decided to enroll.

During the training, Rafia focused on augmenting her core employability skills. She shared referrals during the training period itself, as she found the program very impactful. She attended several interviews and secured a position at Cognizant for a monthly salary of ₹17,500.

Rafia's consistent hard work paid off when she was promoted to Process Executive. She now earns ₹24,710 per month and is grateful to the GROW team for the training and placement support.

Priyanshi Saxsena

Concessions Abuse Prevention Associate,
Amazon

₹60,000
Annual Household Income
Before Joining GROW

₹3,00,000
Current Annual
Household Income



Centre

Bhopal

Qualification

(at the time of joining GROW)

Graduation
(B.Com)

Total Months

(after completing GROW training)

15 Months

First Organization

9 Touch Tech-
Bhopal

Joining Salary

(Monthly CTC)

14,000

Current Organization

Amazon

Current Salary

(Monthly CTC)

20,000

Growth in Salary

(in %)

43%

Priyanshi lives with her mother and younger brother. Her elder sister is married and lives separately. Life has been challenging for her family since her father passed away, leaving them in a precarious financial situation. Her mother struggles to meet the family's needs, and her younger brother is still studying. Despite these challenges, Priyanshi never gave up.

Determined to support her family, Priyanshi knew securing a job was essential, but she also recognized that she needed to upskill herself. She then received a call from the GROW centre regarding the training program through a data call. After phone counselling and visiting the centre, she decided to enrol.

Priyanshi attended all sessions and actively participated in training activities such as group discussions, communication skills workshops, mock interviews, and digital literacy courses. This training boosted her confidence in interacting with others. Equipped with these new skills, she began attending job interviews. She was selected as an HR Executive at 9 Touch, with a monthly salary of ₹14,000, providing her with financial security and stability.

Later, through hard work and dedication, Priyanshi secured a position at Amazon as a CAP VCS Associate, with a monthly salary of ₹20,000. She is grateful to the GROW program for the support she received and encourages others to pursue the same path. This transformation has brought significant positive changes to Priyanshi and her family's life.

Nethala Indu

Senior Process Data Executive,
Cognizant

₹1,20,000

Annual Household Income
Before Joining GROW

₹3,59,352

Current Annual
Household Income



Centre	Vijayanagaram
Qualification (at the time of joining GROW)	Graduate (B.Sc)
Total Months (after completing GROW training)	30 Months
First Organization	Cognizant Technology Services
Joining Salary (Monthly CTC)	15,000
Current Organization	Cognizant
Current Salary (Monthly CTC)	19,946
Growth in Salary (in %)	33%

Nethala Indu is 24 years old and the eldest child in her family. Her father is a daily labourer who works multiple jobs to support the family.

Even after completing her B.Sc., she struggled to find a well-paying job that would help her grow professionally. As part of regular outreach, Indu received a call from the Vijayanagaram GROW Center. With new hope, she enrolled in the training.

The core employability skills, support, and guidance she received from the trainers changed her outlook, and she secured a job at Cognizant Technology Services, earning a monthly salary of ₹15,000.

Her hard work paid off, and in January 2024, she was promoted to Senior Process Executive – Data, with a monthly salary of ₹19,946. Her journey from a struggling job seeker to a successful professional demonstrates her resilience and the positive impact of skill development programs. She is thankful to the GROW team for their unwavering support.

Raghu KN

Senior Transaction Processing Executive,
Mphasis

₹2,40,000
Annual Household Income
Before Joining GROW

₹6,07,896
Current Annual
Household Income

Centre

Jalahalli
(Bangalore)

Qualification

(at the time of joining GROW)

Graduate
(B.Com)

Total Months

(after completing GROW training)

16 Months

First Organization

Muthoot
Finance
Limited

Joining Salary

(Monthly CTC)

20,750

Current Organization

Mphasis

Current Salary

(Monthly CTC)

30,658

Growth in Salary

(in %)

48%



Raghu, 27, a graduate, is the youngest son in his family and was raised in Bangalore. His family consists of his father, who works as a housekeeping supervisor; his mother, a homemaker; and his elder brother, who runs his own business. His father faced financial struggles, and Raghu was determined to support the family.

After graduation, Raghu worked at Legato, but the company relocated, and he lost his job during the COVID-19 pandemic. Despite attending numerous interviews, Raghu faced rejection due to inadequate communication skills. While searching for better opportunities, he learned about the GROW program through a friend and decided to enroll. He wanted to enhance his skillset and secure a position in an MNC. Throughout the program, Raghu demonstrated exceptional commitment and significantly improved his communication, computer, typing, and soft skills. He first interviewed with Mphasis, but they said his joining would be delayed for a few months. Meanwhile, he secured a position at Muthoot Finance as a Senior Relationship Executive with a monthly salary of ₹20,750.

He worked at Muthoot for four months and transitioned to Mphasis as a Senior Transaction Processing Executive with a monthly salary of ₹30,658. He has been with Mphasis for eight months and continues excelling in his role. Raghu anticipates a salary increment in the next two months and aspires to become a Team Leader within the company. His journey highlights his perseverance and the positive impact of the GROW program in helping him achieve his career goals.

Mohana Rao Meesala

Officer Sales,
Bajaj Finserv

₹ 1,20,000
Annual Household Income
Before Joining GROW

₹ 316,284
Current Annual
Household Income



Centre	Vijayanagaram
Qualification (at the time of joining GROW)	Graduate (B.Sc)
Total Months (after completing GROW training)	21 Months
First Organization	Kapston Facilities Management
Joining Salary (Monthly CTC)	10,000
Current Organization	Bajaj Finserv
Current Salary (Monthly CTC)	25,357
Growth in Salary (in %)	154%

Mohana Rao Meesala, a 21-year-old, is the younger son in his family. His father, a farmer, faced significant challenges in providing for the family.

Despite completing his B.Sc., Mohana Rao struggled to secure a decent job that would enable his professional growth. He then came across the GROW program and decided to enroll.

With renewed hope, he enrolled in the training program. The comprehensive employability skills, support, and guidance provided by the trainers transformed his perspective, leading to a job at Kapston Facilities Management with a monthly salary of ₹10,000.

In April 2024, he transitioned to Bajaj Finserv Ltd. and received a substantial salary hike of 154%, bringing his earnings to ₹22,300 per month. With incentives, his total monthly income now amounts to ₹25,357 monthly.

Mohana Rao continues to thrive in his new role, learning and progressing. His journey from a job seeker facing challenges to a successful professional highlight his resilience and the transformative power of skill development programs. He expresses deep gratitude to GROW for its profound impact on his life.

Maresh S

Tele Marketing Executive,
JustDial

₹1,80,000
Annual Household Income
Before Joining GROW

₹4,80,000
Current Annual
Household Income



Centre	Jalahalli (Bangalore)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	16 Months
First Organization	Michbiz Services
Joining Salary (Monthly CTC)	17,000
Current Organization	JustDial
Current Salary (Monthly CTC)	25,000
Growth in Salary (in %)	47%

Maresh, a 22-year-old, is the younger son in a family of four. He hails from the rural area of Nelamangala, Bangalore. His father worked as a construction laborer but had to stop due to liver disease, which led his mother to find work in a garment factory to support the family. Financial strain increased further after his sister's marriage, prompting Maresh to find work after completing Intermediate to help support his family.

Initially, Maresh worked as a delivery boy but was dissatisfied with this role and sought better opportunities. Unfortunately, he faced multiple interview rejections due to a lack of communication and computer skills. He then learned about the Jalahalli GROW Centre through his friend. He visited the center and enrolled immediately after a counselling session. Maresh attended the classes regularly and was punctual. He gradually improved his English communication skills, began speaking in English with others, and enhanced his digital literacy and soft skills. His hard work paid off, and he secured a job at Michbiz Services as a Sales Executive with a monthly salary of ₹17,000.

After working for five months and developing his skills further, Maresh received an opportunity at Just Dial to become a Telemarketing Executive. The role offers a higher salary of ₹25,000 per month along with the potential for additional incentives. His family is very proud of him, and Maresh is glad that he is able to support them financially. He is thankful to the GROW team for their constant support and guidance.

Nitin Kushwaha

Telemarketing Executive,
JustDial

₹48,000
Annual Household Income
Before Joining GROW

₹3,12,000
Current Annual
Household Income



Centre	Bhopal
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	9 Months
First Organization	JustDial
Joining Salary (Monthly CTC)	17,600
Current Organization	JustDial
Current Salary (Monthly CTC)	22,000
Growth in Salary (in %)	25%

Nitin Kushwaha, a 20-year-old, has three younger sisters. After his father's death, he took on the responsibility of supporting the family. His mother began working as a domestic helper to make ends meet.

Nitin struggled to find a stable job to support his family and resorted to collecting and selling garbage to contribute to the household income. In addition to attending school, he worked in a sweet shop at night to support his family. One day, Nitin heard about the GROW Program through word of mouth and visited the centre. After receiving counselling and learning about the program, he decided to join.

The GROW Program's core employability skills training, daily activities (such as ice breakers, JAM sessions, and mock interviews), group discussions, and sector readiness videos enabled Nitin to improve his skill set. He overcame his fear of public speaking, enhanced his confidence, and honed his communication skills. In August 2023, Nitin secured a job as a Telemarketing Executive at Just Dial Ltd.

Within three months, his dedication and performance increased his monthly salary from ₹17,600 to ₹22,000 in the same position. Nitin has been happily employed and is nearing his first anniversary with the company. His willingness to learn, hard work, and growth mindset have been key to his success, and he is deeply grateful to the GROW Program for transforming his life and providing him with new opportunities.

Santosh Roy

Team Leader,
TeamLease



₹1,20,000

Annual Household Income
Before Joining GROW

₹4,72,632

Current Annual
Household Income

Centre	Barasat (Kolkata)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	24 Months
First Organization	Qess Corp
Joining Salary (Monthly CTC)	15,848
Current Organization	TeamLease
Current Salary (Monthly CTC)	29,386
Growth in Salary (in %)	85%

Santosh Roy is 24 years old and the youngest of four siblings. His father works very hard as a milkman to support the family.

Even after completing his 12th grade, Santosh was unable to find a decent job that would help him grow. During a regular outreach, Santosh received a call from the Barasat GROW centre.

With new hope, he enrolled in the training program. The core employability skills, support, and guidance he received from the trainers transformed his outlook. In June 2022, he secured a job at Qess Corp Limited with a monthly salary of ₹15,848.

After working at Qess Corp for around nine months, he was offered a position as a Team Leader at Team Lease Services Limited (Bajaj Finserve) in March 2023. Today, Santosh Roy is a valued employee at Bajaj Finserve, where he continues to learn and grow, earning ₹29,386 per month. His journey from a struggling job seeker to a successful finance professional demonstrates his resilience and the positive impact of skill development programs. He is thankful to the GROW team for their constant support and guidance.

Nalinakshi H C

Relationship Officer,
TeamLease



₹1,20,000

Annual Household Income
Before Joining GROW

₹3,90,144

Current Annual
Household Income

Centre	Tumkur
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	10 Months
First Organization	Sri Vishnu Travel Links
Joining Salary (Monthly CTC)	10,000
Current Organization	TeamLease
Current Salary (Monthly CTC)	22,512
Growth in Salary (in %)	125%

Nalinakshi HC, a 22-year-old from Tumkur, Karnataka, comes from a humble background. After her father's passing, her mother managed the household with the support of relatives. As the only daughter, Nalinakshi was determined to support her mother financially.

Despite their hard work, the family's financial situation remained challenging. One day, while discussing her struggles with a friend, Nalinakshi learned about GROW's Employability Skills Training Program with placement support. Intrigued, she visited the training centre to gather more information and got enrolled. Throughout the training, Nalinakshi was diligent and engaged, attending every session and actively participating in group activities. With the support of GROW training, she improved her communication abilities, interview techniques, and digital literacy skills. As her confidence grew, the GROW centre arranged an interview, and she successfully secured a position on her first attempt. She began her career as a Computer Operator at Sri Vishnu Travel Links, with a starting monthly salary of ₹10,000. This job allowed her to start financially supporting her mother, who was delighted to see her daughter succeed.

As her experience grew, Nalinakshi sought opportunities for career advancement. This led her to interview for a Relationship Officer position at Teamlease. Demonstrating her enhanced skills, Nalinakshi was offered the role with a significantly higher monthly salary of ₹22,512 (CTC). Now financially independent, she continues caring for her mother and saving for her future. Nalinakshi is grateful to GROW for transforming her life by providing essential employability skills training.

Manikumar Yeduri

Sales Officer,
TeamLease

₹1,20,000
Annual Household Income
Before Joining GROW

₹3,81,948
Current Annual
Household Income



Centre	Anakapalli
Qualification (at the time of joining GROW)	Graduation
Total Months (after completing GROW training)	7 Months
First Organization	Paytm Services
Joining Salary (Monthly CTC)	15,500
Current Organization	TeamLease
Current Salary (Monthly CTC)	21,829
Growth in Salary (in %)	40%

Mani Kumar, 21, comes from a farming family. He completed his graduation thanks to his father's hard work. His father toiled in the fields to secure their financial stability and success.

Feeling a deep sense of responsibility towards his family, Mani sought to provide financial stability for his father. Despite completing his studies, he faced job rejections due to nervousness during interviews and skills gaps. He discovered the GROW Program through a pamphlet and decided to enroll to enhance his abilities and improve his chances in the job market.

Driven by determination, Mani Kumar actively addressed his weaknesses, focusing on skill improvement through various learning activities. These efforts paid off when he was selected to join Paytm Services in December 2023 with a monthly salary of ₹15,500.

Through immense dedication and continuous learning, Mani secured another position at Team Lease Services Limited as a Sales Officer. He is earning ₹21,829 per month (including incentives), bringing joy to his family and significantly improving their financial stability. Mani expresses gratitude to the GROW program for playing a pivotal role in his professional growth and success.

Vidyashree V

Process Executive,
Omega Healthcare

₹2,00,000

Annual Household Income
Before Joining GROW

₹5,58,800

Current Annual
Household Income



Centre	Jalahalli (Bangalore)
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	32 Months
First Organization	Omega Healthcare
Joining Salary (Monthly CTC)	23,888
Current Organization	Omega Healthcare
Current Salary (Monthly CTC)	29,900
Growth in Salary (in %)	25%

Vidyashree, a 26-year-old from a rural agricultural family in Chitradurga, Karnataka, is the eldest daughter in her family. She completed her B.Com in 2020. Her father is a farmer, her mother is a homemaker, and she has one younger sister who recently completed her M.Sc and one younger brother who is still studying. Due to the limited income from farming, her father faced significant financial challenges, which motivated Vidyashree to seek career opportunities.

After moving to Bangalore in search of better job prospects, Vidyashree struggled to secure employment due to a lack of communication and interview skills. She learned about the GROW training program through a friend and decided to visit the center for more information. Following a pre-assessment that highlighted her skills gap, she enrolled in the program with the aim of improving her employability skills. After training completion she successfully secured a position as an AR Associate with a starting salary of ₹23,888 per month, effective August 15, 2022.

Her success brought great joy to her family, and Vidyashree began supporting them financially, including covering her younger siblings' educational expenses. Over time, she was promoted to the role of Process Executive – AR, with her salary increasing to ₹27,470 per month. Recently, her salary was further raised to ₹29,900 per month. Vidyashree's journey from a struggling job seeker to a successful professional underscores her resilience and the transformative impact of skill development programs.

Harish P N

Relationship Executive,
Equitas Small Finance Bank

₹ 1,44,000
Annual Household Income
Before Joining GROW

₹ 4,31,388
Current Annual
Household Income



Centre	Tumkur
Qualification (at the time of joining GROW)	Post-Graduate (M.com)
Total Months (after completing GROW training)	26 Months
First Organization	Aavas Financiers Ltd
Joining Salary (Monthly CTC)	21,316
Current Organization	Equitas Small Finance Bank
Current Salary (Monthly CTC)	23,949
Growth in Salary (in %)	12 %

Harish P N, 29 years old, is the youngest child in his family. He faced the unfortunate loss of his father. His mother is a homemaker, and his elder brother works on a farm, earning a meagre income.

After completing his M.Com, Harish worked for a few months in various organisations but did not stay long due to low salaries and lack of growth opportunities. He realised that skills and competencies are crucial for securing well-paying, growth-oriented jobs. A former colleague referred him to the GROW Program to improve his employability skills and receive proper career guidance. He attended the counselling session at the GROW Center in Tumkur and immediately enrolled. Harish was a regular and active participant throughout the training. He frequently approached his Trainer and Area Head, discussing and resolving his doubts regarding interview preparation and career guidance. With the support of the GROW training, he improved his communication, soft skills, and digital literacy. He also gained a clear understanding of various job sectors and segments. Eventually, he was selected by Aavas Financiers Ltd as a Relationship Officer for a monthly salary of ₹21,316.

During his time at Aavas Financiers Ltd, Harish further enhanced his communication and presentation skills. After six months, he switched companies and joined Equitas Small Finance Bank in July 2023. After completing one year at Equitas Small Finance Bank, he received an appraisal and now earns ₹23,949 monthly, along with good incentives. Harish P N is a valued employee and aspires to become a Branch Relationship Manager within the next two years. His journey highlights the importance of skill development. He expressed his heartfelt gratitude to GROW for transforming his life.

Eswara Rao Mamadi

Assistant,
Aurobindo Pharma

₹ 1,44,000
Annual Household Income
Before Joining GROW

₹ 3,64,032
Current Annual
Household Income



Centre	Vijayanagaram
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	19 Months
First Organization	Ison Experiences
Joining Salary (Monthly CTC)	14,000
Current Organization	Aurobindo Pharma
Current Salary (Monthly CTC)	18,336
Growth in Salary (in %)	31%

Mamadi Eswara Rao is 22 years old and the eldest son in his family. His father, a farmer, has faced significant challenges in providing for their family.

Even after completing his Intermediate education, Eswara Rao struggled to secure a decent job that would support his growth. Eventually, through regular outreach, he received a call from the Vijayanagaram GROW Center.

Filled with renewed hope, he enrolled in the training program. The comprehensive employability skills, support, and guidance provided by the trainers transformed his perspective, leading to a job at Ison Experiences with a monthly salary of ₹14,000.

Later, in April 2024, Eswara Rao transitioned to Aurobindo Pharma Ltd. with a 31% salary hike, earning ₹18,336 monthly. He is not only progressing in his career but is also financially supporting his family.

Eswara Rao's journey from a job seeker facing challenges to a thriving professional underscores his resilience and the transformative power of skill development programs. He expresses his heartfelt gratitude to GROW for transforming his life.

Dwarkesh Santosh Bagre

Customer Service Specialist,
Croma

₹ **1,20,000**
Annual Household Income
Before Joining GROW

₹ **4,31,952**
Current Annual
Household Income



Centre	Vasai (Mumbai)
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	15 Months
First Organization	Croma
Joining Salary (Monthly CTC)	14,778
Current Organization	Croma
Current Salary (Monthly CTC)	25,996
Growth in Salary (in %)	76%

Dwarkesh Bagre is the only child in his family. His father was the sole earner and worked as a peon, earning only ₹10,000 monthly.

Despite being a graduate, Dwarkesh struggled to find a job. He then came across the GROW Program in Vasai, Mumbai, and decided to enroll. Initially, Dwarkesh was disengaged from the training. However, after a Center Associate visited his home and explained the importance of the program, he was motivated to re-engage and work diligently to enhance his skills.

Upon completing the training, Dwarkesh secured an interview with Tata Croma. Despite lacking travel funds, his trainer provided the necessary support, enabling him to attend the interview. He was successfully hired as a Customer Service Specialist with a monthly CTC of ₹14,778.

After eight months at Tata Croma, Dwarkesh was recognized as the Best Employee at his store and received a substantial salary increase to ₹25,996 per month. He now proudly supports his family financially and is grateful to be an alumnus of the GROW Program.

SK Insan

Senior Executive (Captain),
Barbeque Nation



₹96,000

Annual Household Income
Before Joining GROW

₹3,52,068

Current Annual
Household Income

Centre	Barasat (Kolkata)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	25 Months
First Organization:	Barbeque Nation
Joining Salary (Monthly CTC)	11,500
Current Organization	Barbeque Nation
Current Salary (Monthly CTC)	21,339
Growth in Salary (in %)	86%

SK Insan is 20 years old and the eldest child in his family. His father works very hard as a farmer. SK Insan also worked as a daily wage worker to help support the family.

Despite completing his 12th grade, he could not find a decent job that would help him grow. He continued working as a daily wage worker until he heard about the GROW centre from a friend who had found success after completing the training program.

Recognizing the potential for a better future, he enrolled in the training. The core employability skills, support, and guidance he received from the trainers transformed his outlook. In May 2022, he secured a job at Barbeque Nation with a monthly salary of ₹10,000.

During his 2.1 years of tenure, SK Insan received two promotions and two salary increments. He is now a valued employee at Barbeque Nation, where he continues to learn and grow, earning a monthly salary of ₹21,339. His journey from a struggling daily wage worker to a successful professional showcases his resilience and the positive impact of skill development programs. He is thankful to the GROW team for their constant support and guidance.

Debabrata Das

Flexi Sales Promoter,
BATA

₹ **1,20,000**
Annual Household Income
Before Joining GROW

₹ **3,10,392**
Current Annual Household
Income



Centre	Barrackpore (Kolkata)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	25 Months
First Organization	BATA
Joining Salary (Monthly CTC)	10,300
Current Organization	BATA
Current Salary (Monthly CTC)	15,866
Growth in Salary (in %)	54%

Debabrata Das comes from a lower-middle-class family. His father is a farmer, and they live in a remote village in West Bengal. The family has faced significant struggles to maintain their livelihood.

Growing up in such challenging conditions, Debabrata encountered numerous obstacles while trying to complete his studies. During these difficult times, he learned about the GROW Barrackpore Center through a friend.

With newfound hope, Debabrata enrolled in the training program. The core employability skills, support, and guidance from the trainers transformed his outlook and helped him secure a job at Bata India Ltd. with a starting salary of ₹10,300 per month.

After two years of relentless hard work, Debabrata received a 54% salary increase. He is now a valued employee at Bata India Ltd., where he continues to grow and learn, earning ₹15,866 per month. His journey from a struggling job seeker to a successful professional demonstrates his resilience and the positive impact of skill development programs. He expresses his sincere gratitude to GROW for transforming her life.

Guru Swamy

Trainee Credit Assistant,
Spandana Spoorthy Financial Ltd.

(Orphan)

Annual Household Income
Before Joining GROW

₹2,96,316
Current
Personal Income



Centre	Tumkur
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	7 Months
First Organization	Cogent E-services
Joining Salary (Monthly CTC)	15,500
Current Organization	Spandhana Spoorthy Financial Ltd
Current Salary (Monthly CTC)	24,693
Growth in Salary (in %)	59%

Guruswamy, a 21-year-old man from a small village called Kumbarahalli, approximately 70 kilometres from Tumkur City, faced significant challenges early in life. He lost his mother to cancer and his father in a road accident, leaving him an orphan at a young age. He was then raised in an orphanage in Sira, where the staff supported his education, and his guardians assisted with other financial needs.

Despite these hardships, Guruswamy excelled academically, consistently achieving first-class marks throughout his studies. After earning his Bachelor of Commerce degree from Tumkur University, he was determined to become financially independent. He began searching for a job in Tumkur and Bengaluru but struggled to find a well-paying position that matched his qualifications. Feeling disheartened and hopeless, Guruswamy learned about the GROW Program from a friend. He visited the GROW Centre in Tumkur City and was impressed by the placement success stories on the notice board and the positive feedback from current aspirants. Encouraged by this, he enrolled in the program.

Recognizing Guruswamy's life struggles, the trainer at the GROW Center provided him with additional support to help him overcome his shyness and stage fright. Through continuous effort and hard work, Guruswamy developed essential skills in communication, soft skills, digital literacy, and interview techniques. Upon completing the training, Guruswamy attended an interview at Cogent E Services in Bengaluru and was selected for the position of Customer Support Associate with a monthly salary of ₹15,500 CTC. A few months later, with newfound confidence and work experience, he secured a position as Trainee Credit Assistant at Spandana Spoorthy Financial Ltd, with a monthly salary of ₹24,693.

Guruswamy is grateful to the GROW team for transforming his life and helping him achieve his career goals.

Pinky

Fashion Assistant,
Pantaloons Store

₹ 2,40,000
Annual Household Income
Before Joining GROW

₹ 4,49,928
Current Annual
Household Income



Centre	Suraj Vihar (Delhi)
Qualification (at the time of joining GROW)	Graduate (BA)
Total Months (after completing GROW training)	25 Months
First Organization	Pantaloons Store
Joining Salary (Monthly CTC)	12,000
Current Organization	Pantaloons Store
Current Salary (Monthly CTC)	17,560
Growth in Salary (in %)	46%

Pinki is a 30-year-old woman and a member of a family of seven. Her father worked diligently as a private-sector employee to support them.

Despite completing her graduation, Pinki struggled to find a job due to low confidence and limited English-speaking skills. One day, a friend informed her about the GROW training program, and Pinki decided to enroll.

Through the program, Pinki significantly improved her confidence, English communication skills, and computer proficiency. The core employability skills training transformed her approach and led to her securing a position at Pantaloons in April 2022.

After working at Pantaloons for a year, Pinki was promoted from Sales Executive to Fashion Assistant due to her skills and performance. Her monthly salary increased from ₹12,000 to ₹17,560.

Today, Pinki is a valued employee at Pantaloons, where she continues to learn and grow. Her journey highlights the positive impact of skill development programs. Pinki expresses her heartfelt gratitude to GROW for transforming her life.

Dimpal

Trainee-CCA,
Shoppers Stop

₹ 1,20,000
Annual Household Income
Before Joining GROW

₹ 4,22,592
Current Annual
Household Income



Centre	Delhi
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	21 Months
First Organization	Pantaloons Store
Joining Salary (Monthly CTC)	12,000
Current Organization	Shoppers Stop
Current Salary (Monthly CTC)	25,216
Growth in Salary (in %)	110 %

Dimpal is a 20-year-old girl from a family of seven. Her father works as a plumber, earning a very low income, and her mother is a housewife. Due to their financial difficulties, Dimpal started looking for a job to support her family.

However, she struggled to find a suitable job due to low confidence and poor communication skills. Despite her efforts, she faced multiple interview rejections, which became a source of worry for her. She then learned about the GROW Centre through an outreach program and decided to join. During the program, Dimpal augmented her confidence, communication skills, and spoken English. She was particularly interested in the retail sector and developed a solid understanding of it. Her hard work paid off, and in September 2022, she secured a job at Pantaloons store with a monthly salary of ₹12,000.

After working there for a year, she got a new job at Shoppers Stop and now earns a monthly CTC of ₹25,216. Today, Dimpal is a valued employee at Shoppers Stop, where she continues to learn and grow. Her journey from a struggling job seeker to a successful professional has significantly improved her family's financial condition. She expresses her heartfelt gratitude to GROW for transforming her life.

Indrajit Ghosh

Customer Care Associate,
Shoppers Stop



₹ 1,20,000

Annual Household Income
Before Joining GROW

₹ 3,51,552

Current Annual
Household Income

Centre	Barrackpore (Kolkata)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	28 Months
First Organization	Shoppers Stop
Joining Salary (Monthly CTC)	11,000
Current Organization	Shoppers Stop
Current Salary (Monthly CTC)	19,296
Growth in Salary (in %)	75%

Indrajit comes from a lower-income household, where his father works as an auto-rickshaw driver. The family has faced significant struggles in meeting their basic needs.

Despite completing his higher secondary education, Indrajit was unable to find a decent job. He learned about the GROW Barrackpore Center through a friend and decided to enroll.

During the training, he focused on enhancing his core employability skills. His dedication was rewarded when he secured a position at Shoppers Stop in February 2022, with a monthly salary of ₹11,000.

After two years of service, he was promoted to the role of Receiving Bay Incharge in April 2024, for a monthly salary of ₹19,296. Today, he is a valued employee at Shoppers Stop in Tripura, where he continues to learn and advance in his career. Indrajit's upward career trajectory and salary growth underscore both the impact of the GROW program's training and his perseverance.

Hari Chand Mondal

Customer Care Associate,
Shoppers Stop

₹ **1,20,000**
Annual Household Income
Before Joining GROW

₹ **3,13,968**
Current Annual
Household Income



Centre	Barrackpore (Kolkata)
Qualification (at the time of joining GROW)	BSC
Total Months (after completing GROW training)	24 Months
First Organization	Shoppers Stop
Joining Salary (Monthly CTC)	13,527
Current Organization	Shoppers Stop
Current Salary (Monthly CTC)	16,164
Growth in Salary (in %)	19%

Hari belongs to a lower-income family. His father is a farmer, and they live in a remote village in West Bengal, struggling to maintain their livelihood.

Hari faced many challenges in completing his studies. In this tough situation, he learned about the GROW Barrackpore Center through a friend. With new hope, he enrolled in the training program.

The core employability skills, support, and guidance he received from the trainers changed his outlook. His hard work enabled him to secure a job at Future Lifestyle Fashions Limited in Kolkata in June 2022, with a monthly salary of ₹13,527.

After working at Future Lifestyle Fashions Limited for a month, Hari secured a better opportunity as a Customer Care Associate at Shoppers Stop in July 2022, with a monthly salary of ₹16,164. Today, he is a valued employee at Shoppers Stop, continuously learning and growing. Hari's transformation from a struggling job seeker to a successful professional highlights his resilience and the significant impact of skill development programs. He is deeply grateful to the GROW program for changing his life.

Imran

Pharmacy Trainee,
Apollo Pharmacy

₹ **1,20,000**
Annual Household Income
Before Joining GROW

₹ **3,63,924**
Current Annual
Household Income



Centre	Suraj Vihar (Delhi)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	12 Months
First Organization	Apollo Pharmacy
Joining Salary (Monthly CTC)	14,000
Current Organization	Apollo Pharmacy
Current Salary (Monthly CTC)	20,327
Growth in Salary (in %)	45%

Imran comes from a very poor family of four. His father is a tailor, his mother is a homemaker, and he has one younger sibling. After completing 12th grade, Imran wanted to support his father, who was struggling to meet the family's basic needs. His father's monthly earnings of ₹8,000 to ₹10,000 were insufficient to cover the family's expenses.

Imran knew that improving his spoken English was crucial for securing a job in a reputable company. He enrolled in the GROW training program with the hope of enhancing his English skills and gaining knowledge about various job sectors and roles.

The training significantly improved his spoken English and prepared him for job interviews. As a result of his training, Imran successfully cleared an interview with Apollo Pharmacy and was hired as a Retail Trainee Associate with a monthly salary of ₹14,000.

After a few months, his monthly salary increased to ₹20,327, and he was promoted to Pharmacy Trainee due to his hard work and ability to handle customers effectively. Today, Imran is a valued employee at Apollo Pharmacy, and his family expresses their heartfelt gratitude to GROW for transforming his life.

Akash Boda

Pharmacy Trainee,
Apollo Pharmacy

₹ 80,000
Annual Household Income
Before Joining GROW

₹ 2,24,000
Current Annual
Household Income



Centre	Vijayanagaram
Qualification (at the time of joining GROW)	10th Pass
Total Months (after completing GROW training)	7 Months
First Organization	Apollo Pharmacy
Joining Salary (Monthly CTC)	10,094
Current Organization	Apollo Pharmacy
Current Salary (Monthly CTC)	12,000
Growth in Salary (in %)	19%

Akash Boda is 22 years old and the eldest son in his family. His father works at a petrol station, and his mother is a homemaker. They have faced significant challenges in providing for their family.

After completing his SSC, Akash had to discontinue his education and took on small jobs to support his family. Despite his efforts, he struggled to secure a stable job that would help him grow professionally. Eventually, through regular outreach, he received a call from the Vijayanagaram GROW Center.

Filled with renewed hope, Akash enrolled in the training program. The comprehensive employability skills, support, and guidance provided by the trainers transformed his perspective, leading to a job at Apollo Pharmacies Ltd with a monthly salary of ₹10,094.

In June 2024, Akash received a 19% salary hike, bringing his earnings to ₹12,000 monthly. He is not only progressing in his career but is also financially supporting his family.

His journey from a job seeker facing challenges to a thriving professional underscores his resilience and the transformative power of skill development programs. Akash expresses his sincere gratitude to GROW for transforming his life.

Riya Oraon

Executive-Operations,
Startek



₹1,00,000

Annual Household Income
Before Joining GROW

₹2,92,000

Current Annual
Household Income

Centre	Barasat (Kolkata)
Qualification (at the time of joining GROW)	Graduate (BA)
Total Months (after completing GROW training)	9 Months
First Organization	Netscribes Private Ltd
Joining Salary (Monthly CTC)	12,000
Current Organization	Startek
Current Salary (Monthly CTC)	16,000
Growth in Salary (in %)	33%

Riya Oraon is 23 years old and the only child in her family. Her parents separated early in her life, and she was raised by her father, who worked very hard to support the family.

Despite completing her graduation, Riya struggled to find a decent job that would help her grow. During regular outreach, Riya received a call from the Barasat GROW centre.

Filled with new hope, she enrolled in the training. The core employability skills, support, and guidance she received from the trainers transformed her outlook. In September 2023, she secured a job at Netscribes with a monthly salary of ₹12,000.

After working at Netscribes for around six months, Riya got an opportunity to work at Startek in February 2024. Today, she is a valued employee at Startek, where she continues to learn and grow, earning ₹16,000 per month. Her journey from a struggling job seeker to a successful ITES professional highlights her resilience and the positive impact of skill development programs. She expresses her heartfelt gratitude to GROW for transforming her life.

Venni Kesava

Verification Officer,
Reliance Nippon Life Insurance

₹ 60,000
Annual Household Income
Before Joining GROW

₹ 2,40,000
Current Annual
Household Income



Centre	Vijayanagaram
Qualification (at the time of joining GROW)	10th Pass
Total Months (after completing GROW training)	19 Months
First Organization	Ison Experiences
Joining Salary (Monthly CTC)	14,000
Current Organization	Reliance Nippon Life Insurance
Current Salary (Monthly CTC)	15,000
Growth in Salary (in %)	7%

Venni Kesava is 20 years old and has an older brother. His father runs a small business that is dependent on work availability, so he faces significant challenges in providing for his family.

After completing his SSC, Venni struggled to continue his education and secure a job that would facilitate his growth. Eventually, through regular outreach, he received a call from the Vijayanagaram GROW Center.

Filled with renewed hope, he enrolled in the training program. The comprehensive employability skills, support, and guidance provided by the trainers transformed his perspective, leading to a job at Ison Experiences in Chennai with a monthly salary of ₹14,000.

After a few months, he transitioned to Reliance Nippon Life Insurance in his hometown in 2023, receiving a salary hike of 7%, now earning ₹15,000 per month.

His journey from a job seeker facing challenges to a thriving professional underscores his resilience and the transformative power of skill development programs. Venni expresses deep gratitude to GROW for positively impacting his life.

Radha Dangi

Executive-Operations,
Startek

₹ 60,000

Annual Household Income
Before Joining GROW

₹ 2,22,000

Current Annual
Household Income



Centre

Bhopal

Qualification

(at the time of joining GROW)

12th Pass

Total Months

(after completing GROW training)

16 Months

First Organization

AEGIS

Joining Salary

(Monthly CTC)

12,500

Current Organization

Startek

Current Salary

(Monthly CTC)

16,000

Growth in Salary

(in %)

28%

Radha Dangi, a 20-year-old, lost her parents at a young age and was raised in an orphanage until her graduation. Her maternal family supported her with ₹30,000 yearly.

In search of a job that would allow her to grow and lead a respectful life, Radha learned about the GROW program through her college. She attended the counseling sessions and decided to enroll to upskill herself and secure a job.

When Radha joined the GROW training program, she was shy. The training provided her with personalized guidance on preparing for job interviews and presenting herself to potential employers. She secured her first job as a Customer Care Executive at Startek Bhopal, with a monthly salary of ₹12,500.

Radha was delighted that her hard work had paid off. She started living in a rented home and even received a 28% salary hike, increasing her monthly salary to ₹16,000 CTC. Radha is very grateful to the GROW team for their support during this turning point in her life.

Akash S R

Sales Manager – MSME – Rural,
Veritas Finance

₹ 1,20,000
Annual Household Income
Before Joining GROW

₹ 4,77,600
Current Annual
Household Income



Centre	Yelahanka (Bangalore)
Qualification (at the time of joining GROW)	ITI
Total Months (after completing GROW training)	29 Months
First Organization	Quess Corp
Joining Salary (Monthly CTC)	20,500
Current Organization	Veritas Finance
Current Salary (Monthly CTC)	29,800
Growth in Salary (in %)	45%

Akash, a 24-year-old, is the youngest son in a family of four. He comes from a middle-class background where his father is a farmer, and his mother is a homemaker. His father owns one acre of land and leased an additional acre for farming. Despite his efforts, his father's income was unstable, and financial difficulties increased after Akash's elder sister's marriage. Observing his father's struggles, Akash wanted to take charge and support the family.

Akash had always aspired to work in a significant role at a reputed company. However, he struggled to succeed in interviews due to a lack of communication and interview skills. Then, he came across the GROW Youth Program through an online advertisement. After visiting the GROW Center in Yelahanka and receiving detailed information, Akash decided to enrol in the training program. He was a diligent and active participant throughout the training. He focused on enhancing his interview skills, communication, and digital literacy, spending extra hours practising in the lab. The comprehensive support and guidance from the trainers transformed his outlook and significantly improved his job prospects. His hard work paid off when he secured a position as a Relationship Officer at Quess Corp Ltd with a monthly salary of ₹20,500. His father was thrilled to see his success, and Akash began financially supporting his family.

After working at Quess Corp Ltd for two years, where he honed his skills in people management and interpersonal relations, Akash transitioned to a new role. He is currently employed as a Sales Manager - Rural at Veritas Finance Pvt Ltd, earning ₹29,800 per month. Not only did his salary increase but he was also promoted to a managerial position. His family is proud of his career advancement, and Akash has started saving for his future. He is grateful to the GROW Program for helping him improve his employability skills and start his successful career.

Yerrayya Barri

Associate,
Laurus Labs

₹ 1,20,000
Annual Household Income
Before Joining GROW

₹ 3,49,104
Current Annual
Household Income



Centre	Vijayanagaram
Qualification (at the time of joining GROW)	Graduate (B.Sc)
Total Months (after completing GROW training)	25 Months
First Organization	Ra Chem Pharma Ltd.
Joining Salary (Monthly CTC)	15,000
Current Organization	Laurus Labs
Current Salary (Monthly CTC)	19,092
Growth in Salary (in %)	27%

Barri Yerrayya is 20 years old and the eldest son in his family. His sister recently got married. His father, a fisherman, has faced significant challenges in providing for their family.

Even after completing his B.Sc., Yerrayya struggled to secure a decent job that would facilitate his growth. He then received a call from the Vijayanagaram GROW Centre through regular outreach. Filled with renewed hope, he enrolled in the training.

The comprehensive employability skills, support, and guidance provided by trainers transformed his perspective, leading to him securing a job at Ra Chem Pharma Ltd. with a monthly salary of ₹15,000.

After 17 months, he transitioned to Laurus Labs Ltd. in January 2024, with a 15% salary hike, now earning ₹19,092. His journey from a job seeker facing challenges to a thriving professional underscores his resilience and the transformative power of skill development programs. He expresses deep gratitude to GROW for the positive impact on his life.

Maruthi B H

Loan Officer,
Bharat Financial Inclusion

₹ 1,80,000
Annual Household Income
Before Joining GROW

₹ 3,86,208
Current Annual
Household Income



Centre	Jalahalli (Bangalore)
Qualification (at the time of joining GROW)	B.A
Total Months (after completing GROW training)	11 Months
First Organization	Bharat Financial Inclusion
Joining Salary (Monthly CTC)	15,552
Current Organization	Bharat Financial Inclusion
Current Salary (Monthly CTC)	17,184
Growth in Salary (in %)	10%

Maruthi, a 23-year-old from a rural agricultural family, completed his Bachelor of Arts and decided to support his family due to the low income from farming. He moved to Bangalore in search of better job opportunities.

After relocating, Maruthi attended many interviews but faced numerous rejections due to his lack of communication and interview skills. Coming from a rural background and having studied in Kannada medium, he struggled to present himself effectively during interviews. He learned about the GROW training program through social media and promptly enrolled after attending a counselling session. Maruthi regularly and actively participated in all training activities, especially mock interviews and JAM sessions. He showed great enthusiasm throughout the training and enhanced his communication and interview skills. With his hard work and support from the GROW training, he cleared his first interview and secured a position as a Loan Officer at Bharat Financial Inclusion Ltd. in July 2023.

Today, 11 months into his job, Maruthi continues his career journey with the same organisation. He received a 10% increment, increasing his monthly salary from ₹15,552 to ₹17,184, and is also earning good incentives. He fulfilled his childhood dream of purchasing a new bike on EMI and sends ₹8,000 monthly to his father to support the family's financial needs. Maruthi aims to become a Team Leader within the next year. He is now not only financially stable but also deeply appreciative of the transformative impact GROW has had on his life.

Saheb Sasmal

Senior Executive,
Axis Securities

₹1,00,000
Annual Household Income
Before Joining GROW

₹4,00,000
Current Annual
Household Income



Centre	Barasat (Kolkata)
Qualification (at the time of joining GROW)	Graduate
Total Months (after completing GROW training)	30 Months
First Organization	iMerit Technology Services Pvt. Ltd
Joining Salary (Monthly CTC)	11,000
Current Organization	Axis Securities
Current Salary (Monthly CTC)	25,000
Growth in Salary (in %)	127%

Saheb Sasmal is 22 years old and the eldest child in his family. He comes from a remote location in West Bengal. His father works very hard as a farmer to support the family.

Despite completing his graduation, Saheb couldn't find a suitable job in his hometown that would help him advance his career. During regular outreach activities, he received a call from the GROW Centre in Barasat and decided to move to Kolkata to pursue his professional aspirations.

Filled with new hope, Saheb enrolled in the training program. The core employability skills, support, and guidance from the trainers transformed his perspective. In April 2022, he secured a job at iMerit, earning ₹11,000 per month.

After approximately nine months at iMerit, he transitioned to the Stock Holding Corporation of India, where he worked for 18 months. In June 2024, he was offered a position at Axis Securities. Today, Saheb is a valued employee at Axis Securities, continuing to learn and grow, earning a monthly salary of ₹25,000. His journey from a struggling job seeker to a successful professional highlights his resilience and the positive impact of skill development programs. He is deeply grateful to GROW for transforming his life.

Jyothsna Kandukuri

Sales Officer,
HDB Financial Services

₹ 2,00,000
Annual Household Income
Before Joining GROW

₹ 4,00,868
Current Annual
Household Income



Centre	Vijayanagaram
Qualification (at the time of joining GROW)	Graduate (B.Sc)
Total Months (after completing GROW training)	7 Months
First Organization	HDB Financial Services Ltd.
Joining Salary (Monthly CTC)	13,826
Current Organization	HDB Financial Services
Current Salary (Monthly CTC)	16,739
Growth in Salary (in %)	21%

Jyothsna Kandukuri is 21 years old and the youngest child in her family. Her father is an insurance agent who works in the private sector.

Despite graduating, she struggled to find a decent job that would facilitate her growth. Coming from a small village, she learned about the GROW program through outreach efforts and decided to join, motivated to enhance her skill set and increase her job prospects.

The core employability skills, support, and guidance she received from the trainers changed her outlook. She succeeded in securing a job at HDB Financial Services in November 2023 with a monthly salary of ₹13,826.

Within a span of four months, she started earning an additional ₹3,000 – ₹4,000 monthly due to her advanced skills. She felt glad that, along with her father, she could also financially support her family. Her journey from a struggling job seeker to a successful banking professional demonstrates her resilience and the positive impact of skill development programs. She expresses her heartfelt gratitude to GROW for transforming her life.

Gundla Sreenath

Senior Retail Store Sales Executive,
Wakefit



Centre	Jalahalli (Bangalore)
Qualification (at the time of joining GROW)	Graduate (B.sc)
Total Months (after completing GROW training)	20 Months
First Organization	Lenskart Eyetech Private Limited
Joining Salary (Monthly CTC)	13,000
Current Organization	Wakefit
Current Salary (Monthly CTC)	24,937
Growth in Salary (in %)	92%

₹ 1,80,000
Annual Household Income
Before Joining GROW

₹ 4,79,244
Current Annual
Household Income

Sreenath, a 22 year-old from Ananthpur, Andhra Pradesh, is the youngest son in his family. He studied in a government hostel and, after completing his B.Sc., moved to Bangalore in search of a job to support his family. His parents migrated to Bangalore 10 years ago due to their low income from agriculture. His father works as a sweeper in the BBMP office, while his elder brother is unable to work due to post-accident medical concerns. His mother, a heart patient, requires regular medical checkups.

Managing the family's monthly expenses, especially the medical costs, became extremely challenging for his father on his limited income. Witnessing these difficulties, Sreenath started looking for a job but struggled due to a lack of communication and interview skills. He then learned about the GROW training program through a friend who had previously participated. After attending a counselling session, he immediately enrolled in the program. Sreenath regularly and actively participated in the training sessions. With the support of mock interviews, he significantly improved his communication and interview skills. Consequently, he received a job offer from Lenskart Eyetech Pvt Ltd as a Trainee with a monthly salary of ₹13,000 starting on November 3rd, 2022.

Further honing his communication skills while working at Lenskart, he secured a position at Wakefit Innovation Pvt Ltd as a Sales Executive with a monthly salary of ₹19,700, starting on April 10th, 2023. Recently, he was promoted to Senior Sales Executive with a salary of ₹24,937 per month, along with substantial monthly incentives. Now, Sreenath is able to support his family and aims to become a store manager within the next two years.

Akshay Boricha

Customer Relationship Executive,
Max - Landmark Group



Centre	Vasai (Mumbai)
Qualification (at the time of joining GROW)	HSC
Total Months (after completing GROW training)	16 Months
First Organization	Max – Landmark Group
Joining Salary (Monthly CTC)	12,000
Current Organization	Max – Landmark Group
Current Salary (Monthly CTC)	18,708
Growth in Salary (in %)	56%

₹ 1,50,000
Annual Household Income
Before Joining GROW

₹ 3,74,496
Current Annual
Household Income

Akshay Boricha comes from a nuclear family of five. His father works in a factory, his mother manages their home, and his elder sister is pursuing a nursing course.

During his college years, financial difficulties weighed heavily on his family. Seeing his parents sacrifice to fund his education, Akshay was determined to ease their burden and actively sought employment opportunities. One day, he received a call from the GROW Centre. Intrigued, Akshay visited the centre and spoke with the Centre Associate and Area Head, who gave him insights about the training program. Their encouragement motivated him, and he enrolled in the training program in January 2023.

His training journey began enthusiastically, as he eagerly embraced the opportunity to acquire new skills. Initially, he encountered challenges competing with more qualified and experienced individuals. However, with the unwavering support of his trainer, Akshay diligently addressed his weaknesses, particularly in body language and English communication, gradually boosting his confidence. His first setback occurred during an interview with Malabar Jewelers, where his communication skills fell short, leading to rejection. Undeterred, he persevered and secured a second interview with Max Store. Successfully navigating both rounds, he commenced employment in April 2023 at Bhayander (W), with a monthly salary of ₹12,000.

Applying lessons from his training, Akshay adeptly handled diverse customers, managed tasks efficiently, and developed patience and multitasking abilities. After a year of hard work, he was promoted from Retail Trainee Associate to Customer Relationship Executive and received a monthly salary increase to ₹16,708 plus a ₹2,000 incentive. He was also given the responsibility of overseeing staff at a new store in Mira Road (E). Akshay is very thankful to the GROW team for their constant support and guidance.

Monika Ekka

Cashier,
Lifestyle



₹ 60,000

Annual Household Income
Before Joining GROW

₹ 3,05,148

Current Annual
Household Income

Centre	Suraj Vihar (Delhi)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	25 Months
First Organization	Lifestyle
Joining Salary (Monthly CTC)	15,500
Current Organization	Lifestyle
Current Salary (Monthly CTC)	20,429
Growth in Salary (in %)	70%

Monika is a 25-year-old woman who comes from a family of eight. She has three siblings, and her elder brother is the sole earning member, bringing in ₹12,500 per month. The family has been facing a financial crisis for some time.

Despite completing her graduation, Monika struggled to find a job due to her low confidence and poor communication skills. One day, a friend told her about the GROW training program. Motivated by this opportunity, she enrolled in the training.

During the training, Monika not only improved her English communication and computer skills but also gained confidence. The core employability skills she learnt helped her secure a job at Life Style—Delhi in 2022.

After working there for a year, Monika was promoted from Sales Executive to Cashier, and her monthly salary increased from ₹15,500 to ₹20,429. Today, she is a valued employee at Life Style – Delhi, where she continues to learn and grow. Monika is thankful to the GROW team for transforming her life and helping her become independent.

Swati Kokare

Trainee,
Lifestyle

₹ **100,000**
Annual Household Income
Before Joining GROW

₹ **307,552**
Current Annual
Household Income



Centre	Vasai (Mumbai)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	24 Months
First Organization	Lifestyle
Joining Salary (Monthly CTC)	12,000
Current Organization	Lifestyle
Current Salary (Monthly CTC)	17,296
Growth in Salary (in %)	44%

Swati Kokare lives with her parents and is their only child. Her father runs a small tiffin lunch business, which provides an average monthly income of ₹8,500. The family collaborates closely to support this business, which is their sole source of income.

After completing her graduation, Swati was eager to contribute financially to her family. However, joining her father's tiffin business was not a viable option for her. Realizing that a degree alone was insufficient, she began searching for employment opportunities and understood the importance of acquiring additional skills. Through a friend, she discovered the GROW centre, which offered the skills she needed.

During her training at GROW, Swati initially faced challenges due to her shy and introverted nature, which contributed to rejections in interviews arranged by GROW. Determined to improve, she diligently enhanced her communication skills and gradually gained the confidence to interact effectively with others. With her improved abilities, Swati secured a position as a trainee at Lifestyle Pvt Ltd with a starting salary of ₹12,000 per month.

Within six months, Swati's outstanding performance and enhanced skills resulted in a salary increase to ₹17,296. Her dedication and hard work were further acknowledged when she was entrusted with additional responsibilities, including overseeing various departments of the store and training new employees.

Mihir Biswas

Senior Sandwich Artist,
Subway

₹ 60,000
Annual Household Income
Before Joining GROW

₹ 2,29,440
Current Annual
Household Income



Centre	Barrackpore (Kolkata)
Qualification (at the time of joining GROW)	Graduation
Total Months (after completing GROW training)	25 Months
First Organization	Subway
Joining Salary (Monthly CTC)	11,557
Current Organization	Subway
Current Salary (Monthly CTC)	14,120
Growth in Salary (in %)	22%

Mihir Biswas comes from a lower-middle-class family. His father is a farmer residing in a remote village in West Bengal. The family has faced considerable challenges in maintaining their livelihood.

Growing up in such conditions, Mihir encountered numerous obstacles and struggled to complete his studies. During this challenging period, he learned about the GROW Barrackpore Center through a friend.

With renewed hope, Mihir enrolled in the training program. The core employability skills, support, and guidance provided by the trainers significantly changed his outlook. As a result, he secured a job at Subway as a Management Trainee with a starting salary of ₹11,557 per month.

After two years of dedicated hard work, Mihir was promoted to Senior Sandwich Artist and received a 22% salary increase. He is now a valued employee at Subway, where he continues to learn and grow, earning ₹14,120 monthly. Mihir's journey from a struggling job seeker to a successful professional highlights his resilience and the positive impact of skill development programs. He is deeply grateful to GROW for transforming his life.

Abhishek Barman

Jr. Liaison Executive,
Freyr Energy Services

₹ 1,20,000
Annual Household Income
Before Joining GROW

₹ 3,50,000
Current Annual
Household Income



Centre	Jabalpur
Qualification (at the time of joining GROW)	Graduate (B. Com)
Total Months (after completing GROW training)	7 Months
First Organization	Techno Task Business Solutions Pvt. Ltd.
Joining Salary (Monthly CTC)	11,500
Current Organization	Freyr Energy Services
Current Salary (Monthly CTC)	19,167
Growth in Salary (in %)	67%

Abhishek Barman, 27 years old, is the youngest child in his family of five. His two elder sisters are married, and his mother is a housewife. His father works very hard as a service provider to support the family.

Despite holding a B.Com degree, Abhishek faced multiple rejections in job interviews. Eventually, a friend recommended the GROW Centre to him, and Abhishek decided to join to enhance his skillset.

During the training, he not only sharpened his communication and digital literacy skills but also gained a lot of confidence. In November 2023, he received a job offer from Techno Task Business Solutions Pvt. Ltd. with a monthly salary of ₹11,500. After working there for two months, Abhishek seized a new opportunity with the support of the GROW Centre. He landed his second job at Freyr Energy Services Pvt. Ltd. as a Junior Liaison Executive with a monthly salary of ₹19,167.

Today, Abhishek Barman is a valued employee at Freyr Energy Services Pvt. Ltd., where he continues to learn and grow. His journey from a struggling job seeker to a successful professional shows his resilience and the positive impact of skill development programs. He expresses his heartfelt gratitude to GROW for transforming his life.

Aman Malviya

Jr. Liaison Executive,
Freyr Energy Services



₹ 2,41,192
Annual Household Income
Before Joining GROW

₹ 4,56,184
Current Annual
Household Income

Centre	Bhopal
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	9 Months
First Organization	XtraNet Technologies Pvt Ltd
Joining Salary (Monthly CTC)	14,000
Current Organization	Freyr Energy Services
Current Salary (Monthly CTC)	17,916
Growth in Salary (in %)	28%

Aman Malviya comes from a nuclear family of five members. His father works as an office boy at DP Mall, and his mother is a homemaker. He has one younger and one elder sibling. The family faced financial challenges in meeting household needs and supporting three children's education.

Aman's elder sister had completed training in the GROW program the previous year, and based on her recommendation, he also decided to enroll. Though naturally shy, he was highly ambitious and determined to support his family.

The training sessions helped Aman to improve his interpersonal skills, sector knowledge, digital literacy, and confidence. During the campus drive at the center, Aman and his classmates diligently prepared for the interviews. While he failed on his first attempt, he remained hopeful and persevered. On his second try, he successfully cleared the interview and was hired by Xtranet as a Customer Support Executive with a monthly salary of ₹14,000.

Aman felt very happy that he was able to support his family financially. Driven by his aspiration to grow in his career, he later secured a position at Freyr Energy as an I&C Contractor, where his salary increased to ₹17,916 per month. After completing a week of on-the-job training (OJT) in Hyderabad, he was assigned to his base location in Indore. Aman is excited about his future and aims to rise to a senior position. He is grateful to the GROW centre and its team members for their constant support.

Shubham Ahuja

Executive,
Reliance SMSL Ltd.

₹ 1,00,000
Annual Household Income
Before Joining GROW

₹ 3,65,488
Current Annual
Household Income



Centre	Jabalpur
Qualification (at the time of joining GROW)	Graduate (B.Tech)
Total Months (after completing GROW training)	22 Months
First Organization	Reliance SMSL Limited
Joining Salary (Monthly CTC)	20,833
Current Organization	Reliance SMSL Ltd.
Current Salary (Monthly CTC)	22,124
Growth in Salary (in %)	6%

Shubham Ahuja, a 25-year-old, comes from a family of six, including his father, who runs a dry fruits business, his mother, two younger sisters, and one younger brother.

Facing a limited family income, Shubham sought employment to support his family. However, his lack of resources and skills led to numerous failed interviews. Determined to improve his situation, he enrolled in the GROW Program to develop essential skills and secure a job. The training sessions significantly boosted his confidence and enhanced his communication skills. On November 1, 2022, Shubham was hired as an Executive at Reliance SMSL Private Limited, earning a monthly salary of ₹20,833.

Due to his commitment and strong work ethic, Shubham received a salary increase and now earns ₹22,124 per month. His contribution to the family income has eased his father's financial burden. Additionally, Shubham has started saving for further education and continues to support his family.

Shubham's journey highlights the transformative impact of skill development programs like GROW. He is deeply grateful to the GROW Program for helping him realize his potential.

Jeevan S M

CSA - Central stores,
Reliance SMSL Ltd.

₹ 1,20,000
Annual Household Income
Before Joining GROW

₹ 3,28,092
Current Annual
Household Income



Centre	Yelahanka (Bangalore)
Qualification (at the time of joining GROW)	10th Pass
Total Months (after completing GROW training)	20 Months
First Organization	Reliance SMSL Ltd.
Joining Salary (Monthly CTC)	15,030
Current Organization	Reliance SMSL Ltd.
Current Salary (Monthly CTC)	17,341
Growth in Salary (in %)	15%

Jeevan, 22, is the youngest child in his family. He comes from a rural agricultural family in the village of Sri Ramanahalli. His family consists of four members, with his father works as a farmer and his brother as a factory worker.

Due to his father's health issues, Jeevan had to halt his education and search for a job to support his family. With only his 10th(SSLC) completed, he found himself at a crossroads, struggling to secure stable employment due to communication barriers and a lack of competencies. He then learned about the GROW program through a rural NGO. After attending a counselling session, he felt hopeful and decided to enroll.

The core employability skills, support, and guidance he received from the GROW Program transformed his outlook, and he secured a job at Reliance SMSL Limited in Bangalore in November 2022 for a monthly salary of ₹15,030.

Now, after 20 months into his job, Jeevan has received a 15% salary hike and earns ₹17,341 monthly. He is not only financially stable but also profoundly grateful for the transformative impact GROW has had on his life. He plans to continue his education through distance learning and aims to become a team leader within the following year. Jeevan's story is a testament to the fact that anyone can overcome obstacles and succeed with determination and the proper support.

Ayush Patel

Customer Care Executive,
Reliance SMSL Ltd.

₹ 1,20,000
Annual Household Income
Before Joining GROW

₹ 3,14,460
Current Annual
Household Income



Centre	Adhartal (Jabalpur)
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	9 Months
First Organization	Techno Task Business Solutions
Joining Salary (Monthly CTC)	11,500
Current Organization	Reliance SMSL Ltd.
Current Salary (Monthly CTC)	16,205
Growth in Salary (in %)	41%

Ayush Patel, a 23-year-old from Jabalpur, Madhya Pradesh, comes from a small family of three. His father owns a small shop selling agriculture-related products, while his mother is a homemaker. He is the only child of his parents.

Despite his qualifications, Ayush was stuck in a cycle of applying for jobs, attending interviews, and facing repeated rejections. The stress of being unable to contribute financially to his family weighed heavily on him, especially as he saw his parents growing older and still working. One day, a friend recommended that Ayush join the GROW Program.

The GROW training proved to be a transformative experience for Ayush. The program helped him develop essential interpersonal and soft skills, significantly enhancing his communication abilities. With the support of the GROW Program, Ayush secured his first job as a Customer Care Executive at Technotask Business Solutions Bhopal, earning a monthly salary of ₹11,500.

After working at Technotask for two months, Ayush secured another opportunity as a Customer Care Executive at Reliance SMSL Private Limited Mumbai in January 2024. His initial monthly salary was ₹11,500, which increased to ₹16,205 after six months. Ayush is financially supporting his family and even bought a laptop for himself. He expresses his heartfelt gratitude to GROW for transforming his life.

Jamna Raghuwanshi

Advisor Voice,
Reliance SMSL Ltd.

₹55,000
Annual Household Income
Before Joining GROW

₹2,44,576
Current Annual
Household Income



Centre	Jabalpur
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	27 Months
First Organization	Reliance SMSL Limited
Joining Salary (Monthly CTC)	11,200
Current Organization	Reliance SMSL Ltd.
Current Salary (Monthly CTC)	15,798
Growth in Salary (in %)	41%

Jamna is a 30-year-old married woman living with her husband and their two children, aged 12 and 6. Her husband works at a local betel shop, earning less than ₹5,000 per month, which made it impossible for them to afford their children's school fees.

Jamna attended numerous interviews to support her family but failed to secure a job. She then learned about the GROW program through a friend and decided to join. The support and training she received not only enhanced her abilities but also boosted her self-confidence.

Shortly after completing the program, GROW helped her secure a job at Reliance SMSL Ltd. in Bhopal in February 2022, with a monthly salary of ₹11,200. In over two years of employment with Reliance SMSL Ltd., Jamna has received over five awards for outstanding performance, with all her performance ratings above par. In April 2024, she received a pay increase of more than 30%, bringing her current salary to ₹15,798 per month.

Jamna successfully manages her family's needs, including her children's schooling. Her journey from being economically disadvantaged to becoming financially independent demonstrates the significant impact of the GROW program. She is extremely grateful to the GROW team for their continued support in helping her become a successful woman.

Vikas Kanojia

Advisor Executive Hindi,
Reliance SMSL Ltd.

₹ 72,000
Annual Household Income
Before Joining GROW

₹ 2,61,576
Current Annual
Household Income



Centre	Adhartal (Jabalpur)
Qualification (at the time of joining GROW)	Graduate (BCA)
Total Months (after completing GROW training)	9 Months
First Organization	Reliance SMSL Limited
Joining Salary (Monthly CTC)	11,917
Current Organization	Reliance SMSL Ltd.
Current Salary (Monthly CTC)	15,798
Growth in Salary (in %)	16%

Vikas Kanojia, a 23-year-old recent graduate, is the only child in his family. His father works as a cable operator, and his mother is a housewife. The family consists of three members.

After completing his graduation, Vikas needed a job to start his career. Despite attending many interviews, he could not secure a position due to a lack of basic employability skills. He then learned about the GROW Program through a friend and enrolled the next day.

Through the training program, Vikas became resilient and improved his communication and decision-making skills. He also gradually enhanced his aptitude and creative thinking abilities. With the support of GROW, he secured his first job in October 2023 as an Advisor Executive at Reliance SMSL, earning a monthly salary of ₹11,917.

After six months of hard work, Vikas received a raise, bringing his monthly salary to ₹15,798. He has established a strong reputation among his team members and is a dedicated employee. Vikas now happily supports his family and makes prudent financial savings for his future. He is grateful to the GROW Program for unlocking his potential and setting him on a path to success.

Mansi Vaheliya

Advisor Executive Hindi
Reliance SMSL Ltd.



Centre	Jabalpur
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	11 Months
First Organization	Reliance SMSL Ltd.
Joining Salary (Monthly CTC)	11,917
Current Organization	Reliance SMSL Ltd.
Current Salary (Monthly CTC)	15,798
Growth in Salary (in %)	16%

₹ 96,000
Annual Household Income
Before Joining GROW

₹ 2,85,576
Current Annual
Household Income

Mansi, the eldest daughter in her family, is 19 years old. She comes from a middle-class household with five members. Her mother is a housewife, and her father works as an electrician.

Driven by the desire to support her hardworking parents, Mansi embarked on a job hunt. She soon realized that her lack of proper skills was a significant barrier, leading to repeated rejections from potential employers. One of her friends suggested she join the GROW Youth Program.

During the training program, Mansi enhanced her interpersonal, time management, and communication skills. These skills helped her crack her first interview at Reliance SMSL as an Advisor Executive (Hindi) with a monthly salary of ₹11,917.

Her hard work paid off, and her monthly salary increased to ₹15,798 after six months. This not only provided her with better financial stability but also offered her opportunities to develop her skills further and advance her career. Mansi is also financially supporting her younger siblings' education. She is thankful to the GROW Youth Program for their constant support and guidance.

Ritu Soni

Advisor Executive Hindi,
Reliance SMSL Ltd.



₹ 1,20,000

Annual Household Income
Before Joining GROW

₹ 3,09,576

Current Annual Household
Income

Centre	Jabalpur
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	11 Months
First Organization	Reliance SMSL Limited
Joining Salary (Monthly CTC)	13,626
Current Organization	Reliance SMSL Limited
Current Salary (Monthly CTC)	15,798
Growth in Salary (in %)	16%

Ritu is a 19-year-old girl from a middle-class family of four: her father, mother, younger sister, and herself. Her father works as a computer operator in a warehouse, earning only ₹12,000 per month.

Ritu wanted to get a job to support her father and help further her sister's education. She attended several interviews but was rejected. Curious about how her friend secured a job, she asked him for advice. He told her about the GROW program, and she decided to visit the GROW center and enroll in the program.

Through the GROW Program, Ritu augmented her interview, communication, and problem-solving skills. These newfound skills helped her secure her first job as an Advisor Executive (Hindi) at Reliance SMSL, with a monthly salary of ₹13,626.

After six months of hard work and dedication, Ritu's salary increased to ₹15,798 monthly. Her excellent communication and problem-solving skills, along with her efficiency in managing tasks, made her a valuable member of the team. She is now able to support her family and contribute to her sister's education. Additionally, she is saving money for her higher studies. Ritu is deeply grateful to the GROW Program for transforming her life.

Sameer Chaudhari

Trainee Customer Service Associate K-2,
Reliance SMSL Ltd.

₹1,80,000
Annual Household Income
Before Joining GROW

₹3,66,228
Current Annual
Household Income



Centre	Vasai (Mumbai)
Qualification (at the time of joining GROW)	Graduate
Total Months (after completing GROW training)	18 Months
First Organization	Reliance SMSL Ltd.
Joining Salary (Monthly CTC)	12,783
Current Organization	Reliance SMSL Ltd.
Current Salary (Monthly CTC)	15,519
Growth in Salary (in %)	21%

Sameer Chaudhary is a graduate and the only son in the family. His father is a serviceman who earns a monthly salary of ₹15,000. Sameer's primary goal is to support his father financially and relieve him of this burden.

After facing repeated job rejections, Sameer realized he needed to acquire additional skills. His cousin Varsha, who had completed training at the GROW centre and secured a job, referred him. Intrigued, Sameer visited the centre and found the training programs very beneficial for his career development. He enrolled and focused on improving his communication, soft skills, and sector readiness.

Sameer's training at the GROW Center significantly improved his communication and interview skills. His newfound capabilities boosted his confidence and prepared him for future job opportunities. Leveraging these skills, Sameer interviewed with Reliance and was selected for the position of Trainee CSA, with a monthly salary of ₹12,783.

After a year of dedicated work at Reliance, Sameer's efforts were recognized with a promotion to the K2 position and a salary increase to ₹15,519 per month. Now earning the same as his father, Sameer has fulfilled his dream of supporting his family financially. He feels immensely proud and grateful for the opportunity to relieve his father's burden and contribute to the household in every way possible.

Rishikesh Yadav

Customer Care Executive,
Reliance SMSL Ltd.

₹ 1,30,000
Annual Household Income
Before Joining GROW

₹ 3,15,712
Current Annual
Household Income



Centre	Jabalpur
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	9 Months
First Organization	Reliance SMSL Limited
Joining Salary (Monthly CTC)	13,626
Current Organization	Reliance SMSL Ltd.
Current Salary (Monthly CTC)	15,476
Growth in Salary (in %)	14%

Rishikesh Yadav is 23 years old and belongs to a family of four. He faced the unfortunate loss of his father at a young age. His mother is a housewife, and his elder brother works as a Software Engineer at Novigo Solutions Pvt. Ltd.

The loss of his father placed a heavy financial burden on the family, and his brother's income was insufficient to cover all the household expenses. After completing his graduation, Rishikesh secured a position as an Executive at Hexaware Technologies Ltd. in May 2022. However, he faced significant financial challenges at work, prompting him to seek better opportunities. It was then that Rishikesh learned about the GROW Program through a friend and decided to enrol. The comprehensive training sessions equipped him with crucial core employability skills such as effective communication, teamwork, and problem-solving. These skills boosted his confidence and prepared him to compete in the job market. In October 2023, Rishikesh landed a job as an Executive at Reliance PPM Services Limited, earning a monthly salary of ₹13,626. This job marked the beginning of financial stability in his career and brought relief to his family as he began contributing to the household income.

Rishikesh's hard work at Reliance PPM Services Limited did not go unnoticed. In April 2024, just six months into his role, he received a salary hike, increasing his monthly earnings to ₹15,476. This increment was a significant milestone for him, as it not only improved his financial situation but also boosted his confidence in his professional abilities. With his increased income, Rishikesh is now better able to support his family, save money, and fulfil the needs and wants of his loved ones. He is grateful to the GROW Program for providing him with the skills and opportunities that transformed his life.

Shubham Kumar

Advisor Voice,
Reliance SMSL Ltd.



₹ 1,20,000

Annual Household Income
Before Joining GROW

₹ 3,03,252

Current Annual
Household Income

Centre	Jabalpur
Qualification (at the time of joining GROW)	12 th Pass
Total Months (after completing GROW training)	28 Months
First Organization	Reliance SMSL Ltd.
Joining Salary (Monthly CTC)	11200
Current Organization	Reliance SMSL Ltd.
Current Salary (Monthly CTC)	15271
Growth in Salary (in %)	36%

Shubham Birha is 30 years old and comes from a family of four. His father, who unfortunately suffered from paralysis, was unable to work, placing significant strain on the family. To support the household, Shubham's mother worked as a primary school teacher.

Despite her efforts, the family faced severe financial difficulties, and the burden of support fell heavily on Shubham. Determined to ease his mother's load, Shubham saw the GROW Program as an opportunity to develop crucial skills and secure employment. The training sessions greatly enhanced his confidence and communication skills. With the support of the GROW Program, Shubham secured his first job as an Advisor Voice at Reliance SMSL Private Limited in Mumbai, earning a monthly salary of ₹11,200.

After a year of dedicated work, Shubham's salary increased to ₹15,271 per month. This financial stability allowed him to support his family, covering his father's medical expenses and contributing to his younger brother's education. His mother, who had been the sole breadwinner, could finally take a well-deserved break from work, relieved by her son's support. Shubham's success brought immense pride to his parents.

Shubham is grateful for the GROW Program, which played a pivotal role in transforming his life and supporting his family.

Tapos Nandi

Advisor Hindi,
Reliance SMSL Ltd.

₹ 1,20,000
Annual Household Income
Before Joining GROW

₹ 3,03,252
Current Annual
Household Income



Centre	Jabalpur
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	11 Months
First Organization	Reliance SMSL Ltd.
Joining Salary (Monthly CTC)	13,626
Current Organization	Reliance SMSL Ltd.
Current Salary (Monthly CTC)	15,271
Growth in Salary (in %)	12%

Tapos Nandi is 22 years old and lives with his mother and elder sister, making them a family of three. His mother is a housewife, and his elder sister works as a computer operator. Unfortunately, Tapos faced the devastating loss of his father when he was in the 12th standard.

The sudden loss of his father was a significant blow to the family. With the only earning member gone, Tapos, his mother, and his sister found themselves in a difficult situation. The responsibility of supporting the family fell on his shoulders, and he immediately began searching for jobs to meet their financial needs. During this challenging time, Tapos learned about the GROW Program. Recognizing it as an opportunity to enhance his employability, he decided to join. The GROW Program equipped Tapos with vital skills such as effective communication, interview preparation, and computer proficiency. With the support of GROW, he secured his first job as a Store Sales Executive at Tata Westside in August 2023, with a monthly salary of ₹12,470. This job allowed him to provide financial support to his family. After one month, Tapos transitioned to Reliance SMSL, where his excellent performance earned him a salary increase to ₹15,271 per month.

His journey didn't stop at securing a job; while working, he completed his graduation, showcasing his resilience and commitment to personal growth. With his increased income, Tapos could support his household more effectively, allowing his mother and sister to live more comfortably. The family, once shattered by the loss of their father, found new hope and stability thanks to Tapos's efforts and the skills he gained from the GROW Program. He is deeply grateful to the GROW team for their constant support and guidance.

Alok Singh

Customer Care Executive,
Reliance SMSL Ltd.

₹ 2,00,000
Annual Household Income
Before Joining GROW

₹ 3,83,252
Current Annual
Household Income



Centre	Jabalpur
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	7 Months
First Organization	Reliance SMSL Limited
Joining Salary (Monthly CTC)	13,626
Current Organization	Reliance SMSL Ltd.
Current Salary (Monthly CTC)	15,271
Growth in Salary (in %)	12%

Alok Singh is 33 years old and belongs to a small family of five. His father is a salesman, and his mother is a housewife. He has two brothers: an elder brother, who is a mechanical engineer, and a younger brother, who is an architect.

After graduating, Alok began his career at Udaipur Beverages Limited in Jabalpur, where he earned ₹9,000 per month. However, he was unsatisfied with his job and looked for other opportunities. He switched to another company but was still unhappy, as he aspired to work in a BPO. Feeling tired and hopeless in his job search, a friend advised Alok to join the GROW Program to find a job that aligned with his aspirations. During the training, Alok developed essential core employability skills, including effective communication, adaptability, and customer service expertise. In November 2023, he secured a position as a Customer Care Executive at Reliance PPM Services Ltd, earning a monthly salary of ₹13,626. This job gave Alok financial stability and allowed him to contribute to his family's needs.

Alok's commitment and proficiency at Reliance PPM Services Ltd were quickly recognized. Within six months, in April 2024, he received a salary increase to ₹15,271 per month. The job at Reliance PPM Services Ltd transformed his life; he is now happily working in a role that aligns with his interests and skills. Alok's journey from being dissatisfied with his job to becoming a skilled professional in a field he is passionate about is truly inspiring. He is grateful to the GROW team for their constant support and guidance.

Ishita Malviya

Advisor Executive Hindi,
Reliance SMSL Ltd.



₹ 1,20,000

Annual Household Income
Before Joining GROW

₹ 2,97,948

Current Annual
Household Income

Centre	Jabalpur
Qualification (at the time of joining GROW)	10 th Pass
Total Months (after completing GROW training)	12 Months
First Organization	Reliance SMSL Ltd.
Joining Salary (Monthly CTC)	13,626
Current Organization	Reliance SMSL Ltd.
Current Salary (Monthly CTC)	14,832
Growth in Salary (in %)	9%

Ishita Malviya, 19 years old, is the eldest child in her family. She has a younger sister, and her mother is a housewife. Her father works at a local factory and was the sole breadwinner for the family.

Ishita was a determined girl who wanted to support her family. While she struggled to find a suitable job, she heard about the GROW Program from one of her friends and enrolled.

She actively participated in the training, focusing on improving her Communication Skills and Communicative English. The guidance from the GROW team enabled her to secure her first job at Reliance SMSL as an Advisor Executive in July, 2023 for a monthly salary of ₹13,626.

Completely dedicated to her work, Ishita received a salary increase after eight months. She now earns ₹14,832 monthly and plays a pivotal role on her team at a young age. She has made her parents proud and inspired her younger sister. Her journey exemplifies the importance of continual learning and growth. Ishita is thankful to the GROW program for their unwavering support.

Rachna Sen

Advisor Voice,
Reliance SMSL Ltd.

₹ 2,00,000
Annual Household Income
Before Joining GROW

₹ 3,61,400
Current Annual
Household Income



Centre	Jabalpur
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	23 Months
First Organization	Reliance SMSL Limited
Joining Salary (Monthly CTC)	11,500
Current Organization	Reliance SMSL Ltd.
Current Salary (Monthly CTC)	13,450
Growth in Salary (in %)	17%

Rachna Sen, a 23-year-old from a middle-class family, belongs to a six-member family. Her mother is a homemaker, and her father runs a small food stall in the city.

Determined to support her family and become financially independent, Rachna faced challenges finding a suitable job. Despite attending numerous interviews, she struggled to secure employment. Upon discovering the GROW training program, Rachna decided to enroll. The program helped her develop essential interview skills and build confidence. In July 2022, she secured her first job as an Advisor Voice at Reliance SMSL Private Limited (Mumbai), earning a monthly salary of ₹11,500. This marked the beginning of her professional journey.

Rachna's hard work paid off quickly, and she soon received her first salary increase to ₹13,450 per month. Despite facing a medical issue, she managed her treatment with her earnings. Alongside supporting her family, Rachna is pursuing higher education with the money she has earned. Her resilience and determination at such a young age are truly commendable. Rachna is immensely grateful for the GROW program, which has profoundly and positively impacted her life.

Arvind Kumar Saket

Business Executive,
Shri Ram Finance Ltd.

₹1,20,000
Annual Household Income
Before Joining GROW

₹3,82,080
Current Annual
Household Income



Centre	Jabalpur
Qualification (at the time of joining GROW)	Graduate
Total Months (after completing GROW training)	28 Months
First Organization	Cafe Coffee Day
Joining Salary (Monthly CTC)	10,605
Current Organization	Shri Ram Finance Ltd.
Current Salary (Monthly CTC)	21,840
Growth in Salary (in %)	106%

Arvind Kumar Saket, 29 years old and the youngest of five siblings, hails from Umaria, Madhya Pradesh. His father is a farmer, his mother a housewife, his elder brother works in a private company, and his elder sister is married.

Growing up in a small town, Arvind always aspired to find a better job. After completing his education, he moved to Jabalpur, a bigger city, in search of better opportunities. Despite his efforts, he faced numerous job rejections. Learning about the GROW Program, he enrolled, hopeful that it would help him achieve his career goals. Through the training sessions, Arvind developed valuable skills, including communication, interview techniques, and IT proficiency. These core employability skills prepared him for the job market. His first job was at Café Coffee Day, where he earned a monthly salary of ₹10,605. This position was a significant milestone, allowing him to gain work experience and contribute financially to his family.

After six months of diligent work at Café Coffee Day, Arvind's improved skills and experience led to a new opportunity. He was selected for a role as a Business Executive at Shriram Finance Limited in Navi Mumbai, with a monthly salary of ₹21,840. This new position marked a substantial advancement in his career.

Arvind's success brought immense joy to his family, particularly his parents, who were proud to see their youngest son achieving his dreams. His journey from facing rejection to becoming a Business Executive is a testament to his perseverance and determination. Arvind is deeply grateful to the GROW Program for transforming his life and helping him achieve his goals.

Sneha Dutta

Executive,
Sun Knowledge

₹1,80,000
Annual Household Income
Before Joining GROW

₹4,27,032
Current Annual Household
Income



Centre	Barasat (Kolkata)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	24 Months
First Organization	Emotion Films (India Mart)
Joining Salary (Monthly CTC)	15,000
Current Organization	Sun Knowledge
Current Salary (Monthly CTC)	20,586
Growth in Salary (in %)	37%

Sneha Dutta, 24 years old, is the younger child in her family. Her father worked very hard to support the family.

Despite completing her graduation, she struggled to find a decent job that would allow her to grow professionally. During regular outreach, Sneha received a call from the Barasat GROW Center.

Feeling hopeful, she enrolled in the training program. The core employability skills, support, and guidance provided by the trainers transformed her outlook. In July 2022, she succeeded in securing a job at Emotion Films (India Mart) with a monthly salary of ₹15,000.

After working at India Mart for around four months, she switched to Netscribes. Subsequently, she got an opportunity to work at Sun Knowledge in February 2024. Today, Sneha is a valued employee at Sun Knowledge, where she continues to learn and grow, earning ₹20,586 per month. Her journey from a struggling job seeker to a successful ITES professional demonstrates her resilience and the positive impact of skill development programs. She expresses her sincere gratitude to GROW for transforming her life.

Harshitha Abigel

Junior Relationship Officer,
Quess Corp



Centre	Tumkur
Qualification (at the time of joining GROW)	Post-Graduate (MA)
Total Months (after completing GROW training)	27 Months
First Organization	Ranstad India Pvt. Ltd.
Joining Salary (Monthly CTC)	15,000
Current Organization	Quess Corp
Current Salary (Monthly CTC)	18,148
Growth in Salary (in %)	21%

₹ 2,40,000

Annual Household Income
Before Joining GROW

₹ 4,57,776

Current Annual
Household Income

Harshitha Abigel, a 25-year-old from Tumkur City in Karnataka, is the eldest daughter in a family of five. Her father runs a scrap metal business, her mother is a homemaker, and she has two younger siblings who are still in school. Due to the low income from her father's business, the family faced significant financial challenges, particularly in meeting the educational needs of the children. Despite these difficulties, her father supported her education every step of the way, and after completing her MA, Harshitha was determined to contribute financially to her family.

However, Harshitha encountered multiple rejections during job interviews due to her lack of employability skills. A college friend then told her about the GROW skill development program. Believing that the program could equip her with the necessary skills to enter the competitive job market, Harshitha enrolled in the training. The comprehensive curriculum and expert guidance from trainers motivated Harshitha to work hard. She excelled in communication skills, digital literacy, interview techniques, and typing modules. The practical training sessions and mock interviews helped her build confidence and overcome her initial apprehensions.

Upon completing the training, Harshitha participated in a campus placement drive. Her efforts paid off when she secured a job offer from Randstad India Pvt. Ltd. as a Branch Relationship Executive with a monthly salary of ₹15,000. The strong foundation provided by the training program enabled her to quickly adapt to the corporate environment and excel in her role. After gaining experience and newfound confidence, Harshitha applied for a position at Quess Corp Ltd. as a Junior Relationship Officer. She was selected for the role and offered a salary of ₹18,148 per month. She is very happy and extremely thankful to the GROW team for their constant support and guidance.

Priyanka Singha

Executive-Operations,
Teleperformance

₹72,000

Annual Household Income
Before Joining GROW

₹3,48,024

Current Annual
Household Income



Centre	Barasat (Kolkata)
Qualification (at the time of joining GROW)	Graduate (BA)
Total Months (after completing GROW training)	11 Months
First Organization	Tech Mahindra
Joining Salary (Monthly CTC)	13,100
Current Organization	Teleperformance
Current Salary (Monthly CTC)	23,002
Growth in Salary (in %)	76%

Priyanka Singha is 22 years old and the eldest child in her family. Her parents divorced early in her life, and she was raised by a single mother who works very hard to provide a good life for Priyanka and her younger brother.

After graduating, Priyanka struggled to find a decent job that would enable her to support her family. During regular outreach activities, she received a call from the Barasat GROW centre.

With renewed hope, Priyanka enrolled in the training program. The core employability skills, support, and guidance she received from the trainers changed her outlook. In July 2023, she succeeded in securing a job at Tech Mahindra with a monthly salary of ₹13,100.

After working at Tech Mahindra for six months, she got another job opportunity at Teleperformance in June 2024. She is now a valued employee at Teleperformance, where she continues to learn and grow, earning ₹23,002 per month. Her journey from a struggling job seeker to a successful ITES professional showcases her resilience and the positive impact of skill development programs. Priyanka is thankful to the GROW team for their constant support and guidance.

Deepa latya

Customer Care Executive,
Teleperformance

₹ **84,000**
Annual Household Income
Before Joining GROW

₹ **3,18,096**
Current Annual
Household Income



Centre	Indore
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	10 months
First Organization	Connqct Business Solution Ltd.
Joining Salary (Monthly CTC)	12,500
Current Organization	Teleperformance
Current Salary (Monthly CTC)	19,508
Growth in Salary (in %)	56%

Deepa Latya is 21 years old. Her father is an auto driver, and her mother is a homemaker. She is the elder daughter of her family, and she has one younger sister who is currently studying.

After completing her 12th grade, Deepa struggled to find a decent job that would help her grow. During this time, she learned about the GROW program through a daily outreach activity.

With renewed hope, she enrolled in the training. The core employability skills, support, and guidance she received from the trainers transformed her outlook. In July 2022, she secured a job as a Customer Care Executive at Connqct Business Solutions for a monthly salary of ₹12,500.

After working there for six months, she changed her job and joined Teleperformance as a Customer Care Executive. She is a valuable employee and now earns ₹19,508 per month. Her journey from a struggling job seeker to a successful employee showcases her resilience and the positive impact of skill development programs. She expresses her heartfelt gratitude to GROW for transforming her life.

Ayush sunhare

Customer Care Executive,
Teleperformance

₹ 2,00,000

Annual Household Income
Before Joining GROW

₹ 4,34,000

Current Annual
Household Income



Centre	Indore
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	12 Months
First Organization	HIRD innovative Solutions
Joining Salary (Monthly CTC)	12,500
Current Organization	Teleperformance
Current Salary (Monthly CTC)	19,508
Growth in Salary (in %)	56%

Ayush Sunhare, 20 years old, is the eldest son in his family. His father holds a private job, and his mother is a homemaker. He has two younger sisters who are currently studying.

After completing his Intermediate, Ayush could not find a decent job that would allow him to grow. Eager to learn and kick start his career, he discovered the GROW program through our daily outreach activities.

With renewed hope, he enrolled in the training. The core employability skills, support, and guidance he received from the trainers significantly changed his outlook. In December 2023, he secured a job at HIRD Innovative Solutions with a monthly salary of ₹12,500.

After working there for three months, he transitioned to a new role at Teleperformance as a Customer Care Executive. Today, he is a valued employee, continuing to learn and grow, earning a monthly salary of ₹19,508. His journey from a struggling job seeker to a successful employee demonstrates his resilience and the positive impact of skill development programs. He expresses his heartfelt gratitude to GROW for transforming his life.

Arpita Das

Customer Service Associate,
Teleperformance

₹1,44,000
Annual Household Income
Before Joining GROW

₹3,72,024
Current Annual
Household Income



Centre	Barasat (Kolkata)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	14 Months
First Organization	Conneqt Business Solutions Ltd
Joining Salary (Monthly CTC)	11,536
Current Organization	Teleperformance
Current Salary (Monthly CTC)	19,002
Growth in Salary (in %)	65%

Arpita Das is 31 years old and the youngest child in her family. Her mother passed away due to illness, and she was raised by her father, a retired person receiving a pension of around ₹12,000. His monthly medical expenses are about ₹8,000-₹9,000, which made it difficult to support the family.

Due to her father's medical expenses, Arpita couldn't continue her education after the Intermediate. She was also unable to find a decent job that would help her grow and support the family's expenses. Arpita then received a call from the Barasat GROW Centre as part of regular outreach. With new hope, she enrolled in the training program. The core employability skills, support, and guidance she received from the trainers changed her outlook. In April 2023, she succeeded in getting a job at Conneqt Business Solution with a monthly salary of ₹11,536.

After working at Conneqt Business Solution for around one year, she got an opportunity to work at Teleperformance in May 2024. Today, Arpita is a valued employee at Teleperformance, where she continues to learn and grow, earning ₹19,002 per month. Her journey from a struggling job seeker to a successful professional showcases her resilience and the positive impact of skill development programs. She expresses her sincere gratitude to GROW for transforming her life.

Subhankar Paul

Customer Service Associate,
Teleperformance



Centre	Barasat (Kolkata)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	10 Months
First Organization	Startek aegis
Joining Salary (Monthly CTC)	15,000
Current Organization	Teleperformance
Current Salary (Monthly CTC)	19,002
Growth in Salary (in %)	27%

₹60,000
Annual Household Income
Before Joining GROW

₹2,88,024
Current Annual
Household Income

Subhankar Paul, 25, is the only child in his family. His parents separated when he was very young, and he lived with his mother and grandmother. Tragically, his mother passed away due to illness a few years later, leaving his grandmother as his sole caregiver. She worked as a daily wage labourer to support their survival, earning no more than ₹5,000 per month.

From an early age, Subhankar shouldered the responsibility for the family. After completing his Intermediate, he began working to make ends meet. Despite the hardships, he always dreamt of working in a corporate and structured organization. However, he struggled to find a decent job that would help him grow professionally. During a regular outreach, Subhankar received a call from the GROW Centre in Barasat.

With renewed hope, he enrolled in the training program. The core employability skills, support, and guidance he received from the trainers transformed his outlook. In August 2023, he secured a job at Startek with a monthly salary of ₹ 15,000.

After working at Startek for around ten months, he got an opportunity to work at Teleperformance in May 2024. Today, Subhankar is a valued employee at Teleperformance, where he continues to learn and grow, now earning ₹19,002 per month. His journey from a struggling job seeker to a successful professional demonstrates his resilience and the positive impact of skill development programs. He expresses his heartfelt gratitude to GROW for transforming his life.

Akash Mallick

Customer Service Associate,
Teleperformance

₹ **1,20,000**
Annual Household Income
Before Joining GROW

₹ **3,48,024**
Current Annual
Household Income



Centre	Barasat (Kolkata)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	15 Months
First Organization	Startek Aegis
Joining Salary (Monthly CTC)	15,000
Current Organization	Teleperformance
Current Salary (Monthly CTC)	19,002
Growth in Salary (in %)	27%

Akash Mallick is 24 years old and the only child in his family. His father worked very hard as a tailor to support them.

Even after completing his graduation, Akash was unable to find a decent job that would enable him to support his family. As part of regular outreach, Akash received a call from the Barasat GROW Centre.

With new hope, he enrolled in the training. The core employability skills, support, and guidance he received from the trainers changed his outlook, and in August 2023, he succeeded in getting a job at Startek with a monthly salary of ₹15,000.

After working at Startek for around 10 months, he got an opportunity to work at Teleperformance in May 2024. Today, Akash is a valued employee at Teleperformance, where he continues to learn and grow, earning ₹19,002 per month. His journey from a struggling job seeker to a successful professional showcases his resilience and the positive impact of skill development programs. He is thankful to the GROW team for their constant support and guidance.

Preeti Goswami

Center Service Associate,
Teleperformance

₹2,16,000
Annual Household Income
Before Joining GROW

₹4,44,024
Current Annual
Household Income



Centre	Barrackpore (Kolkata)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	23 Months
First Organization	Mahindra Holidays and Resorts India Pvt. Ltd.
Joining Salary (Monthly CTC)	15,000
Current Organization	Teleperformance
Current Salary (Monthly CTC)	19,002
Growth in Salary (in %)	27%

Preeti comes from a low-income household and faced significant challenges in continuing her studies.

Even after completing her higher secondary education, she was unable to secure a decent job. Then, as part of regular outreach, she learned about the GROW Barrackpore Center and enrolled in the training with new hope.

The core employability skills, support, and guidance she received from the trainers completely changed her perspective. In August 2022, she received a job offer from Mahindra Holidays and Resorts India Pvt. Ltd. with a monthly salary of ₹15,000.

After working there for 1.6 years, she was selected for another job at Tele Performance Global Business Pvt. Ltd. as a Customer Service Associate in May 2024, with a monthly salary of ₹19,002. Preeti is now a valued employee at Tele Performance Global Business Pvt. Ltd. , continuously learning and growing in her role. Her transformation from a struggling job seeker to a successful professional highlights her resilience and positive impact of skill development programs. She is deeply grateful to GROW for making a positive difference in her life.

Surendra Sisodiya

Customer Care Executive,
Teleperformance

₹40,000
Annual Household Income
Before Joining GROW

₹2,56,000
Current Annual
Household Income



Centre	Indore
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	15 Months
First Organization	Teleperformance
Joining Salary (Monthly CTC)	13,506
Current Organization	Teleperformance
Current Salary (Monthly CTC)	18,000
Growth in Salary (in %)	33%

Surendra Sisodiya, 20 years old, comes from a farming family. His father is a farmer, his mother is a homemaker, and he has one elder brother who works as an electrician and an elder sister who is married.

After completing his Intermediate, Surendra struggled to find a decent job that would allow him to grow professionally and support his family financially. During this challenging time, he learned about the GROW Program through a friend.

With renewed hope, Surendra enrolled in the training. The core employability skills, support, and guidance he received from the trainers significantly changed his outlook. In April 2023, he secured a job as a Customer Care Executive at Teleperformance, earning a monthly salary of ₹13,506.

Due to his excellent performance, Surendra's salary was revised twice, and he now earns ₹18,000 per month. His journey from a struggling job seeker to a successful employee highlights his resilience and the positive impact of the skill development program. He expresses his heartfelt gratitude to GROW for transforming his life.

Sunaina Vishwakarma

Customer Care Executive,
Teleperformance

₹1,20,000
Annual Household Income
Before Joining GROW

₹3,36,000
Current Annual
Household Income



Centre	Indore
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	5 months
First Organization	Teleperformance
Joining Salary (Monthly CTC)	15,030
Current Organization	Teleperformance
Current Salary (Monthly CTC)	18,000
Growth in Salary (in %)	33%

Sunaina Vishwakarma is 20 years old. Her father works in a furniture shop, and her mother is a homemaker. Sunaina is the elder daughter in her family, and she has one younger sister who is still studying.

After finishing 12th grade, Sunaina couldn't find a good job that would support her growth. Seeking a way to start her career and gain knowledge, she learned about the GROW program through a friend. With new hope, she enrolled in the training.

The core employability skills, support, and guidance she received from the trainers significantly changed her outlook. As a result, Sunaina succeeded in getting a job at Teleperformance as a Customer Care Executive in January 2023 with a monthly salary of ₹15,030.

Her excellent performance led to an increase in her salary to ₹18,000 monthly. She is considered a valued employee and continues to learn, grow, and improve herself. Her transformation from a struggling job seeker to a successful employee highlights her resilience and the positive impact of the skill development program. Sunaina expresses her sincere gratitude to GROW for transforming her life.

Gourav Meshram

Customer Care Executive,
Teleperformance

₹1,20,000
Annual Household Income
Before Joining GROW

₹3,36,000
Current Annual
Household Income



Centre	Indore
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	5 months
First Organization	Teleperformance
Joining Salary (Monthly CTC)	13,530
Current Organization	Teleperformance
Current Salary (Monthly CTC)	18,000
Growth in Salary (in %)	33%

Gaurav Mesram is a 24-year-old and the elder son of the family. Both his parents worked as labourers, and he has one younger brother who is still studying.

As the elder son, Gaurav felt the responsibility of supporting his middle-class family. After completing his 12th standard, Gaurav took up a job, but the salary was low, making it difficult to significantly contribute to his family's financial needs. One day, a friend told him about the GROW Program. Intrigued, Gaurav visited the Centre, and after learning more about it, he decided to join in order to upskill himself and seek better opportunities.

With renewed hope, Gaurav enrolled in the training. The core employability skills, support, and guidance he received from the trainers significantly changed his outlook. As a result, he secured a job at Tele performance as a Customer Care Executive in January 2024, with a monthly salary of ₹13,530.

After some time, due to his excellent performance, his salary was revised to ₹18,000 per month. His transformation from a struggling job seeker to a successful employee highlights his resilience and the positive impact of the skill development program. He expresses his heartfelt gratitude to GROW for transforming his life.

Shreya Sahu

Customer Care Executive,
Teleperformance



Centre	Indore
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	6 Months
First Organization	Teleperformance
Joining Salary (Monthly CTC)	14,519
Current Organization	Teleperformance
Current Salary (Monthly CTC)	17,396
Growth in Salary (in %)	20%

₹70,000
Annual Household Income
Before Joining GROW

₹2,78,752
Current Annual
Household Income

Shreya Sahu is 21 years old. Her father is a driver, and her mother runs a small tiffin centre. Shreya is the eldest daughter in her family, and she has two younger sisters who are still studying. Her family was facing financial difficulties.

After completing 12th grade, Shreya started giving home tuition to students to support her family. However, despite her best efforts, she could not earn enough to make a significant difference. Determined to increase her earnings, she began searching for a job but faced rejection due to her limited skills. When she was losing hope, a friend introduced her to the GROW Program, and she decided to join to acquire new skills and improve her employability.

With renewed hope, Shreya enrolled in the training. The core employability skills, support, and guidance she received from the trainers significantly changed her outlook. In December 2023, she successfully secured a job as a Customer Care Executive at Teleperformance with a monthly salary of ₹14,519.

Due to her excellent performance, her salary was revised to ₹17,396 per month. Shreya's transformation from a struggling job seeker to a successful employee highlights her resilience and the positive impact of the skill development program. She expresses her heartfelt gratitude to GROW for transforming her life.

Rajesh Sahu

Customer Care Executive,
Teleperformance

₹1,00,000
Annual Household Income
Before Joining GROW

₹3,06,976
Current Annual
Household Income



Centre	Indore
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	19 months
First Organization	Teleperformance
Joining Salary (Monthly CTC)	12,644
Current Organization	Teleperformance
Current Salary (Monthly CTC)	17,248
Growth in Salary (in %)	36%

Rajesh Sahu, 25, is the eldest son in his family. His father works as a labourer, while his mother manages the household. He has one younger sister and one younger brother, who are still in school.

After completing his 12th grade, Rajesh struggled to find a meaningful job that would support his career growth. Determined to change his situation, he discovered the GROW program at a job fair. Motivated by the opportunity, he decided to enroll in the training.

Through the GROW program, Rajesh enhanced his core employability skills. The dedicated support and guidance from the trainers helped him land a position at Teleperformance as a Customer Care Executive in January 2023, with an initial monthly salary of ₹12,644.

Despite facing numerous challenges in his new role, Rajesh's perseverance paid off. Within a year, his salary rose to ₹17,248 per month. Today, he is a valued employee who continuously seeks to learn, grow, and enhance his skills. Rajesh's journey from a struggling job seeker to a successful professional underscores his resilience and the positive impact of the skill development program. He is deeply grateful to the GROW program for its transformative effect on his life.

Praveen Solanki

Customer Care Executive,
Teleperformance

₹4,80,000
Annual Household Income
Before Joining GROW

₹6,86,976
Current Annual
Household Income



Centre	Indore
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	11 months
First Organization	Teleperformance
Joining Salary (Monthly CTC)	13,530
Current Organization	Teleperformance
Current Salary (Monthly CTC)	17,248
Growth in Salary (in %)	27%

Praveen Solanki, 20, is the eldest son in his family. His father works in a hotel, and his mother is a homemaker. He also has a younger brother who is currently studying.

After completing Intermediate, Praveen struggled to find a decent job. During this time, a friend introduced him to the GROW program, and Praveen decided to enroll.

He greatly benefited from the essential employability skills training and mentorship provided by the trainers. In September 2023, he secured a Customer Care Executive job at Teleperformance Pvt Ltd with a monthly salary of ₹13,530.

After working there for four months, the same company revised his salary to ₹17,248 per month. He is now regarded as a key team member committed to learning and growing. Praveen's transition from an aspiring job seeker to a successful professional underscores his determination and the transformative impact of the GROW program. He is deeply thankful to GROW for making such a significant difference in his life.

Mohammad Aquib khan

Customer Care Executive,
Teleperformance



Centre	Indore
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	19 Months
First Organization	Teleperformance
Joining Salary (Monthly CTC)	12,644
Current Organization	Teleperformance
Current Salary (Monthly CTC)	14,342
Growth in Salary (in %)	13%

₹2,42,000
Annual Household Income
Before Joining GROW

₹4,14,104
Current Annual
Household Income

Mohammad Aquib Khan, a 27-year-old, comes from a family where his father works is a painter, and his mother is a homemaker. He has an elder brother who works in a mobile repair shop and a younger brother and sister who are still studying.

After completing his 12th standard, Mohammad worked at a medical shop, following in his elder brother's footsteps. However, his father wanted him to work in the organized sector, where the salary and job security would be better. Unfortunately, Mohammad lacked the necessary skills and faced many rejections in his job search. Then, he discovered the GROW Program, which equips individuals with essential skills for employment. He joined the program to upgrade his skills and improve his prospects.

With renewed hope, Mohammad enrolled in the training. The core employability skills, support, and guidance he received from the trainers significantly changed his outlook. As a result, he secured a job at Tele performance as a Customer Care Executive in November 2022, with a monthly salary of ₹12,644.

After some time, due to his excellent performance, his salary has been revised twice, and he now earns ₹14,342 per month. Mohammad's transformation from a struggling job seeker to a successful employee highlights his resilience and the positive impact of the skill development program. He expresses his heartfelt gratitude to GROW for transforming his life.

Komal Chouhan

Customer Care Executive,
Teleperformance

₹1,00,000
Annual Household Income
Before Joining GROW

₹2,62,360
Current Annual
Household Income



Centre	Indore
Qualification (at the time of joining GROW)	12th
Total Months (after completing GROW training)	17 months
First Organization	Teleperformance
Joining Salary (Monthly CTC)	12,544
Current Organization	Teleperformance
Current Salary (Monthly CTC)	13,530
Growth in Salary (in %)	8%

Komal Chouhan, 21 years old, is the elder daughter in her family. Her father works as a driver, and her mother is a homemaker. She has a younger brother who is currently studying.

After completing her 12th grade, Komal struggled to find a decent job that would help her grow. During this period, she learned about the GROW program through a pamphlet.

With renewed hope, she enrolled in the training. The core employability skills, support, and guidance she received from the trainers transformed her outlook. As a result, she secured a position at Teleperformance as a Customer Care Executive in January 2023, with a monthly salary of ₹12,544.

After a year of dedicated work, her monthly salary was revised to ₹13,530. Today, Komal is a valuable employee at Teleperformance, where she continues to learn and grow. Her journey from a struggling job seeker to a successful employee showcases her resilience and the positive impact of skill development programs. Komal is thankful to the GROW team for their constant support and guidance.

Suneel Karadas

Tele-Sales Executive,
Zenith BPO Solutions



Centre	Yelahanka (Bangalore)
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	29 Months
First Organization	Tech Mahindra Business Process Services
Joining Salary (Monthly CTC)	15,000
Current Organization	Zenith BPO Solutions
Current Salary (Monthly CTC)	28,000
Growth in Salary (in %)	87%

₹1,20,000
Annual Household Income
Before Joining GROW

₹4,56,000
Current Annual
Household Income

Suneel is a 24-year-old who comes from a rural agricultural background. He is the youngest son in his family and has two elder brothers. He faced the unfortunate loss of his father when he was in the 4th standard. This made it very difficult for his mother to take care of the family, which led to Suneel's eldest brother discontinuing his 10th standard education and starting work as an agricultural labourer so that his two younger brothers could study. Suneel was very good at his studies, and due to his merit score, he got free admission to colleges to complete his 12th as well as B.Com without any financial burden on the family.

After completing his B.Com, he tried to find a job in his hometown, Bijapur. Due to lack of opportunities, he decided to move to Bangalore. Being new to the city, it became difficult for him to get proper guidance in finding the right opportunities. In addition, he faced a few interview rejections due to a lack of communication and interview skills. Then, he came across the GROW training program through a relative and joined GROW training. He was a regular and active participant throughout the training and succeeded in getting a job at Tech Mahindra in February 2022 for a monthly salary of ₹15,000. The job had a work-from-home model, which led him to return to his native place and start working.

After joining Tech Mahindra, he further enhanced his communication skills and provided solutions in the customer support segment. Based on his performance, he was promoted to SME. He continued working hard and received another promotion to the Trainer position. He stayed with Tech Mahindra for two years, after which he found a better opportunity with Zenith BPO Solutions. The job offered a salary hike of 87% along with amenities such as food and accommodation in Noida. He now earns a monthly salary of ₹28,000 and is grateful to the GROW Center for helping him build his career.

Mani Kumar Karri

Customer Support Associate,
Cogent E- Services



₹1,20,000

Annual Household Income
Before Joining GROW

₹3,84,000

Current Annual
Household Income

Centre	Anakapalli
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	6 months
First Organization	Cogent E Services Pvt Ltd
Joining Salary (Monthly CTC)	16,000
Current Organization	Cogent E- Services
Current Salary (Monthly CTC)	22,000
Growth in Salary (in %)	38%

Mani Kumar, part of a family of five from a rural village, has faced restricted educational and financial prospects. His father's occupation as a tractor driver showed him the hardships of providing for the family. Growing up, he also noticed his village's educational shortcomings, prompting him to relocate for career opportunities.

Witnessing his father's struggles, Mani Kumar was determined to find work. However, due to the limited educational opportunities in his village, securing a job proved challenging. A pamphlet introduced him to the GROW program, which he saw as a beacon of hope. Without hesitation, he enrolled in the program to enhance his skills and qualifications. After enrolling in the training program, Mani Kumar realized the importance of employability skills for his career. He focused on improving his communication and computer skills, knowing that qualifications alone aren't enough for progress. In January 2024, he received a job offer from Cogent E-Services in Mangalore as a CSA for a monthly salary of ₹16,000. He eagerly pursued his aspiration to relocate and grow personally.

Mani Kumar's career is advancing steadily with incremental successes. In addition to his base salary, he now meets targets and earns incentives ranging from ₹5000 to 10,000 per month. He serves as a role model for the youth in his village and credits the GROW program with empowering him to fulfill his ambitions, provide for his family, and earn his father's pride.

Shambhavi M

Junior Relationship Officer,
Qness Corp

₹1,20,000
Annual Household Income
Before Joining GROW

₹3,74,412
Current Annual
Household Income



Centre	Tumkur
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	7 Months
First Organization	Kotak Mahindra Bank
Joining Salary (Monthly CTC)	19,071
Current Organization	Qness Corp
Current Salary (Monthly CTC)	21,201
Growth in Salary (in %)	11%

Shambhavi, a 22-year-old, is the youngest daughter in a family of four. She comes from a rural agricultural background in Gowdagere, Sira Taluk, Karnataka. Her father is a farmer, her mother is a homemaker, and her elder sister is married. Due to an unstable income, her father had to take on multiple jobs to support the family and cover his children's educational expenses. Despite significant financial challenges, Shambhavi managed to graduate with a B.Com degree. Determined to support her family, she decided to find a job.

Shambhavi was particularly interested in a career in the banking sector. However, despite her efforts, she struggled to secure a job due to a lack of interview, typing, and communication skills. While searching online, she came across the GROW program through social media. Intrigued, she visited the GROW centre to learn more and took the ESA test. Convinced of the program's value, she enrolled. During the training, Shambhavi diligently improved her aptitude, communication, digital literacy, and interview skills. Her hard work paid off when she secured a position at Kotak Mahindra Bank in December 2023 with a monthly salary of ₹19,071.

After a few months on the job, Shambhavi continued to improve her skills and began attending additional interviews. In April 2024, she was offered a position as a Junior Relationship Officer at Qness Corp with a monthly salary of ₹21,201. Shambhavi's journey from a student to a banking professional highlights the importance of skill development.

Kavya H

Junior Relationship Officer,
Qness Corp

₹3,00,000
Annual Household Income
Before Joining GROW

₹5,54,412
Current Annual
Household Income



Centre	Tumkur
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	7 Months
First Organization	Kotak Mahindra Bank
Joining Salary (Monthly CTC)	19,071
Current Organization	Qness Corp
Current Salary (Monthly CTC)	21,201
Growth in Salary (in %)	11%

Kavya H is a 22-year-old and the youngest child in her family. Her father is a farmer, her mother is a homemaker, and her elder brother works in a private organization.

After completing her B.Com, Kavya wanted to support her family by finding a job in the banking sector. However, she faced rejection due to a lack of computer skills, typing skills, and communication abilities. She then attended a seminar at Raghavendra College in Madhugiri, where she realized the importance of upskilling herself.

Determined to improve, Kavya came across the GROW Center in Tumkur and decided to enrol. During the training, she enhanced her aptitude, communication, digital literacy, and interview skills. Her efforts paid off when she secured a position at Kotak Mahindra Bank in December 2023, with a monthly salary of ₹19,071. After a few months of working there, Kavya improved her communication and interpersonal skills, earning her the “Performer of the Month” award for January 2024. In April 2024, she switched companies and joined Qness (Axis Bank), where she now earns ₹21,201 per month.

Today, Kavya is known for her commitment and dedication. Her journey from a student to a successful bank employee highlights the importance of skill development. She expresses her sincere gratitude to GROW for transforming her life.

Om Pandey

Assistant Team Lead,
Jindal Intellicom

₹ 2,00,000
Annual Household Income
Before Joining GROW

₹ 4,51,028
Current Annual Household
Income



Centre	Suraj Vihar (Delhi)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	18 Months
First Organization	Jindal Intellicom
Joining Salary (Monthly CTC)	17,200
Current Organization	Jindal Intellicom
Current Salary (Monthly CTC)	20,919
Growth in Salary (in %)	22%

Om is 20 years old and is the eldest child in his family. His father works as a labourer in a fiber factory, earning only ₹16,000 a month, which makes it challenging to cover their expenses. His mother is a homemaker, and he has a younger sister.

Determined to ease his father's financial burden and support his family, Om wanted to find a job. However, he was unsure about how to handle interviews and struggled with his communication skills. He then learned about the GROW training program and decided to enroll.

The core employability skills, support, and guidance Om received from the GROW trainers significantly improved his outlook and abilities. As a result, he secured a position at Jindal Intellicom Limited as a Customer Care Executive with a monthly salary of ₹17,200.

After a year of dedicated work, Om was promoted to Assistant Team Leader, and his salary increased to ₹20,919 per month. Today, Om is a valued employee who continues to learn and grow. He expresses his heartfelt gratitude to GROW for transforming his life.

Avnish Joshi

Customer Sales Specialist,
Infinity Retail

₹1,80,000
Annual Household Income
Before Joining GROW

₹4,63,188
Current Annual
Household Income



Centre	Suraj Vihar (Delhi)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	22 Months
First Organization	TeamLease
Joining Salary (Monthly CTC)	11,000
Current Organization	Infinity Retail
Current Salary (Monthly CTC)	23,599
Growth in Salary (in %)	115%

Avnish is 20 years old and the older child in the family. His father works in a private job, and his mother is a housewife.

As the eldest child, Avnish was expected to start earning as soon as he completed his 12th grade. However, he struggled to find a job due to a lack of confidence and poor communication skills. He was seeking guidance on securing a good position in a reputable company. His friend then told him about the GROW Centre, and he decided to enrol.

With renewed hope, Avnish enrolled in the training program. Through the program, he not only developed core employability skills but also improved his self-confidence. These enhancements led him to secure his first job at Croma, under the payroll of Team Lease in Delhi, in 2022, with a monthly salary of ₹11,000.

After working as a Customer Sales Specialist at Croma for some time, the company recognized his skills and performance and offered him a position at Infinity Retail Ltd. , increasing his monthly salary to ₹23,599. Avnish has worked hard to build a successful career and expresses his heartfelt gratitude to GROW for transforming his life. He now aspires to further enhance his skills, particularly in advanced Excel, through online learning.

Ramya Shree P

Customer Relationship Executive,
Winntus Formwork



Centre	Yelahanka (Bangalore)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	23 Months
First Organization	Binarys Datasource India Pvt. Ltd.
Joining Salary (Monthly CTC)	12,667
Current Organization	Winntus Formwork
Current Salary (Monthly CTC)	22,000
Growth in Salary (in %)	74%

₹1,20,000
Annual Household Income
Before Joining GROW

₹3,84,000
Current Annual
Household Income

Ramya, a 29-year-old, hails from a rural part of Bangalore. Her family runs a small hotel and has faced many challenges ensuring their children receive an education. As the eldest daughter, Ramya completed her B.Com, while her younger brother studied up to SSLC and is now working at Flipkart as a delivery person. Due to her father's health issues, the family decided to arrange her marriage sooner than planned. As a result, Ramya got married just six months after completing her B.Com.

Ramya's husband works as a machine operator at Indo-MIM, and they have a young daughter. For five years, Ramya stayed home, caring for her child and assisting her parents with their hotel business. As her child grew, her husband's salary was sufficient to cover household expenses, but they were unable to save money and faced increasing costs, including school fees and managing a loan. Through a local NGO, she learned about the GROW program and visited the centre to gather more information.

With renewed hope, Ramya enrolled in the GROW program. She balanced her household responsibilities, including arranging daycare for her child, while attending training. Her hard work paid off when she secured a position as a Data Analyst at Binary Data Source Pvt. Ltd., with a monthly salary of ₹12,667. She was delighted, as the company's proximity to her home allowed her to balance her personal and professional life well. Ramya worked at Binary Data Source for ten months, during which she enhanced her analytical, communication, and interpersonal skills. Subsequently, she received a better opportunity at Winntus Formwork Pvt. Ltd. as a Customer Relationship Executive, with a 74% salary increase compared to her previous role. Within a year, she earned an internal promotion to Collection Officer and a 10% salary raise. Ramya is very pleased with her progress, as she can now support her husband financially and save for her daughter's future.

T Nagaraju

Associate,
WNS



₹84,000

Annual Household Income
Before Joining GROW

₹3,03,996

Current Annual
Household Income

Centre	Kukatpally (Hyderabad)
Qualification (at the time of joining GROW)	Graduate (B.Sc)
Total Months (after completing GROW training)	16 Months
First Organization	Wipro
Joining Salary (Monthly CTC)	12,000
Current Organization	WNS
Current Salary (Monthly CTC)	18,333
Growth in Salary (in %)	53%

Nagaraj comes from an agricultural background, with both his parents working in the field to support the family.

After graduating, Nagaraj started looking for a job but struggled to find a suitable opportunity. He learned about the GROW program through referrals and decided to enrol to enhance his skills and improve his job prospects.

During the training program, Nagaraj worked diligently to improve his core employability skills. Inspired by previous participants who secured jobs in multinational companies (MNCs), he aspired to achieve the same. When Wipro conducted a recruitment drive at our centre, Nagaraj attended the interview, successfully cleared the rounds, and was hired as an Associate with a monthly salary of ₹12,000.

After completing four months at Wipro, Nagaraj sought further career growth. He approached us for guidance, and we informed him about an opportunity at WNS. He applied, cleared the interview, and now earns a monthly salary of ₹18,333, representing a more than 50% increase in his salary. He was pleased and has completed one year at WNS. Nagaraj is now anticipating a salary appraisal in August. He is thankful to the GROW team for their constant support.

Korupala Mamatha

Associate Operations,
WNS



Centre	Anakapalli
Qualification (at the time of joining GROW)	Graduate
Total Months (after completing GROW training)	11 Months
First Organization	Integrated Personnel Services Ltd.
Joining Salary (Monthly CTC)	10,537
Current Organization	WNS
Current Salary (Monthly CTC)	18,307
Growth in Salary (in %)	74%

₹1,20,000
Annual Household Income
Before Joining GROW

₹3,39,684
Current Annual
Household Income

Mamatha comes from a joyful and affectionate family of four. Her father worked as a farmer, but due to unforeseen health issues, he tragically passed away, leaving the family in mourning. After Mamatha completed her graduation, she felt compelled to assume the family's responsibilities in place of her mother.

She discovered the GROW program from a pamphlet and believed it would help her improve her skills and financially support her family. She saw it as an opportunity to secure a job that could benefit both her and her mother.

During the training, Mamatha applied herself to enhance her competencies. In October 2023, she secured a Date Entry Operator job in Integrated Personnel Services Ltd. earning a monthly salary of ₹10,537.

With unwavering determination, she diligently honed her computer skills, aspiring to establish a career in an MNC. Despite facing 5-6 rejections, her perseverance paid off when she secured a position at WNS as an Associate in Operations. Her current monthly salary stands at ₹18,307. Mamatha consistently fulfils her responsibilities without fail and attributes her success to the GROW program, which played a pivotal role in her journey.

Nanda Kumar

General Clerical-Entry-Ops,
e Team Info Services



Centre	Tumkur
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	13 Months
First Organization	ABYZ IT & Call Services Pvt. Ltd.
Joining Salary (Monthly CTC)	13,500
Current Organization	e Team Info Services
Current Salary (Monthly CTC)	25,000
Growth in Salary (in %)	85%

₹1,20,000
Annual Household Income
Before Joining GROW

₹4,20,000
Current Annual
Household Income

Nanda Kumar, a 23-year-old elder son from a middle-class family, hails from a small village called Upparhalli in Tumkur district. His father is a welder with an unstable average monthly income of ₹10,000. Due to his low family income and increasing financial commitments, his father struggled to manage the children's educational expenses and family needs. Despite these difficulties, Nanda Kumar managed to complete his B.Com and decided to start working to support his family. One of his friends referred him to the GROW Center, where he attended a career counselling session. Impressed by the session, he decided to enroll in the GROW program to improve his competencies.

During the training, he enhanced his English communication, digital literacy, and soft skills. He was a regular and active participant throughout the training. He also overcame his fear of public speaking. After completing the training, Nanda attended an interview at ABYZ IT & Call Services Pvt. Ltd. and got selected for the role of Junior Accountant Trainee with a monthly salary of ₹13,500. He started supporting his family and took care of his sister's education. Nanda was delighted to work a US shift from 6 PM to 3 AM, which allowed him to learn about US taxation and accounting rules, greatly benefiting his long-term career aspirations in accounting. He further improved his communication skills while working there for one year.

He then attended an interview for the role of General Clerical Entry Ops at a US company called e Team Info Services Pvt Ltd. He could easily crack the interview due to the extensive accounting knowledge he acquired during his first job. He now earns ₹25,000 monthly and is grateful to the GROW team for their constant support. He also referred his sister to GROW after she completed her education, and she, too, got placed after completing the GROW training.

Moumita Saha

Team Leader,
Green Call Technologies

₹96,000

Annual Household Income
Before Joining GROW

₹2,99,628

Current Annual
Household Income



Centre	Barasat (Kolkata)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	29 Months
First Organization	Tarus Shelter
Joining Salary (Monthly CTC)	8,000
Current Organization	Green Call Technologies
Current Salary (Monthly CTC)	16,969
Growth in Salary (in %)	112%

Moumita Saha is 22 years old and the eldest child in her family. Her father worked very hard as a lottery ticket seller in the local market to support the family.

Even after graduation, she could not find a decent job that would help her grow. As part of regular outreach, Moumita received a call from the Barasat GROW centre.

With new hope, she enrolled in the training program. The core employability skills, support, and guidance she received from the trainers changed her outlook. In February 2022, she succeeded in getting a job at Tarus Shelter with a monthly salary of ₹8,000.

After working at Tarus Shelter for around six months, she switched to TDS Home Appliances. Then, she got an opportunity to work as a Team Leader at Green Call Technologies in December 2023. Today, Moumita Das is a valued employee at Green Call Technologies Pvt. Ltd., where she continues to learn and grow, earning ₹16,969 per month. Her journey from a struggling job seeker to a successful ITES professional showcases her resilience and the positive impact of skill development programs. She expresses her deep gratitude to GROW for transforming her life.

Bololla Arender

Payroll Executive,
Resource One IT Solutions

₹84,000
Annual Household Income
Before Joining GROW

₹3,06,696
Current Annual
Household Income



Centre	Kukatpally (Hyderabad)
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	14 Months
First Organization	Wipro
Joining Salary (Monthly CTC)	14,166
Current Organization	Resource One IT Solutions
Current Salary (Monthly CTC)	18,558
Growth in Salary (in %)	31%

Bololla Arender comes from an agricultural family and has two younger siblings. After completing his graduation, he relocated to Hyderabad in search of job opportunities.

Despite his efforts, he struggled to find suitable employment. One day, he learned about the GROW program from a friend who was an alumnus of the program. Encouraged by his friend's success, Bololla decided to enroll.

During the training, Bololla concentrated on enhancing his communicative English, computer and communication skills. His dedication paid off when he received a job offer from Wipro with a monthly salary of ₹14,166.

Motivated by his initial success, Bololla aimed to advance his career further. He interviewed at Resource One IT Solutions India Pvt. Ltd. and secured a new position, receiving a 31% salary increase. He now earns ₹18,558 per month and is deeply grateful to the GROW team for their support. He has even enrolled his siblings in the GROW program to benefit from the same opportunities.

Shivani Gade

Groundstaff,
Calibinas

₹2,40,000
Annual Household Income
Before Joining GROW

₹5,34,168
Current Annual
Household Income



Centre	Vasai
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	18 Months
First Organization	Lite Bite Travel Foods Pvt. Ltd.
Joining Salary (Monthly CTC)	17,309
Current Organization	Calibinas
Current Salary (Monthly CTC)	24,514
Growth in Salary (in %)	42%

Shivani grew up in an orphanage with her three sisters. She and her elder sister decided to take control of their lives and become self-reliant after completing their HSC. They took a house on rent, with her two elder sisters earning a combined ₹20,000 per month.

Shivani faced numerous rejections and setbacks as she applied for jobs. Her lack of knowledge about the job market made it difficult for her to secure a position. She was then introduced to the GROW training program by her Uncle, whom she considered as a father figure. She enrolled and was keen to learn new skills and enhance her professional life.

Shivani focused on improving her interview skills and English communication during the training. She also learned valuable digital and soft skills, which enabled her to navigate the job market effectively. Her hard work paid off when she was offered a position as a Customer Service Executive at Lite Bite Travel Foods Pvt. Ltd., with a monthly salary of ₹17,309.

Later, she secured a Ground Staff position at Calibinas Pvt. Ltd. with a salary of ₹24,514 per month. Her salary growth reflects her dedication and commitment to her career.

Kiran Malviya

HR Executive,
Magnum Super Distribution

₹64,000
Annual Household Income
Before Joining GROW

₹2,89,564
Current Annual
Household Income



Centre	Bhopal
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	20 Months
First Organization	Techno Task Business Solution
Joining Salary (Monthly CTC)	14,766
Current Organization	Magnum Super Distribution
Current Salary (Monthly CTC)	18,797
Growth in Salary (in %)	27%

Kiran Malviya, a 24-year-old, is the eldest child in her family. Her father works as an office assistant at DB Mall in Bhopal, and her mother is a homemaker.

After graduating, Kiran attended numerous interviews but faced repeated rejections. One day, she came across pamphlets about the GROW Centre in Bhopal and decided to seek their help. After counseling, she joined the GROW program to enhance her skills and contribute financially to her family.

During her training at GROW, Kiran actively participated in various activities, such as group discussions, learning management system (LMS) modules, and sector readiness videos. These sessions helped her understand different job roles and sectors. Through speaking activities, she improved her grammar and became fluent in English. Additionally, she learned about grooming, gained confidence, and familiarized herself with corporate culture. These efforts helped her secure a job as a Customer Care Executive at Techno Task Business Solution in November 2022 with a monthly salary of ₹14,766.

Kiran's first job and her training in core employability skills paved the way for her to be selected as an HR Executive at Magnum Super Distribution (I) Pvt. Ltd. in August 2023, with a monthly salary of ₹18,797. She remains committed to her ambition of becoming an HR professional and expresses her gratitude to GROW for helping her achieve her goals.

Shanthala K

Asst. Accountant,
Kavitha Kitchen Needs

₹ 1,80,000
Annual Household Income
Before Joining GROW

₹ 3,69,000
Current Annual
Household Income



Centre	Tumkur
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	21 Months
First Organization	TVS Electronics Ltd.
Joining Salary (Monthly CTC)	12,200
Current Organization	Kavitha Kitchen Needs
Current Salary (Monthly CTC)	15,750
Growth in Salary (in %)	29%

Shanthala K, 22 years old, is the youngest child in her family. Her father died in an unfortunate road accident when she was in the 2nd standard. After this tragic incident, her mother started running a tea shop to care for the family. Her elder brother also started driving a rented auto-rickshaw to support the family, but both income sources are uncertain.

After completing her B.Com, Shanthala wanted to financially support her family and join an organized sector company. However, she was unaware of how to go about her job search. She then learned about GROW through a GROW aspirant and enrolled in the Tumkur GROW Center.

The GROW program helped her improve her aptitude, communicative English, and interview skills. In October 2022, she received a job offer from TVS Electronics Ltd. as an Operator with a monthly salary of ₹12,200.

After working there for six months, she secured another job at Kavitha Kitchen Needs as an Assistant Accountant with a monthly salary of ₹15,750. Now, Shanthala is able to support her family and aims to grow in the financial sector. She is thankful to the GROW team for their constant support and guidance.

Gagana D N

Branch Relationship Executive,
Calibehr



₹ 60,000

Annual Household Income
Before Joining GROW



₹ 2,95,608

Current Annual
Household Income

Centre

Tumkur

Qualification

(at the time of joining GROW)

Graduate
(B.Com)

Total Months

(after completing GROW training)

14 Months

First Organization

Data
Collection
Infotech Pvt.
Ltd.

Joining Salary

(Monthly CTC)

12,000

Current Organization

Calibehr

Current Salary

(Monthly CTC)

19,634

Growth in Salary

(in %)

64%



Gagana D N is 23 years old and the eldest child in her family. Her father is a dry cleaner, her mother is a homemaker, and her younger brother is pursuing a B.Com degree. Her father is the sole breadwinner for the family.

After completing her B.Com, Gagana faced rejections in her job search due to a lack of computer skills, typing skills, and communication abilities. She learned about GROW through a job drive and enrolled at the GROW Center in Tumkur.

Determined to support her family and start her career, Gagana was a very active participant during the training. She focused on improving her communication skills, computer proficiency, and interview techniques, which led to her securing a job at Data Collection Infotech Pvt. Ltd. in April 2023 with a monthly salary of ₹12,000. After working there for a few months and mastering job search strategies and networking skills, Gagana switched companies and joined Caliber HR (SBI Process) in December 2023. She now earns ₹19,634 per month, along with attractive incentives.

Gagana's career journey from unemployment to becoming a valuable employee highlights her hard work and dedication. Her experience underscores the importance of skill development. She expresses her heartfelt gratitude to GROW for transforming her life.

Lavanya Kadambala

Process Executive,
Patra BPO

₹1,20,000
Annual Household Income
Before Joining GROW

₹3,73,260
Current Annual
Household Income



Centre	Vijayanagaram
Qualification (at the time of joining GROW)	Graduate(B.CA)
Total Months (after completing GROW training)	26 Months
First Organization:	Patra BPO
Joining Salary (Monthly CTC)	14,725
Current Organization	Patra BPO
Current Salary (Monthly CTC)	21,105
Growth in Salary (in %)	43%

Lavanya Kadambala is 26 years old and the eldest child in her family. Her father runs a small business.

Despite completing her B.Sc., Lavanya struggled to find a job that would enable her to grow professionally. As part of regular outreach, she received a call from the Vijayanagaram GROW Center.

With renewed hope, she enrolled in the training program. The core employability skills, support, and guidance she received from the trainers transformed her outlook. As a result, she secured a job at Patra BPO with a monthly salary of ₹14,725.

Lavanya has since received increments and continues to thrive as a Process Executive at the same organization. After recently completing her maternity leave, she has rejoined the company and is now working from home, allowing her to balance both her job and caring for her baby. She remains dedicated to learning and growing, earning ₹21,105 per month.

Her journey from a struggling job seeker to a successful professional showcases her resilience and highlights the significant benefits of skill development programs. Lavanya is deeply grateful to the GROW team for the opportunities they have provided.

Ankita Makvana

Trainee,
Semolina Kitchens



₹1,20,000
Annual Household Income
Before Joining GROW

₹3,74,220
Current Annual
Household Income

Centre	Vasai
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	12 Months
First Organization	Ebix Cash Pvt. Ltd.
Joining Salary (Monthly CTC)	15,000
Current Organization	Semolina Kitchens
Current Salary (Monthly CTC)	21,185
Growth in Salary (in %)	41%

Ankita Makwana hails from a Gujarati-speaking background and lives with her three siblings and single mother. Her elder brother's monthly salary of ₹10,000 was insufficient to support the entire family, which led to a constant struggle to make ends meet.

After completing her HSC, Ankita decides to pursue further studies through correspondence and work simultaneously to support her family. She faced numerous rejections but was determined to secure a job. She learned about the GROW program through a friend and decided to enrol.

During the training, Ankita discovered a newfound passion for soft skills. Despite being rejected by ICICI Lombard due to her weak English fluency, she persevered and worked tirelessly to improve her language skills. Her hard work paid off when she received a job offer from Ebix Cash Pvt. Ltd. for a Customer Service role. She was earning a monthly salary of ₹15,000 and became a financial support for her family.

Although financially independent after 11 months at Ebix Cash, Ankita remained unsatisfied as she aspired to work at an airport. She persistently followed up with the GROW team for airport job opportunities. Her improved fluency in English gained from her previous job, helped her clear an interview at Semolina Kitchens Pvt. Ltd. for a Trainee position with a monthly salary of ₹21,185. Ankita's dedication and adaptability enabled her to secure her dream job, which she began in May 2024.

Tera Alekhya

Senior Assistant-Operations Support,
Sub-k Impact Solution

₹1,00,000
Annual Household Income
Before Joining GROW

₹3,42,076
Current Annual
Household Income



Centre	LB Nagar (Hyderabad)
Qualification (at the time of joining GROW)	Graduate
Total Months (after completing GROW training)	16 Months
First Organization	Sub-k Impact Solution Limited- Hyderabad
Joining Salary (Monthly CTC)	15,000
Current Organization	Sub-k Impact Solution
Current Salary (Monthly CTC)	20,173
Growth in Salary (in %)	34%

Tera Alekhya, aged 23, is the oldest child in her family. Her father works as a security guard, and her mother is employed in housekeeping in the private sector.

Despite completing her graduation, Alekhya was unable to secure a decent job that would help her to grow professionally. During a regular outreach initiative, she received a call from the L.B. Nagar GROW Center and decided to enroll in the program, hopeful for a new beginning.

The training equipped Alekhya with core employability skills, and the support and guidance from trainers transformed her outlook. This led to her securing a position at Sub-k Impact Solutions Limited in February 2023.

After two years with the company, she is now a Senior Assistant in Operations Support. She received a substantial salary increase from ₹15,000 to ₹20,173 per month, a testament to her dedication and career growth. Alekhya's progress is a true inspiration, showcasing the impact of learning and hard work.

Balasani Adarsh

Senior Assistant,
Sub-k Impact Solution



₹2,00,000

Annual Household Income
Before Joining GROW

₹4,36,880

Current Annual
Household Income

Centre	LB Nagar (Hyderabad)
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	19 Months
First Organization	Sub-k Impact Solution Limited- Hyderabad
Joining Salary (Monthly CTC)	13,500
Current Organization	Sub-k Impact Solution
Current Salary (Monthly CTC)	19,740
Growth in Salary (in %)	46%

Adarsh's father is a farmer, and his mother is a homemaker. Despite their hard work and resilience, they faced numerous financial challenges.

Adarsh wanted to find a job to support his family but struggled to secure one. He then came across the GROW program and decided to enroll.

Throughout the training, he was a consistent participant and significantly improved his core employability skills. His hard work paid off when he received a job offer from Sub-K Impact Solutions Limited in Hyderabad in January 2023, with a monthly salary of ₹13,500.

After a year on the job, Adarsh's dedication and performance were recognized with a salary increase to ₹19,740 per month, reflecting his enhanced skills and contributions. He was also promoted from Assistant to Senior Assistant. He expresses his sincere gratitude to GROW for their invaluable support, which was instrumental in his professional growth.

Podupuganti Somanna

Senior Assistant-Operations Support,
Sub-k Impact Solution

₹ **1,20,000**
Annual Household Income
Before Joining GROW

₹ **3,50,544**
Current Annual
Household Income

Centre

LB Nagar
(Hyderabad)

Qualification

(at the time of joining GROW)

Graduate
(B.Com)

Total Months

(after completing GROW training)

17 Months

First Organization

Sub-k Impact
Solution Ltd.

Joining Salary

(Monthly CTC)

15,000

Current Organization

Sub-k Impact
Solution

Current Salary

(Monthly CTC)

19,212

Growth in Salary

(in %)

28%

Somanna is a graduate whose father is a farmer who dedicates himself to tending their agricultural land. His mother is a homemaker who ensures the family's well-being despite facing financial challenges.

Even after graduating, Somanna faced difficulties in securing a job that offered growth opportunities. Feeling increasingly desperate, he actively searched for solutions and came across the GROW program through advertisements. With renewed hope, he enrolled in the training.

The GROW program enabled him to enhance his core employability skills. His hard work paid off when he secured a job with Sub-k Impact Solution Limited in February 2023, earning a monthly salary of ₹15,000.

After a year on the job, Somanna's sincerity and performance were recognized with an increment, increasing his monthly salary to ₹19,212. Additionally, he was promoted from Assistant to Senior Assistant-Operations Support, marking a significant milestone in his career progression. Somanna conveyed his heartfelt gratitude to GROW for the support and opportunities that played a crucial role in his professional growth and success.



Yadla Ramesh

Store Assistant,
Lalitha Jewellery Mart

₹1,20,000
Annual Household Income
Before Joining GROW

₹3,00,000
Current Annual
Household Income



Centre	Anakapalli
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	27 months
First Organization	Bajaj Capital
Joining Salary (Monthly CTC)	10,000
Current Organization	Lalitha Jewellery Mart
Current Salary (Monthly CTC)	15,000
Growth in Salary (in %)	50%

Ramesh comes from a single-parent household, residing solely with his mother. He completed his intermediate studies thanks to her dedication and hard work, supporting him through her efforts in farming. However, he could not continue his graduation studies due to financial constraints.

After completing his intermediate education, Ramesh wanted to provide a life without work for his mother. He learned about the GROW program through a pamphlet and enrolled to enhance his skills.

Eager to improve his financial situation, Ramesh focused on enhancing his communication and soft skills. In February 2022, he joined Bajaj Capital as a Personal Financial Planner with a starting salary of ₹10,000 per month.

Ramesh then expanded his skill set by working as a Marketing Executive, where he learned cash handling and marketing strategies. With these skills, he is now working as a Store Assistant at Lalitha Jewellery Mart Private Limited, earning a monthly salary of ₹15,000. He has also completed his graduation and is thankful to the GROW program for transforming his life.

Muskan Vishwakarma

Customer Support Executive,
My Ginee

₹ 48,000
Annual Household Income
Before Joining GROW

₹ 2,28,000
Current Annual Household
Income



Centre	Bhopal
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	20 Months
First Organization	Magnum Super Distributors (I) Pvt. Ltd.
Joining Salary (Monthly CTC)	12,668
Current Organization	My Ginee
Current Salary (Monthly CTC)	15,000
Growth in Salary (in %)	18%

Muskan, 22 years old, has two sisters and one brother. Her father works as a carpenter, and her mother does stitching to support the family. Muskan and her brother decided to provide financial support to their family. However, her brother, who works in the private sector, earns a low salary, which was insufficient to cover loans, EMIs, education, and family needs.

Despite attempting many interviews, Muskan's low confidence and lack of communication skills prevented her from being selected by any company. Her friend Anshul, who had previously taken training at GROW, told her about the GROW training and placement opportunities. Encouraged by this, she decided to enrol in the program. During the training, Muskan improved her confidence and communication skills. She actively participated in daily activities, group discussions, and mock interviews. She also learned public speaking and work ethics. After completing her two-month training, she secured her first job as a Customer Care Executive at Magnum Super Distributors (I) Pvt. Ltd in December 2022, with a monthly CTC of ₹12,668.

After 15 months at Magnum, Muskan decided to switch jobs. Based on her first job experience, she received her second placement through GROW with an 18% salary hike. She became a Customer Care Executive at My Ginee in April 2024, with a monthly CTC of ₹15,000. She is working there with great enthusiasm and is able to support her family financially. Muskan is grateful to the GROW team for their constant support and guidance.

Pankaj Pardesi

Executive - Call center,
Hitachi Cash Management

₹ 60,000
Annual Household Income
Before Joining GROW

₹ 2,34,720
Current Annual
Household Income



Centre	Indore
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	15 Months
First Organization	Teleperformance
Joining Salary (Monthly CTC)	13,506
Current Organization	Hitachi Cash Management
Current Salary (Monthly CTC)	14,560
Growth in Salary (in %)	8%

Pankaj Pardeshi, a 23-year-old, comes from a modest family where his father works as a tailor in a readymade shop, and his mother is a homemaker. He has an elder brother who works as a property broker.

After completing his 12th standard, Pankaj began working with his father in tailoring. Later, he and his brother decided to start their own readymade clothing business. They took a loan from the bank to launch the venture, but unfortunately, it failed, leaving them unable to repay the loan. With their business in ruins and debt mounting, Pankaj realized the need for a steady income to settle the loan. That's when he discovered the GROW program and decided to join it to acquire new skills and secure a job, hoping to revive his family's financial situation.

With renewed hope, Pankaj enrolled in the training. The core employability skills, support, and guidance he received from the trainers significantly changed his outlook. As a result, he secured a job at Teleperformance as a Customer Care Executive in March 2023, with a monthly salary of ₹13,506.

After some time, Pankaj transitioned to Hitachi Cash Management, earning ₹14,560 per month. His transformation from a struggling job seeker to a successful employee highlights his resilience and the positive impact of the skill development program. Pankaj expresses his heartfelt gratitude to GROW for transforming his life.

Ramya T

Relationship Officer (CASA),
Sahayog Multistate Co-operative

₹1,30,000
Annual Household Income
Before Joining GROW

₹4,24,396
Current Annual
Household Income



Centre	Tumkur
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	7 Months
First Organization	Kotak Mahindra Bank
Joining Salary (Monthly CTC)	19,071
Current Organization	Sahayog Multistate Co-operative
Current Salary (Monthly CTC)	24,533
Growth in Salary (in %)	29%

Ramya T, a 21-year-old, is the eldest daughter in a family of four. She comes from a rural agricultural background in Yemmarahalli, Tumkur district, Karnataka. Her father is a farmer and the sole breadwinner, while her mother is a homemaker. Her younger brother is currently studying for a diploma. Ramya's father had to take on multiple jobs to support the family. This motivated her to shoulder some of the family's responsibilities and help her father.

After completing her B.Com, Ramya was determined to find a job in the banking industry to help her family. She pursued job opportunities by attending job drives and seeking referrals from friends but faced numerous rejections despite her passion for the banking sector. During a college job drive at Ananya College in Tumkur, she learned about the GROW program and decided to enrol. Ramya was committed to supporting her family and building a career in the banking industry. She diligently focused on learning core employability skills through the GROW program. The program significantly improved her typing, communication, digital literacy, and interview skills, which enabled her to secure her first job at Kotak Mahindra Bank in December 2023, with a monthly salary of ₹19,071.

After working at Kotak Mahindra Bank for a few months, Ramya improved her communication skills and gained valuable knowledge about the BFSI sector. She invested time in understanding and mastering sales and marketing, further enhancing her expertise. Her hard work was rewarded when she attended another interview arranged by the GROW centre and was selected for a position at Sahayog Multistate Co-operative Society Ltd. with a monthly salary of ₹24,533. Ramya's journey from a student to a banking professional underscores the importance of skill development. She expressed her heartfelt gratitude to GROW for transforming her life.

Arpita Malviya

E-commerce Executive,
Hammoq Infosystems

₹ 96,000

Annual Household Income
Before Joining GROW

₹ 2,94,300

Current Annual
Household Income



Centre	Indore
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	23 Months
First Organization	Hammoq Infosystems Pvt. Ltd.
Joining Salary (Monthly CTC)	13,525
Current Organization	Hammoq Infosystems
Current Salary (Monthly CTC)	16,525
Growth in Salary (in %)	22%

Arpita Malviya, a 21-year-old, is the eldest daughter in a family of six. Her father is self-employed, running a grocery store, and her mother is a homemaker. Arpita has three younger sisters who are currently studying.

After completing her 12th grade, Arpita struggled to find a decent job that would support her growth. As a responsible daughter, she wanted to start her career but faced multiple rejections. During this challenging period, she learned about the GROW program through a daily outreach activity.

With renewed hope, Arpita enrolled in the training program. The core employability skills, support, and guidance she received from the trainers significantly improved her outlook. As a result, she secured a position at Hammoq Infosystems Pvt. Ltd. as an E-commerce Executive in August 2022, with a monthly salary of ₹13,525.

After working there for a year, her performance led to a salary revision to ₹16,525 per month. Today, she is a valued employee who continues to learn and grow. Arpita's journey from a struggling job seeker to a successful professional highlights her resilience and the positive impact of skill development programs. She expresses her heartfelt gratitude to GROW for transforming her life.

Hariom Parmar

E-commerce Executive,
Hammoq Infosystems

₹1,00,000
Annual Household Income
Before Joining GROW

₹2,86,000
Current Annual
Household Income



Centre	Indore
Qualification (at the time of joining GROW)	Graduate (B.CA)
Total Months (after completing GROW training)	22 Months
First Organization	Hammoq Infosystems Pvt. Ltd.
Joining Salary (Monthly CTC)	13,525
Current Organization	Hammoq Infosystems
Current Salary (Monthly CTC)	15,500
Growth in Salary (in %)	15%

Hariom Parmar, 25, is the elder son in his family. His father is a farmer, and his mother is a homemaker. He has a younger brother who is still in school.

After completing his graduation, Hariom struggled to find a decent job that would help him grow professionally. He moved to Indore in search of employment but faced repeated rejections. During this challenging period, he learned about the GROW program through the daily outreach activities.

Determined to improve his prospects, Hariom enrolled in the GROW training program. The core employability skills, support, and guidance he received from the trainers significantly boosted his confidence and abilities. As a result, he secured a job at Hammoq Infosystems Pvt. Ltd. as an E-commerce Executive in August 2022, with a monthly salary of ₹13,525.

After 12 months of dedicated work and impressive performance, Hariom's monthly salary was revised to ₹15,500. Today, he is a valued employee at Hammoq Infosystems Pvt. Ltd., where he continues to learn and grow. His journey from a struggling job seeker to a successful employee highlights his resilience and the positive impact of skill development programs. He expresses his heartfelt gratitude to GROW for transforming his life.

Vasantha Shoba Rani Gidda

Associate Talent Acquisition Specialist,
Deltacubes

₹ 1,20,000
Annual Household Income
Before Joining GROW

₹ 1,92,000
Current Annual
Household Income



Centre	Vijayanagaram
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	21 Months
First Organization	Chemical Life Sciences Pvt. Ltd.
Joining Salary (Monthly CTC)	12,000
Current Organization	Deltacubes
Current Salary (Monthly CTC)	15,000
Growth in Salary (in %)	25%

Gidda Vasantha Sobha Rani, 25 years old, comes from a large family of six, including her siblings. Her father is unable to work due to health issues, and her mother is taking care of him. During this challenging time, her elder brother was the sole provider for the family.

Despite completing her B.Sc., Sobha Rani struggled to secure a decent job that would allow her to grow and support her family. Eventually, through regular outreach efforts, she received a call from the Vijayanagaram GROW Center.

Filled with renewed hope, she enrolled in the training program. The comprehensive employability skills, support, and guidance provided by the trainers transformed her outlook, leading to a job at Chemical Life Sciences Pvt. Ltd. with a monthly salary of ₹12,000.

In April 2024, she transitioned to Deltacubes Pvt. Ltd., receiving a 25% salary increase and now earning ₹15,000 per month. Here, she continues to thrive, learning and progressing in her role. Sobha Rani's journey from a job seeker facing challenges to a thriving professional highlights her resilience and the transformative power of skill development programs. She expresses deep gratitude to GROW for transforming her life.

Soham Ram Kohar

Customer Care Executive,
Miraj Entertainment

₹1,20,000
Annual Household Income
Before Joining GROW

₹3,05,928
Current Annual
Household Income



Centre	Barrackpore (Kolkata)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	22 Months
First Organization:	INOX Leisure Ltd-Kolkata
Joining Salary (Monthly CTC)	13,213
Current Organization:	Miraj Entertainment
Current Salary: (Monthly CTC)	15,494
Growth in Salary (in %)	17%

Soham hails from a low-income family. His father used to work in the private sector. His family faced difficulties in meeting basic needs.

Due to financial instability, Soham was unable to continue his education. A friend told him about the GROW Barrackpore (Kolkata) Center, and filled with renewed hope, he decided to enrol in the training program.

The training in essential employability skills and valuable guidance from the trainers significantly shifted his viewpoint. In September 2022, he landed a position at INOX Leisure Ltd-Kolkata with a monthly salary of ₹13,213.

After nine months, Soham was offered a role as a Customer Care Executive at Miraj Entertainment Ltd. in June 2024, where he earns ₹15,494 per month. He is a respected member of the Miraj team, continually developing his skills and advancing his career. Soham's transformation from a job seeker facing hardships to a thriving professional showcases his determination and the positive impact of skill development programs. He is sincerely thankful to GROW for transforming his life.

Lova Kiran Jurra

Salesman,
Jos Alukkas Jewellery

₹1,20,000
Annual Household Income
Before Joining GROW

₹4,15,452
Current Annual
Household Income



Centre	Anakapalli
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	11 Months
First Organization	Jos Alukkas Jewellery
Joining Salary (Monthly CTC)	15,000
Current Organization	Jos Alukkas Jewellery
Current Salary (Monthly CTC)	24,621
Growth in Salary (in %)	64%

Kiran, 26, is the eldest child in his family. After completing his intermediate studies, he had to halt his education due to financial constraints within his household.

Determined to find a job to support his family financially, Kiran learned about the GROW program through a simple pamphlet and enrolled to enhance his skills.

Kiran focused on improving his employability skills, particularly in communication, and gained knowledge in aptitude as he was interested in the retail sector. His hard work paid off when he secured a job at Jos Allukas as a Sales Trainee in July 2023, earning a monthly salary of ₹15,000.

Kiran was an agile learner who embraced every opportunity to improve his interpersonal skills with his peers and superiors. After working for seven months, he was promoted to Salesman in the same organization, with a salary increase to ₹24,621. Today, Kiran is a valued employee at Jos Allukas, where he continues to learn and grow. Throughout his journey, Kiran remains deeply grateful to the GROW Program for being the catalyst for his transformation.

Sahil Sawant

Structure Engineer,
Innovators Façade Systems

₹ 2,00,000
Annual Household Income
Before Joining GROW

₹ 4,64,000
Current Annual
Household Income



Centre	Vasai (Mumbai)
Qualification (at the time of joining GROW)	SSC
Total Months (after completing GROW training)	23 Months
First Organization	Radstore Automotive Services LLP
Joining Salary (Monthly CTC)	10,000
Current Organization	Innovators Façade Systems
Current Salary (Monthly CTC)	22,000
Growth in Salary (in %)	120%

Sahil Sawant, the eldest son of his family, completed his diploma in civil engineering to advance his career. His father works as an office support staff member and earns only ₹12,000 per month, making it challenging for the family to meet their needs.

To support his family financially, Sahil initially worked at a clothes shop, earning ₹7,000 per month. However, this was not his career aspiration. His friend Bhavesh then referred him to the GROW program. Sahil enrolled and demonstrated exceptional dedication during the training, mastering every subject with effort.

His skills impressed the trainers, leading to an interview opportunity as a telecaller at Radstore Automotive Services LLP. He got selected and started earning a salary of ₹10,000 per month, a significant improvement from his previous job.

After working as a telecaller for six months, Sahil's hard work and skills earned him an interview opportunity at Innovators Façade Systems Limited as a Structural Engineer. He was selected and receiving a salary of ₹22,000 per month. Sahil's career progression and salary growth reflect the impact of the GROW program's training and his perseverance.

Hetal Nathubhai Gavit

Accountant,
Shri Vinoba Bhave Civil Hospital

₹90,000
Annual Household Income
Before Joining GROW

₹2,94,000
Current Annual
Household Income



Centre	Silvassa
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	31 months
First Organization	Blue Star Limited
Joining Salary (Monthly CTC)	12,000
Current Organization	Shri Vinoba Bhave Civil Hospital
Current Salary (Monthly CTC)	17,000
Growth in Salary (in %)	42%

Hetal Gavit, 27 years old, lives with her husband. When she joined the GROW program, she resided with her parents in a small house in Galonda village. She has two siblings, and both of her parents are farmers.

As the eldest child, Hetal was determined to support her parents and contribute to her siblings' education. Although eager to work, she lacked the confidence to move forward. This led her to enrol in the GROW program, where she hoped to learn new skills and build her confidence.

The GROW training program helped Hetal improve her soft skills, interview techniques, and confidence. After completing the training, she secured a position as a Trainee Executive at Blue Star Limited, earning ₹12,000 per month. Due to her strong work ethic, her salary was increased to ₹15,000 after a few months.

Hetal now works as an Accountant at a government hospital, where she earns ₹17,000 per month and thoroughly enjoys her role. She is grateful to the GROW team for their support and guidance, which played a crucial role in her career development.

Rakesh Das

Executive Trainee-Technician,
Superintendence Company of India

₹1,20,000
Annual Household Income
Before Joining GROW

₹2,82,000
Current Annual
Household Income



Centre	Barasat (Kolkata)
Qualification (at the time of joining GROW)	Graduate (BA)
Total Months (after completing GROW training)	14 Months
First Organization	Netscribes Pvt. Ltd.
Joining Salary (Monthly CTC)	9,750
Current Organization	Superintendence Company of India
Current Salary (Monthly CTC)	13,500
Growth in Salary (in %)	38%

Rakesh Das, 28, is the eldest child in his family. Despite his father's tireless work as a flower seller and his mother's job as a patient assistant while battling cancer, their combined monthly income was just ₹10,000, making it difficult to make ends meet.

Even after graduating, Rakesh struggled to find a decent job that would help him grow. Through regular outreach activities, he learned about Barasat GROW Centre. With renewed hope, he enrolled in the training program.

The core employability skills, support, and guidance he received from the trainers changed his outlook. In April 2023, he received a job offer from Netscribes Pvt. Ltd. with a monthly salary of ₹9,750.

After working at Netscribes for about five months, he was offered a position at Superintendence Company of India Pvt. Ltd. in September 2023. Today, Rakesh Das is a valued employee at Superintendence Company of India Pvt. Ltd., earning ₹13,500 monthly. His journey from a struggling job seeker to a successful professional highlights his resilience and the positive impact of skill development programs. He expresses his sincere gratitude to GROW for transforming his life.

Sakshi Shrivastava

Executive-Customer Service,
Hexaware Technologies

₹1,20,000
Annual Household Income
Before Joining GROW

₹3,79,992
Current Annual
Household Income



Centre

Bhopal

Qualification

(at the time of joining GROW)

Intermediate

Total Months

(after completing GROW training)

21 Months

First Organization

Reliance SMSL
Limited

Joining Salary

(Monthly CTC)

11,500

Current Organization

Hexaware
Technologies

Current Salary

(Monthly CTC)

21,666

Growth in Salary

(in %)

88%

Sakshi Shrivastava, 28, is the younger child in her family. Her father works as an accountant for a private firm.

Despite being a graduate, Sakshi struggled to secure a job that offered growth opportunities. During a regular outreach, she was contacted by the GDY Madhya Pradesh JPM Center team. Filled with new hope, she enrolled in their training program.

The core employability skills, support, and guidance she received from the trainers significantly changed her perspective. As a result, she secured a position at Reliance SMSL Limited in September 2022 with a monthly salary of ₹11,500.

Initially, Sakshi worked at Reliance SMSL Ltd. in Bhopal before moving to her second job at IGT Solutions, where she stayed for 1.5 years. In April 2024, Sakshi received her third placement through GROW, being hired as an Executive in the Customer Service department at Hexaware Technologies Limited in Bhopal, with a monthly salary of ₹21,666. Her journey from a job seeker to a thriving BPO specialist highlights her resilience and dedication. She has expressed her sincere gratitude to GROW for transforming her life.

Mansi Sharma

Training Squad,
McDonald's

₹ 1,20,000

Annual Household Income
Before Joining GROW

₹ 3,00,216

Current Annual
Household Income



Centre	Vasai
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	24 Months
First Organization	McDonald's
Joining Salary (Monthly CTC)	13,000
Current Organization	McDonald's
Current Salary (Monthly CTC)	15,018
Growth in Salary (in %)	16%

Mansi Sharma is the elder daughter in a family of four. She aspired to secure a job and fund her further education with her earnings because her father's monthly salary of ₹10,000 as a shopkeeper was insufficient to support her studies.

Determined to take charge of her educational future and provide for herself, Mansi sought opportunities to achieve her goals. During a village visit, she discovered the GROW Center. Inspired by her friend's social media post about the GROW program, she decided to enroll.

Initially, Mansi faced many challenges, but with perseverance, she embraced the rigorous training program. The comprehensive skill-building sessions, particularly communication and soft skills, played a crucial role in her personal and professional development. Her first breakthrough came when she interviewed at McDonald's. Her newfound skills and confidence enabled her to secure a position as a Crew member. Despite initial challenges, Mansi's training at the GROW Center prepared her well. She quickly adapted, demonstrating exceptional teamwork and customer service skills. Within three months, she was promoted to Team Leader, with a monthly salary increase from ₹13,000 to ₹15,018. Motivated by her progress, Mansi set her sights higher and interviewed for the General Shift Manager role, where she got selected.

Mansi is also pursuing graduation through correspondence. She feels immense pride in her transformation and gratitude towards the GROW Center for providing the foundation for her success.

Sumithra S

Customer Services Associate,
Devayani International

₹ 1,50,000
Annual Household Income
Before Joining GROW

₹ 3,61,152
Current Annual
Household Income



Centre	Yelahanka (Bangalore)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	30 Months
First Organization	Devayani International
Joining Salary (Monthly CTC)	12,782
Current Organization	Devayani International
Current Salary (Monthly CTC)	17,596
Growth in Salary (in %)	38%

Sumithra, a 27-year-old, is the youngest daughter in a family of five. She comes from a rural area called Sampigehalli. Due to health issues, her father couldn't work regularly, and her mother works as a maid in a school, earning ₹11,000 per month. With such a low income, their financial challenges grew day by day, making it difficult to manage household expenses. Witnessing their struggles, Sumithra decided to find a job to support her family. However, she couldn't continue her studies after SSLC due to their financial situation.

Sumithra began attending job interviews but faced repeated rejections due to her lack of employability skills. She then learned about the GROW program through an outreach activity and visited the GROW Center to gather more information. After attending a counselling session, where she learned the importance of employability skills, she immediately enrolled in the program.

Throughout the training, Sumithra was a dedicated and active participant. She worked diligently to improve her skills with determination and a strong desire to succeed. With the support of the GROW training, she enhanced her communication, interview, and digital literacy skills. This hard work paid off when she secured a job at Devayani International Limited as a Team Member in the café retail sector with a monthly salary of ₹12,782. Her entire family was pleased with her success, and she began to support them financially.

Today, after 31 months on the job, Sumithra's journey continues to inspire others. With a 38% salary increase, she earns ₹17,596 monthly as a Customer Service Associate. She has achieved financial stability and is grateful for the GROW program's transformative impact on her life.

Shivam Tanwar

Branch Relationship Executive,
Innov Source Services

₹ 1,80,000
Annual Household Income
Before Joining GROW

₹ 3,82,260
Current Annual
Household Income



Centre	Nanda Nagar (Indore)
Qualification (at the time of joining GROW)	Graduate (B.Sc)
Total Months (after completing GROW training)	22 Months
First Organization:	TVS Credit Services
Joining Salary (Monthly CTC)	12,500
Current Organization	Innov Source Services
Current Salary (Monthly CTC)	16,855
Growth in Salary (in %)	35%

Shivam Tanwar, 23, belongs to a four-member family. His father is a farmer, his mother is a homemaker, and he has one younger sister currently studying in school.

After completing his B.Sc., Shivam decided to start his career and moved to Indore. However, he struggled to find a good job that would enable him to grow. Eager to find a way to advance his career and gain valuable knowledge, he learned about the GROW program through a friend.

With renewed hope, Shivam enrolled in the training program. The core employability skills, support, and guidance he received from the trainers significantly transformed his outlook. As a result, he secured a job at TVS Credit Services Limited in September 2022, with a monthly salary of ₹12,500.

After a year, Shivam sought new opportunities and joined Innov Source Private Limited as a Branch Relationship Executive. He is now a valued employee there, earning ₹16,855 per month. His journey from a struggling job seeker to a successful employee highlights his resilience and the positive impact of the skill development program. He expresses his sincere gratitude to GROW for transforming his life.

Battina Venkatesh

Service Associate,
H1 HR Solutions (PVR INOX Ltd)

₹ 72,000
Annual Household Income
Before Joining GROW

₹ 2,76,444
Current Annual Household
Income



Centre	Vijayanagaram
Qualification (at the time of joining GROW)	10th Pass
Total Months (after completing GROW training)	9 Months
First Organization	Apollo Pharmacy
Joining Salary (Monthly CTC)	10,094
Current Organization	H1 HR Solutions (PVR INOX Ltd)
Current Salary (Monthly CTC)	17,037
Growth in Salary (in %)	69%

Battina Venkatesh, a 21-year-old, is the elder son in his family. His father, a daily labourer who relies on the availability of work to earn his wages, has faced significant challenges in providing for their family.

Even after completing his Intermediate studies, Venkatesh struggled to secure a job that would allow him to grow and support his family. Eventually, through regular outreach, he received a call from the Vijayanagaram GROW Center.

Filled with renewed hope, Venkatesh enrolled in the training program. The comprehensive employability skills, support, and guidance provided by the trainers transformed his perspective, leading to a job at Apollo Pharmacy Ltd. with a monthly salary of ₹10,094.

After two months, Venkatesh transitioned to H1 HR Solutions PVR INOX Ltd. in December 2023 with a 69% salary increase, now earning ₹17,037 per month. Here, he continues to thrive, learning and progressing in his role. His journey from a job seeker facing challenges to a thriving professional highlights his resilience and the transformative power of skill development programs. He expresses deep gratitude to GROW for its positive impact on his life.

Chhimaben Shankarbhai Madha

DMS Executive,
Kusuma Pharma

₹90,000
Annual Household Income
Before Joining GROW

₹2,87,352
Current Annual
Household Income



Centre	Silvassa
Qualification (at the time of joining GROW)	Graduation (BA)
Total Months (after completing GROW training)	15 Months
First Organization	Kusuma Pharma
Joining Salary (Monthly CTC)	13,446
Current Organization	Kusuma Pharma
Current Salary (Monthly CTC)	16,446
Growth in Salary (in %)	22%

Chhima comes from a five-member family, which includes her parents, elder brother and younger sister. Her father is an auto driver, and her mother works at an Anganwadi. Her elder brother is employed and supports himself.

With everyone in her family contributing, Chhima also wanted to do something. After graduating, she found herself idle at home without clear guidance on her next steps. Determined to support her family and become independent, she saw the GROW program as an opportunity to gain direction and skills.

The training at GROW equipped her with essential skills, including aptitude, computer proficiency, interview techniques, and professionalism. After attending several interviews, Chhima secured a position in her third attempt. She was offered a role as a Production Supervisor at Kusuma Pharma with a starting salary of ₹13,446 per month.

Chhima's consistent performance led to a 22.36% salary increase, she now earns ₹16,446 per month. She enjoys her role at Kusuma Pharma and looks forward to her future with optimism. She is deeply grateful to the GROW team, appreciating not only the employability skills she acquired but also the lessons in resilience and determination.

Sonam

Associate,
Ivangel Sales & Services

₹ 2,00,000
Annual Household Income
Before Joining GROW

₹ 4,42,808
Current Annual
Household Income



Centre	Suraj Vihar (Delhi)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	5 Months
First Organization	Dhan Financial
Joining Salary (Monthly CTC)	12,000
Current Organization	Ivangel Sales & Services
Current Salary (Monthly CTC)	20,234
Growth in Salary (in %)	69%

Sonam is a 21-year-old woman and the eldest child in her family of four. She has a younger brother, a mother who is a homemaker, and a father who works as an executive in an electronics company. Despite his efforts, her father's salary was insufficient to cover all the family's expenses.

After completing 12th grade, Sonam struggled to find a decent job due to low confidence and a lack of understanding of handling interview questions. She faced multiple rejections before a friend introduced her to the GROW training program. Determined to improve her skills and secure a job, Sonam joined GROW.

Through the training, Sonam enhanced her English speaking skills and gained a better understanding of job roles and interview techniques. The support and guidance she received from her trainer changed her approach. As a result, she secured a position at Dhan Financial in January 2024, with a monthly salary of ₹12,000.

After working at Dhan Financial, Sonam transitioned to a new role at Ivangel Sales & Services Pvt. Ltd. as an Associate, where she now earns a monthly CTC of ₹20,234. Today, Sonam is on a continuous learning path and continues to grow professionally. Her journey from a struggling job seeker to a successful professional demonstrates her resilience and the positive impact of the skill development program. Sonam expresses her heartfelt gratitude to GROW for transforming her life.

Vinoda K

Furniture Specialist Executive,
Landmark Group

₹ 1,20,000
Annual Household Income
Before Joining GROW

₹ 5,70,000
Current Annual
Household Income



Centre	Jalahalli (Bangalore)
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	19 Months
First Organization	Deals Kart Online Services Pvt. Ltd.
Joining Salary (Monthly CTC)	12,000
Current Organization	Landmark Group
Current Salary: (Monthly CTC)	37,500
Growth in Salary (in %)	213%

Vinoda K is a 23-year-old and the youngest son in his family. He comes from a small village near Kunigal in Karnataka. His father works as a labourer, earning an average monthly income of ₹10,000, which is unstable. His mother is a homemaker, and he has one elder sister who got married. After his sister's marriage, the family faced severe financial difficulties, prompting them to move to Bangalore due to the lack of income opportunities in the village. Vinoda completed his graduation and began looking for a job to support his father and contribute to the family's income.

Despite his efforts, Vinoda faced challenges during job interviews, primarily due to a lack of communication, interview, and computer skills. He then came across the GROW training program through social media and visited the centre. He took the assessment, which made him realise the gap in his skill set. He decided to join the GROW training program to enhance his skills and improve his job prospects. After joining the training, Vinoda gradually improved his communication, computer, and interview skills. He was regular and punctual in his classes, demonstrating his commitment to personal growth. Recognising his progress, the GROW centre scheduled an interview for him at Deals Kart Online Services Pvt. Ltd., where he was selected as a Trainee cum Sales Associate with a monthly salary of ₹12,000. His entire family was delighted to see him secure a job, and he began supporting them financially.

Vinoda worked there for 18 months before getting an opportunity with the Landmark Group, where he was selected as an Executive Specialist in furniture with a monthly salary of ₹37,500. He is very happy with the work and expresses his heartfelt gratitude to GROW for transforming his life.

Durga Prasad Gedda

Deputy Officer,
Chola Business Services

₹ 1,20,000
Annual Household Income
Before Joining GROW

₹ 3,60,000
Current Annual
Household Income



Centre	Vijayanagaram
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	7 Months
First Organization	Kanakadurga Finance Ltd.
Joining Salary (Monthly CTC)	11,000
Current Organization	Chola Business Services
Current Salary (Monthly CTC)	20,000
Growth in Salary (in %)	82%

Gedda Durga Prasad is 23 years old and the elder son in his family, with one sister. His father, a daily labourer, has faced significant challenges in providing for their family due to his unstable work and income.

Even after completing his Intermediate studies, Durga Prasad struggled to secure a job that would support his growth. Eventually, through regular outreach, he received a call from the Vijayanagaram GROW Center.

Filled with renewed hope, he enrolled in the training program. The comprehensive employability skills, support, and guidance provided by the trainers transformed his perspective, leading to a job at Kanakadurga Finance Ltd. with a monthly salary of ₹11,000.

Recently, in April 2024, he transitioned to Chola Business Services Ltd. with a substantial salary hike of 81%, now earning ₹20,000 per month, and with incentives, his income ranges between ₹23,000 to ₹25,000. He continues to thrive, learning and progressing in his career.

His journey from a job seeker facing challenges to a thriving professional underscores his resilience and the transformative power of skill development programs. Durga Prasad expresses his sincere gratitude to GROW for positively impacting his life.

Divya Bangar

Store Manager,
The Man Company



₹ 48,000

Annual Household Income
Before Joining GROW

₹ 2,72,244

Current Annual
Household Income

Centre	Indore
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	11 months
First Organization:	TATA Westside
Joining Salary (Monthly CTC)	12,470
Current Organization	The Man Company
Current Salary (Monthly CTC)	18,687
Growth in Salary (in %)	66%

Divya Bangar is 21 years old. Her father is a plumber, and her mother is a homemaker. She is the elder daughter of her family, and she has one younger sister who is currently studying.

After completing her graduation, Divya struggled to find a decent job. During this time, she learned about the GROW training program through a friend. With renewed hope, she enrolled in the training.

The core employability skills, support, and guidance she received from the trainers transformed her outlook. In July 2023, she secured a job as a Sales Associate at TATA Westside with a monthly salary of ₹12,470.

After working there for four months, Divya received another job offer from The Man Company in a promotional position as a Store Manager. Today, she is a valuable employee, continuing to learn and grow, earning a monthly salary of ₹18,687. Her journey from a struggling job seeker to a successful store manager showcases her resilience and the positive impact of skill development programs. She expresses her sincere gratitude to GROW for transforming her life.

Dilip Rameshbhai Mahala

Senior Customer Executive,
Muthoot Fincorp

₹ 56,000
Annual Household Income
Before Joining GROW

₹ 2,50,952
Current Annual
Household Income

Centre

Silvassa

Qualification
(at the time of joining GROW)

Graduate
(B.Com)

Total Months
(after completing GROW training)

21 Months

First Organization

Muthoot
Fincorp Ltd.

Joining Salary
(Monthly CTC)

16,000

Current Organization

Muthoot
Fincorp

Current Salary:
(Monthly CTC)

16,246

Growth in Salary
(in %)

2%

Dilip is the sole breadwinner of his family which includes his mother and two younger siblings. His mother previously worked in housekeeping until he secured employment in 2023.

After completing his B.Com, Dilip struggled to find a job due to his limited skills. His mother was the family's sole earner at the time, so he was eager to find work to support her and fund his siblings' education. He learned about the GROW centre from a fellow aspirant and promptly enrolled.

Determined to improve his family's situation and secure employment, Dilip committed himself to the GROW training program. His hard work paid off when he received a job offer from Muthoot Fincorp Ltd. as a Customer Sales Executive, with a monthly salary of ₹16,000. He has applied many of the skills he learned at GROW in his job, from using Excel to communicating effectively with customers in English.

After a year of diligent work, Dilip was promoted to Senior Customer Executive and now earns ₹16,246 monthly. With this advancement, he has relieved his mother of her work responsibilities and supports the family entirely on his own. He also takes care of his siblings' education. He expresses his heartfelt gratitude to GROW for transforming his life.



Srinatha M

Cashier,
Unilet Appliances

₹ 90,000
Annual Household Income
Before Joining GROW

₹ 3,09,528
Current Annual
Household Income



Centre	Yelahanka (Bangalore)
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	28 Months
First Organization	Unilet Appliances Pvt. Ltd.
Joining Salary (Monthly CTC)	15,680
Current Organization	Unilet Appliances
Current Salary (Monthly CTC)	18,294
Growth in Salary (in %)	17%

Srinatha, the youngest son in a family of four, is 27 years old and comes from a rural agricultural background. His brother works at a petrol pump to support the family due to their father's low income and the uncertainty in farming.

Initially, Srinatha was involved in farming and supporting his father. However, due to the low income from agriculture, his parents faced challenges managing the family. Determined to secure a stable job, Srinatha searched for employment opportunities but struggled to find the right platform. He then learned about the GROW program through his cousin brother. After attending a counselling session, he immediately enrolled in the training.

Srinatha was a regular and active participant throughout the training. With the support of the GROW Program, he improved his communication skills and Excel knowledge. The core employability skills, support, and guidance he received through the GROW Program transformed his outlook, and he succeeded in getting a job at Unilet Appliances Pvt. Ltd. as a cashier, earning a monthly salary of ₹15,680.

Today, 28 months into his job, Srinatha's journey continues to inspire. Due to his hard work and dedication, he was promoted to Accounts Executive and handles 50 stores. This promotion also came with a 17% salary hike, increasing his monthly earnings to ₹18,294. Srinatha is glad that he can financially support his family and is grateful for the transformative impact GROW has had on his life.

Biswajit Khan

Air Fiber Engineer,
Quess Crop

₹ 96,000

Annual Household Income
Before Joining GROW

₹ 3,12,396

Current Annual
Household Income



Centre

Barrackpore
(Kolkata)

Qualification

(at the time of joining GROW)

Intermediate

Total Months

(after completing GROW training)

27 Months

First Organization

Divyani International
(Pizza Hut)

Joining Salary

(Monthly CTC)

12,437

Current Organization

Quess Crop

Current Salary:

(Monthly CTC)

18,033

Growth in Salary

(in %)

45%

Biswajit comes from a lower-middle-class family in a remote village in West Bengal. His father is a farmer, and they struggled to maintain their livelihood.

Growing up in a low-income household, Biswajit faced numerous challenges and struggled to complete his studies. During this tough time, he learned about the GROW Barrackpore Center through a friend.

With new hope, he enrolled in the training. The core employability skills, support, and guidance he received from the trainers changed his outlook. He succeeded in securing a job at Divyani International (Pizza Hut) with a monthly salary of ₹12,437.

After two years of relentless hard work, he got a chance to work at Reliance Projects & Properties Management Services Ltd. (Quess Corp) with a 45% salary hike (gross). Today, he is a valued employee at Reliance and earns ₹18,033 monthly. His journey from a struggling job seeker to a successful professional demonstrates his resilience and the positive impact of skill development programs. He expresses his sincere gratitude to GROW for transforming his life.

Sumanta Shil

Data Entry Operator,
Smart Chip



₹ 1,20,000
Annual Household Income
Before Joining GROW

₹ 3,00,336
Current Annual
Household Income

Centre	Barrackpore (Kolkata)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	10 Months
First Organization	Smart Chip Pvt. Ltd.-Kolkata
Joining Salary (Monthly CTC)	12,000 (Stipend)
Current Organization	Smart Chip
Current Salary (Monthly CTC)	15,028
Growth in Salary (in %)	25%

Sumanta comes from a low-income household in a remote village in West Bengal. His father is a farmer, and they struggled hard to maintain their livelihood.

Growing up in such challenging circumstances, Sumanta faced numerous obstacles, including the inability to continue his studies due to financial instability. In this difficult situation, he learned about the GROW Barrackpore Center through a friend.

Filled with new hope, he enrolled in the training program. The core employability skills, support, and guidance he received from the trainers changed his outlook, enabling him to secure a job at Smart Chip Pvt. Ltd. (Quess Corp) as Data Entry Operator in August 2023, with a monthly stipend of ₹12,000.

After working there for seven months, Sumanta was promoted to an on-roll Operator in April 2024, with a monthly salary of ₹15,028. Today, he is a respected Smart Chip Pvt. Ltd. employee, continually advancing his skills and career. His transformation from a struggling job seeker to a successful professional highlights his resilience and the significant benefits of skill development programs. Sumanta is very grateful to GROW for transforming his life.

Raj Kumar

Associate,
Adhaan Solutions

₹ 1,00,000
Annual Household Income
Before Joining GROW

₹ 3,68,464
Current Annual
Household Income



Centre	Suraj Vihar (Delhi)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	15 months
First Organization	Akiko Global Service Pvt. Ltd.
Joining Salary (Monthly CTC)	12,000
Current Organization	Adhaan Solutions
Current Salary (Monthly CTC)	22,372
Growth in Salary (in %)	72%

Raj is 19 years old and the eldest of four siblings in a family of five. His father works as a labour and struggles to support the family on his small income.

After completing his Intermediate, Raj decided to support his family. He attended several interviews but could not secure a job due to his weak computer knowledge and English-speaking skills. Feeling lost, he learned about the GROW Center during a pamphlet distribution event and decided to enroll.

Raj worked hard in the training program, improving his confidence, computer skills, and English. The support and guidance of the trainers helped him secure a job at Akiko Global Services Pvt. Ltd. in 2023.

After working at Akiko for a year, Raj switched to Adhaan Solutions as an Associate. His monthly salary has now increased from ₹12,000 to ₹22,372. Today, he is a valued employee at Adhaan Solutions, where he continues to learn and grow. His journey from a struggling job seeker to a successful professional demonstrates his resilience and the positive impact of skill development programs. Raj is thankful to the GROW program for transforming his life.

Vali

Sales Executive,
Planet PCI InfoTech

₹ 1,20,000
Annual Household Income
Before Joining GROW

₹ 3,71,496
Current Annual
Household Income



Centre	Yelahanka (Bangalore)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	19 Months
First Organization	Reliance SMSL Limited
Joining Salary (Monthly CTC)	15,030
Current Organization	Planet PCI InfoTech
Current Salary (Monthly CTC)	20,958
Growth in Salary (in %)	39%

Vali, a 20-year-old, comes from a lower-middle-class family of four. His father works as a painter, and his mother is a maid. Despite both parents working, their combined monthly income is only ₹10,000, making it difficult for them to make ends meet. As the eldest son, Vali completed his education up to the 2nd PUC while his younger sister is studying Urdu at home.

Due to his limited education and weak communication skills, Vali struggled to find a suitable job. He then learned about the GROW Center and saw it as a new opportunity. He joined the program with renewed hope.

Vali was diligent and attended classes regularly. With the help of his trainer, he significantly improved his communication skills and participated in mock interviews, which boosted his confidence. He also spent extra hours in the lab practicing Excel. His hard work paid off, and he secured a job at Reliance SMSL Limited as a Sales Executive with a monthly salary of ₹15,030. His entire family was delighted, and Vali began to provide them with financial support.

After 18 months of diligent work, Vali received a better opportunity at Planet PCI InfoTech Limited, where he now earns a monthly salary of ₹20,958. With his father facing health issues and no longer able to work, Vali's new job has enabled him to take on the responsibility of providing for his family. Vali is deeply grateful to the GROW Center for its crucial role in his journey.

Vipin Kumar

Line Assistant,
Voltsman Power Technologies

₹60,000

Annual Household Income
Before Joining GROW

₹3,08,448

Current Annual
Household Income



Centre	Suraj Vihar (Delhi)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	14 Months
First Organization	Burger King
Joining Salary (Monthly CTC)	13,500
Current Organization	Voltsman Power Technologies Pvt. Ltd.
Current Salary (Monthly CTC)	20,704
Growth in Salary (in %)	53%

Vipin comes from an impoverished family of five members. His father passed away when he was very young. His mother is a homemaker, and he has two younger brothers. His mother was constantly stressed about how to care for her three children and manage their survival.

When his brothers started earning as labourers, they were able to cover some of their needs, but it was still insufficient. After completing 12th grade, Vipin was eager to help his mother but struggled to find a job due to his limited skills. He then learned about the GROW training program and decided to enroll.

Vipin was very consistent during the entire training and worked on improving his English communication skills and confidence. He learned how to handle interview questions effectively, which helped him secure a job at Burger King with a monthly salary of ₹13,500.

After working at Burger King for a few months, Vipin was offered a position at Voltsman Power Technologies Pvt. Ltd. as a Line Assistant, with a monthly salary of ₹20,704. He is deeply grateful to the GROW program for transforming his life.

Deepak Kumar Jha

Retail Executive,
AXSYS Solutions



₹ **1,62,000**

Annual Household Income
Before Joining GROW

₹ **4,09,560**

Current Annual
Household Income

Centre	Suraj Vihar (Delhi)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	20 months
First Organization	Planet PCI Infotech Ltd.
Joining Salary (Monthly CTC)	12,000
Current Organization	AXSYS Solutions
Current Salary (Monthly CTC)	20,630
Growth in Salary (in %)	72%

Deepak is a 21-year-old with a family of four. He is the middle child among his two siblings. He lost his father during childhood, leaving his family to rely heavily on his uncle. Their family faced many challenges, and his mother worked tirelessly as a daily wage farmer to ensure their survival.

Wanting to support his mother, Deepak sought a job after completing his 12th grade. However, his lack of English-speaking skills made it difficult for him to find employment. He then learned about the GROW Center during a regular outreach activity and enrolled in the training program.

During the training, Deepak focused on personality development and improving his English-speaking skills. With the trainers' support and guidance, he secured a job at Planet PCI Infotech Ltd. in 2022 for a monthly salary of ₹12,000.

After gaining some experience, Deepak transitioned to a new role at AXSYS Solutions as a Retail Executive, where his monthly salary doubled to ₹20,630. He worked hard to build a successful career and support his family. Deepak expresses his heartfelt gratitude to GROW for transforming his life. He plans to further enhance his skills by learning advanced English through online courses.

Simran Sikarwar

Customer Service Executive,
Xtranet

₹ 80,000
Annual Household Income
Before Joining GROW

₹ 2,72,000
Current Annual
Household Income



Centre	Bhopal
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	15 Months
First Organization	Techno Task Business Solution
Joining Salary (Monthly CTC)	12,766
Current Organization	Xtranet
Current Salary (Monthly CTC)	16,000
Growth in Salary (in %)	25%

Simran is part of a nuclear family of six, including her parents and three younger siblings. Her father cannot work due to health issues, and her mother is a homemaker. One of her younger sisters has schizophrenia and requires hospitalisation when needed. Given these challenges and family responsibilities, she was determined to provide support.

Simran was very introverted and wanted to find a job but was unsure about the necessary skills and how to approach job searching. Her unsuccessful interview attempts made her realise she needed to enhance her skills and knowledge. She desired a platform that could offer guidance and career advancement opportunities. Simran discovered the GROW training program through door-to-door outreach and found it the solution she sought. She enrolled in the program and actively participated in all class activities, including mock sessions, speeches, JAM rounds, grooming exercises, and digital literacy training. Through this comprehensive training, she significantly improved her communication, language, and interview skills. After several interviews, Simran secured a position as a Customer Care Associate at Techno Task Business Solution with a monthly salary of ₹12,766.

Her dedication and hard work soon led to a better opportunity at Xtranet as a Customer Service Executive with a monthly salary of ₹16,000. Optimistic about her future, Simran continues to advance her career. As the eldest sibling, she takes pride in supporting her family during these challenging times. She is thankful to the GROW Program and its team members for transforming her life.

Sunil Kumar

Operational Executive,
CVIRMS Informatics

₹1,40,000
Annual Household Income
Before Joining GROW

₹3,56,000
Current Annual
Household Income



Centre

Jalahalli
(Bangalore)

Qualification

(at the time of joining GROW)

Graduate
(B.Com)

Total Months

(after completing GROW training)

24 Months

First Organization:

M-Business
Solutions

Joining Salary

(Monthly CTC)

15,000

Current Organization:

CVIRMS
Informatics

Current Salary:

(Monthly CTC)

18,000

Growth in Salary

(in %)

20%

Sunil, 25, is the eldest son in his family. He studied up to 10th grade in his hometown, Yadagiri, before moving to Bangalore, where he completed his B.Com graduation. His father, a farmer, recently passed away, leaving Sunil's mother, a homemaker, to take care of the household. He also has a younger brother and sister who are still studying. The family currently lives in a rented house.

Due to financial difficulties, Sunil started working part-time while pursuing his degree. After graduating, his friend Kalpana, a former GROW participant, recommended the program for skill development and better job opportunities. As the eldest son, Sunil felt a strong sense of responsibility to support his family and realized that improving his skills was essential to securing a good job. During his time in the GROW program, Sunil was diligent, attending classes regularly and on time. He gradually improved his communication, interview, typing, and soft skills while continuing his part-time job to support his family. His first job through the GROW center was as a Front Desk Officer role at M-Business Solutions, where he earned a monthly salary of ₹15,000.

He worked there for a year before moving on to CVIRMS Informatics Pvt. Ltd. as an Operational Executive, where he currently earns ₹18,000 per month. Sunil has been with the company for seven months and is happily continuing in his role. He is grateful to the GROW team for their constant support and guidance.

Sachin Kurada

Machine Operator,
Owens Corning India

₹ 2,40,000
Annual Household Income
Before Joining GROW

₹ 4,48,752
Current Annual
Household Income



Centre	Silvassa
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	16 Months
First Organization:	Owens Corning India
Joining Salary (Monthly CTC)	13,000
Current Organization:	Owens Corning India
Current Salary: (Monthly CTC)	17,396
Growth in Salary (in %)	34%

Sachin is the youngest in his family, living with his mother, father, and two elder brothers. His father and one brother work as machine operators at a company.

After completing his Intermediate, Sachin struggled to find a job. He aspired to work in the marketing sector but lacked the necessary skills. His brother, having completed training at the GROW centre, recommended that Sachin enroll in the program.

During the training, Sachin learned how to use a computer and became interested in this field. He secured a job as a Machine Operator at Owens Corning India with a monthly salary of ₹13,000.

After working there for a year, Sachin's monthly salary increased to ₹17,396. He is happy to become financially independent and recently bought himself a bike. Additionally, he supports his mother financially by contributing a portion of his salary.

Shashi Kumar N

Advisor Transaction Processor,
Concentrix Daksh India Service



Centre	Yelahanka (Bangalore)
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	30 Months
First Organization	Car and care Auto Service Pvt Ltd
Joining Salary (Monthly CTC)	14,500
Current Organization	Concentrix Daksh India Service
Current Salary (Monthly CTC)	23,085
Growth in Salary (in %)	59%

₹1,20,000
Annual Household Income
Before Joining GROW

₹3,97,020
Current Annual
Household Income

Shashi, a 24-year-old, lost his father in childhood. His mother took up work in a garment factory to support her two sons. Due to financial difficulties, their grandparents cared for Shashi's elder brother. Despite these struggles, Shashi's mother was determined to ensure her younger son could complete his education. Shashi worked hard and secured a seat in a government college for his degree, as he did not want to add to his mother's burden.

After graduation, Shashi encountered the harsh reality of job rejections due to his lack of communication skills. Eager to support his mother financially, he heard about the GROW Youth Program from his friend. Recognizing the opportunity to improve his skills and boost his confidence, Shashi decided to enroll in the training.

He was a dedicated and active participant, travelling 30 kilometers daily to attend the training. He focused on enhancing his interview & communication skills and digital literacy. His efforts paid off when he secured an Assistant Branch Manager position at Car and Care Auto Service Pvt. Ltd., earning ₹14,500 monthly. His mother was overjoyed to see his success, and Shashi began supporting her with his income.

Shashi continued to improve his skills on the job and sought better opportunities. His efforts led him to a position at Concentrix, where he now earns ₹23,085 per month. His dedication earned him the Best Employee award twice, and he has since been promoted to Trainer. Shashi is very grateful to the GROW Center for providing him with the foundation for a better future.

Reraj Biswas

Representative-Operations,
Concentrix

₹ **2,40,000**

Annual Household Income
Before Joining GROW

₹ **4,74,996**

Current Annual
Household Income



Centre	Barasat (Kolkata)
Qualification (at the time of joining GROW)	Graduate (B.Sc)
Total Months (after completing GROW training)	15 Months
First Organization	Concentrix
Joining Salary (Monthly CTC)	13,436
Current Organization	Concentrix
Current Salary (Monthly CTC)	19,583
Growth in Salary (in %)	46%

Reraj Biswas is 24 years old and the only child in his family. His parents, both school teachers, always aspired to give Reraj a bright future.

Despite completing his graduation, Reraj struggled to find a decent job that would help him advance in his career. During regular outreach, he received a call from the Barasat GROW centre.

With renewed hope, he enrolled in the training program. The employability skills, support, and guidance he received from the trainers completely changed his perspective. In April 2023, he landed a job at Concentrix with a monthly salary of ₹13,436.

Reraj initially worked as an intern at Concentrix, receiving only a stipend. After a year of hard work and dedication, he was offered a permanent position. This marked a significant milestone in his career. Today, he is a valued employee at Concentrix, continually learning and growing, with a current salary of ₹19,583 per month. His transformation from a struggling job seeker to a successful professional underscores his resilience and the positive impact of skill development programs. Reraj expresses his deep gratitude to GROW for transforming his life.

Velijala Ramesh

Process Associate,
Infinx Services Pvt. Ltd.



84,000

Annual Household Income
Before Joining GROW



4,31,304

Current Annual
Household Income

Centre	Kukatpally (Hyderabad)
Qualification (at the time of joining GROW)	Graduate (BA)
Total Months (after completing GROW training)	15 Months
First Organization	Infinx Services Pvt. Ltd.
Joining Salary (Monthly CTC)	18,389
Current Organization	Infinx Services Pvt. Ltd.
Current Salary (Monthly CTC)	28,942
Growth in Salary (in %)	57%

Ramesh comes from an agricultural family background. His parents depend on farming income, and he has one younger sibling.

After completing his graduation, he relocated to Hyderabad in search of job opportunities. However, he found it challenging to secure a job. He learned that one of his friends, an alumni of GROW, was employed and approached him for advice. His friend recommended the GROW program to enhance his skills, so Ramesh decided to enroll.

During the training, Ramesh worked diligently to improve his core employability skills. He attended several interviews and was selected for a position at Infinx as a Trainee for a monthly salary of ₹18,389.

Shortly after joining, he received an Excellence Award for his outstanding performance as a beginner. He shared his award certificate and expressed his gratitude to the GROW program. Within one year, Ramesh was promoted from Trainee to Process Associate and now earns ₹28,942 per month. He aspires to upgrade his skills further and advance his career growth.

Chekuri Madhu

AR Associate,
Infinx Services

₹ 2,00,000
Annual Household Income
Before Joining GROW

₹ 5,32,364
Current Annual
Household Income



Centre	LB Nagar (Hyderabad)
Qualification (at the time of joining GROW)	Graduation (BCA)
Total Months (after completing GROW training)	13 Months
First Organization	Infinx Services Pvt. Ltd.
Joining Salary (Monthly CTC)	20,000
Current Organization	Infinx Services
Current Salary (Monthly CTC)	27,697
Growth in Salary (in %)	38%

Chekuri Madhu's father is a farmer, and his mother is a homemaker. Despite their hard work, their family faced financial challenges.

After completing his graduation, Madhu struggled to find a job that offered growth opportunities. Determined to improve his situation, he discovered the GROW program through advertisements and decided to enroll.

During the training, Madhu was an active participant who focused on enhancing his core employability skills. His dedication paid off when he secured a position at Infinx Services Pvt. Ltd. in May 2023, with a starting salary of ₹20,000 per month.

A year into his job, Madhu's diligence and performance were recognized with a promotion from Trainee to AR Associate, along with a salary increase to ₹27,697 per month. This advancement marks a significant milestone in his career progression and reflects his growing capabilities and contributions.

Madhu expresses his heartfelt gratitude to GROW for the support and opportunities crucial to his professional growth and success.

Bantu Ajay Kumar

Senior process Associate,
Infinx Services

₹1,00,000
Annual Household Income
Before Joining GROW

₹4,02,052
Current Annual
Household Income



Centre	Kukatpally (Hyderabad)
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	28 Months
First Organization	Infinx Services Pvt. Ltd.
Joining Salary (Monthly CTC)	18,668
Current Organization	Infinx Services
Current Salary (Monthly CTC)	25,171
Growth in Salary (in %)	35%

Ajay's father has passed away, and his mother is a homemaker. His elder brother had been managing the family's financial and educational expenses.

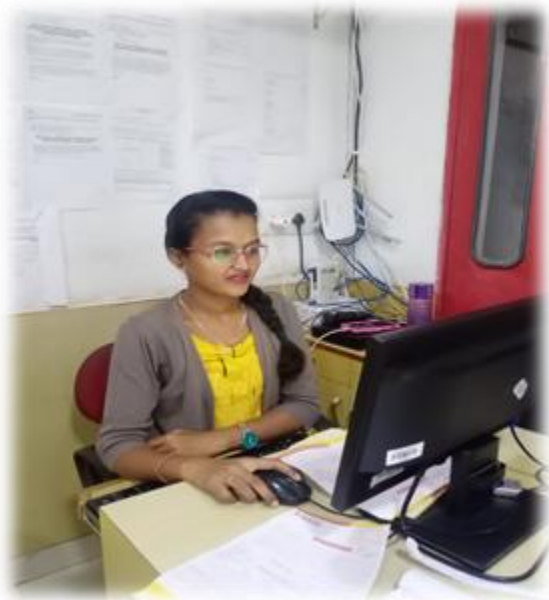
Despite completing his graduation and possessing good knowledge, Ajay struggled with non-verbal and communication skills, affecting his job interview performance. His shyness compounded the issue, making it difficult for him to attend interviews. However, after learning about our GROW program from a friend, he decided to enroll.

Through active participation in the classroom, Ajay significantly improved his nonverbal and communication skills. His new skills shone during a mock interview, preparing him for a successful actual interview at Infix, where he secured a position as a Process Associate for a monthly salary of ₹18,668.

The core employability skills training not only helped him secure the job but also enabled him to excel and earn a promotion to Senior Process Associate within two years. The promotion came with a substantial salary increase, with a monthly salary of ₹25,171. Now, he is an essential financial support to his family along with his brother.

Kavya K

Senior Executive Operations,
Bajaj Capital



₹ 1,20,000
Annual Household Income
Before Joining GROW

₹ 4,13,196
Current Annual
Household Income

Centre	Jalahalli (Bangalore)
Qualification (at the time of joining GROW)	Graduate (BBA)
Total Months (after completing GROW training)	27 Months
First Organization	Bajaj Capital
Joining Salary (Monthly CTC)	20,504
Current Organization	Bajaj Capital
Current Salary (Monthly CTC)	24,433
Growth in Salary (in %)	19%

Kavya, a 24-year-old and the youngest daughter in a family of five comes from the rural village of Doddabelbangala near Bangalore. Her father is a farmer, her mother is a homemaker, and her brother works at a local factory. The family also includes their aunt, who lives with them. Due to unexpected losses in farming, the family faced severe financial difficulties, particularly during the COVID-19 pandemic. After completing her graduation, Kavya was determined to start her career to support her family and fulfil her dream of making her father proud.

Initially, Kavya searched for job opportunities near her native village but was unable to find growth-oriented or high-paying positions. She decided to move to Bangalore but faced multiple rejections due to a lack of employability skills. Through a friend, she learned about the GROW program and decided to visit the GROW center for more information. After visiting the center and receiving comprehensive details about the skill training program, she decided to enroll. When Kavya first joined GROW, she was nervous. However, she quickly made significant improvements in her English speaking, personality development, digital literacy, and interview skills. Despite the long commute, she was punctual and regular in her classes. Her dedication paid off when she attended an interview at Bajaj Capital and was selected for the Sales Executive role for a monthly salary of ₹20,504. Her family was overjoyed to see her succeed, and Kavya became financially independent, starting to support her parents. She also referred two friends to the GROW program after securing her position.

Kavya has now been with Bajaj Capital for 27 months. She has been promoted to Sr. Executive – Operations, with a monthly salary of ₹24,433 and earns additional incentives each month. Kavya is grateful to the GROW team for their constant support and guidance.

Prashanth

Process Associate,
Exdion Solutions



Centre	Jalahalli (Bangalore)
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	31 Months
First Organization	Ujjivan Small Finance Bank
Joining Salary (Monthly CTC)	19,237
Current Organization	Exdion Solutions
Current Salary (Monthly CTC)	28,558
Growth in Salary (in %)	48%

₹ 1,80,000
Annual Household Income
Before Joining GROW

₹ 5,22,696
Current Annual
Household Income

Prashanth, a 23-year-old and the eldest son in a family of five comes from a rural agricultural background in Nelamangala. His father is a farmer, and his mother is a homemaker. The family faced financial difficulties due to unexpected losses in farming, making it challenging to cover the educational needs of all three children. Despite these hardships, Prashanth completed his graduation in 2021 and decided to seek employment to support his family. He moved to Bangalore, stayed with a relative, and searched for job opportunities.

Although he attended many interviews, Prashanth struggled to secure a position due to a lack of employability skills and guidance. He then received a call from the GROW center, and enrolled in the training program. Throughout the training, Prashanth was a regular and active participant. He engaged fully in all activities, which helped him build confidence in public speaking and interview skills. He addressed his doubts with the help of his trainers and dedicated extra hours in the lab to enhance his digital literacy. With his newfound employability skills, he attended an interview at Ujjivan Finance through GROW and was selected as a Preraka at Ujjivan Small Finance Bank with a monthly salary of ₹19,237. His family was delighted to witness his career success, and Prashanth began managing the family's financial commitments. He also referred two other job-seeking individuals to the GROW program.

Prashanth worked at Ujjivan as a Preraka for six months, further developing his skills. After taking a six-month career break due to medical concerns, he continued to leverage his improved competencies and employability skills to secure a new opportunity. He is currently employed at Exdion Solutions Pvt Ltd as a Process Associate at Level 2, with a monthly salary of ₹28,558. He is deeply grateful for the transformative impact of the GROW program.

Shraddha Gupta

In-Shop Promoter,
V5 Global Services



Centre	Vasai
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	15 Months
First Organization	Croma
Joining Salary (Monthly CTC)	11,000
Current Organization	V5 Global Services
Current Salary (Monthly CTC)	19,280
Growth in Salary (in %)	75%

₹ 1,00,000

Annual Household Income
Before Joining GROW

₹ 3,31,360

Current Annual
Household Income

Shraddha Gupta lived a challenging life with her brother and their mother, who worked as an auto driver, earning ₹8,000 a month to support and educate them. Despite her mother's hard work, her income was insufficient, and the stigma attached to her job made their situation even more difficult.

Determined to make her mother proud, Shraddha searched tirelessly for a job but faced constant rejection due to her lack of knowledge and weak English skills. Hope arrived when she received a call from the GROW Center. Nervous but resolute, she decided to join the training, believing it could change her circumstances.

During the training, Shraddha struggled with low confidence and often hesitated before taking new steps. However, with her trainer's crucial support and encouragement, she overcame her fears and improved her English communication skills. Her hard work paid off when she interviewed for a position at Croma, securing a role as a Customer Service Specialist with a monthly salary of ₹11,000.

After ten months at Croma, Shraddha was offered a new opportunity with V5 Global Pvt Ltd as an ISP, with a salary of ₹19,280 per month. Now, working in a respected organization and earning enough to support her family, Shraddha feels that joining GROW was a pivotal moment in transforming her life from struggle to stability.

Gayatri Navghane

Customer Care Executive,
Conneqt Business Solutions



Centre

Indore

Qualification

(at the time of joining GROW)

Intermediate

Total Months

(after completing GROW training)

21 months

First Organization

Altruist
Technologies Pvt.
Ltd.

Joining Salary

(Monthly CTC)

11,000

Current Organization

Conneqt
Business
Solutions

Current Salary

(Monthly CTC)

19,500

Growth in Salary

(in %)

77%

₹ **1,20,000**

Annual Household Income
Before Joining GROW

₹ **3,54,000**

Current Annual
Household Income

Gayatri Navghane is 20 years old and the eldest daughter of a single mother. Her mother does stitching work and takes care of the family. Gayatri has two younger brothers who are currently studying.

After completing her Intermediate, Gayatri struggled to find a decent job that would enable her to support her family. During this time, she learned about the GROW program through a friend. With renewed hope, she enrolled in the training.

The core employability skills, support, and guidance she received from the trainers transformed her outlook. In October 2022, she secured a job as a Telecaller at Altruist Technologies for a monthly salary of ₹11,000.

After working there for 1.5 years, Gayatri received a growth opportunity at Conneqt Business Solutions as a Customer Care Executive. She now earns ₹19,500 monthly and continues to learn and grow. Her journey from a struggling job seeker to a successful employee showcases her resilience and the positive impact of skill development programs. She expresses her heartfelt gratitude to GROW for transforming her life.

Balram Surana

Operations Executive,
Conneqt Business Solutions



Centre	Indore
Qualification (at the time of joining GROW)	Graduate (BA)
Total Months (after completing GROW training)	22 months
First Organization	TVS Credit Services Limited
Joining Salary (Monthly CTC)	12,500
Current Organization	Conneqt Business Solutions
Current Salary (Monthly CTC)	19,083
Growth in Salary (in %)	53%

₹60,000
Annual Household Income
Before Joining GROW

₹2,63,996
Current Annual
Household Income

Balram Surana is 24 years old. His father is a farmer, and his mother is a homemaker. He is the elder son in his family and has a younger brother who runs a small mobile accessories shop in their village.

After completing his BA, Balram struggled to find a decent job that would help him grow. During this challenging time, he learned about the GROW program through an alum. With renewed hope, he enrolled in the training.

The core employability skills, support, and guidance he received from the trainers transformed his outlook. In September 2022, he secured a job as a Telecaller at TVS Credit Services Limited, earning a monthly salary of ₹12,500.

After working there for 8-9 months, he got an opportunity at CONNEQT Business Solutions Limited as an Operations Executive with a monthly salary of ₹19,083. Today, he is a valuable employee, continuing to learn and grow. His journey from a struggling job seeker to a successful employee showcases his resilience and the positive impact of skill development programs. He is thankful to the GROW team for their constant support and guidance.

Muskan Ansari

Customer Care Executive,
Conneqt Business Solution



Centre	Jabalpur
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	13 Months
First Organization	Conneqt Business Solution Ltd.
Joining Salary (Monthly CTC)	14,229
Current Organization	Conneqt Business Solution
Current Salary (Monthly CTC)	14,773
Growth in Salary (in %)	4%

₹1,80,000
Annual Household Income
Before Joining GROW

₹3,57,276
Current Annual
Household Income

Muskan Ansari is a 23-year-old living in Jabalpur, Madhya Pradesh, with her family of five. Her mother is a homemaker, and her father works in an embroidery workshop. She is the elder daughter and has a younger sister who is still in school.

Her father's income wasn't sufficient, and the family faced significant financial difficulties. Determined to improve their situation, Muskan decided to start working. However, without much experience or formal training, she faced multiple rejections in interviews and attended numerous job fairs in the city. One day, she received a call from the GROW Program as part of their regular outreach process and decided to enrol.

At the GROW Centre, Muskan received training in core employability skills, including interview techniques and computer skills. She also improved her fluency in English. Muskan's hard work paid off when she secured her first job as a Customer Care Executive at Conneqt Business Solutions Limited in May 2023, with a monthly salary of ₹14,229.

Over the past year, her dedication led to a salary increase in May 2024 to ₹14,773 per month. This improved financial situation has allowed her to save for further education and contribute more to her family's income, helping them live more comfortably. Muskan now ensures that her younger sister receives a proper education, bringing relief and pride to her father. She is deeply grateful for the GROW Program and the opportunities it has provided.

Ramya R

Process Analyst,
Gallagher Service Center LLP



Centre	Yelahanka (Bangalore)
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	30 Months
First Organization	Cogent E Services
Joining Salary (Monthly CTC)	16,000
Current Organization	Gallagher Service Center LLP
Current Salary (Monthly CTC)	23,338
Growth in Salary (in %)	46%

₹1,20,000
Annual Household Income
Before Joining GROW

₹4,00,056
Current Annual
Household Income

Ramya, a 24-year-old, is the youngest daughter in a family of five. She comes from a rural background in Doddabalapur, located 40 km from Bangalore. Ramya faced numerous financial challenges from an early age. Raised by a single mother who works in the garment sector and earns a modest salary of ₹10,000, the family struggled to meet their daily needs. Determined to support her family, Ramya decided to start her career and take on the responsibility of improving their financial situation.

Despite attending numerous walk-in interviews, Ramya faced repeated rejections due to a lack of employability skills. Even after putting in her best efforts, she struggled to secure a job. However, her circumstances changed when she learned about the GROW Training Program through her college group. Intrigued, she approached the GROW Center, where she understood the importance of skills development during counselling and pre-assessment. This motivated her to join the program. Her dedication paid off when she secured a job at Cogent E Services as a Customer Service Executive with a monthly salary of ₹16,000. Her entire family was pleased by her success, and Ramya began financially supporting them. She even referred one of her friends to GROW training.

As Ramya continued to work, she further developed her competencies and sought opportunities for higher earnings. She successfully cracked the interview at Gallagher Services and joined as a Process Analyst. Her current monthly salary of ₹23,338 marks a 46% increase from her first job, significantly improving her family's financial condition and supporting her siblings. Ramya is deeply grateful to the GROW team for their constant support and guidance throughout her journey.

Roshan

Area Operator,
Maruti Suzuki

₹ 1,00,000
Annual Household Income
Before Joining GROW

₹ 3,40,300
Current Annual
Household Income



Centre	Suraj Vihar (Delhi)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	9 Months
First Organization	BGPS Management Solutions Pvt. Ltd.
Joining Salary (Monthly CTC)	18,835
Current Organization	Maruti Suzuki
Current Salary (Monthly CTC)	20,025
Growth in Salary (in %)	6%

Roshan is 22 years old. There are 5 members in his family. He has 2 younger siblings. His father works as a rickshaw driver and mother works as a housewife.

After completing his 12th, he wanted a job as soon as possible as his family was struggling financially. His father was able to earn around 20,000 per month, which was not enough to cover expenses. He wanted to support his father in any way, but he was not able to get a job because of poor communication skills and a low confidence level.

He is now able to support his family financially. His decision-making has improved, and now he is able to communicate freely in English and operate computers easily because of this. He was able to get a job in BGPS Management Solutions Pvt. Ltd. on a salary of 18,835.

He worked with BGPS Management Solutions Pvt. Ltd. for a year and then he got an opportunity to work with Maruti Suzuki as an Area Operator on a salary of 20,025. He gives full credit to GROW training for changing his life and getting growth. He wants to learn digital marketing skills through online mode in the evening from 8-10pm.

Tarun Kumar Parihar

Executive- Back office,
Maruti Suzuki

₹ 2,00,000
Annual Household Income
Before Joining GROW

₹ 4,04,000
Current Annual
Household Income



Centre	Silvassa
Qualification (at the time of joining GROW)	ITI
Total Months (after completing GROW training)	26 Months
First Organization	Maruti Suzuki ARENA
Joining Salary (Monthly CTC)	10,000
Current Organization	Maruti Suzuki
Current Salary (Monthly CTC)	17,000
Growth in Salary (in %)	70%

Tarun Parihar, 22 years old, is the first in his family to step out of the family business and explore new opportunities. His father earns around 2 lakh a year through their business.

After completing his ITI, Tarun realised he might not get a good placement from his college as his skills didn't align with the college's placement. With the aspiration of becoming independent and venturing into something of his own, Tarun enrolled in the skill training program at GROW.

The training program helped him improve his core employability skills, from writing professional emails to effectively communicating with colleagues. After completing the training, he joined Maruti Suzuki ARENA, Kataria, as a Sales Executive, earning a monthly salary of ₹10,000. He worked in this role for a year before being offered the opportunity to transition to a different department, where he currently serves as an EMS Executive, earning a monthly salary of ₹17,000.

Tarun has become an invaluable asset to both the company and his family. His determination, coupled with the support from GROW, has contributed to his transformation into a professional and paved the way for his career growth.

Shivam Jayswal

Fashion Assistant,
Aditya Birla Fashion and Retail



Centre

Vasai

Qualification

(at the time of joining GROW)

HSC

Total Months

(after completing GROW training)

12 Months

First Organization

Aditya Birla
Fashion and Retail
Ltd

Joining Salary

(Monthly CTC)

11,000

Current Organization

Aditya Birla
Fashion and Retail

Current Salary

(Monthly CTC)

15,838

Growth in Salary

(in %)

44%

₹1,68,000

Annual Household Income
Before Joining GROW

₹3,58,056

Current Annual
Household Income

Shivam Jayswal faced difficulties in pursuing his higher studies due to financial constraints. His father works as a shopkeeper, earning ₹14,000 monthly, which is insufficient to cover their costs.

Despite attending numerous interviews, Shivam faced rejection due to a lack of awareness about the skills required in the job market. His teacher, whom he considers a mentor, referred him to the GROW centre. Upon visiting the centre, Shivam realised the skills he lacked and decided to address this gap through training.

Initially an introvert who feared communicating with new people, Shivam became interested in communication skills sessions during his training. He worked on his weaknesses and enhanced his overall skillset. After the training, he secured a job as a Fashion Assistant at Pantaloons, earning ₹11,000 per month.

Shivam's transformation enabled him to pursue further studies while working. Initially, it was challenging for him to manage his education and job simultaneously. However, after a month, he became comfortable handling both responsibilities. His hard work paid off, and after 12 months, he was made a permanent employee at Pantaloons, with his salary increasing to ₹15,838 per month. Shivam is thankful to the GROW centre for the opportunities provided, and he now refers his friends to join the program. Shivam's journey showcases his determination, adaptability, and the transformative impact of the GROW program.

Shaik Khader Basha

Senior Associate,
IDFC

₹1,00,000

Annual Household Income
Before Joining GROW

₹3,34,672

Current Annual
Household Income



Centre	Kukatpally (Hyderabad)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	28 Months
First Organization	Vsoft Technologies
Joining Salary (Monthly CTC)	12,250
Current Organization	IDFC
Current Salary (Monthly CTC)	19,556
Growth in Salary (in %)	60%

Shaik Khader Basha is the only son in his family. He lost his father at a young age, and his mother works as a maid. He completed his education at government schools and colleges, earning a degree but with some academic backlogs. He struggled to clear his subjects due to a lack of proper guidance and support at college.

Wanting to help his mother, he moved to Hyderabad in search of job opportunities but initially failed in interviews. During this period, he discovered the GROW program through a classified ad and decided to enroll.

The training program enabled Shaik to enhance his core employability skills and overcome his fear of interviews. He then learned about job openings at Vsoft Technologies and was hired as a Data Entry Operator with a monthly salary of ₹12,250. Later, he improved his MS Excel skills by visiting the centre on his days off and subsequently joined IDFC as an associate.

After working at IDFC for one year, his continued enthusiasm led him to enroll in an upskilling program for advanced English, further improving his communication skills. He has been promoted to Senior Associate and now earns a monthly salary of ₹19,556 in the same organization.

Pratiti Halder

Department Manager,
Bazar Retail

₹78,000

Annual Household Income
Before Joining GROW

₹3,08,016

Current Annual
Household Income



Centre	Barrackpore (Kolkata)
Qualification (at the time of joining GROW)	Graduation (BA)
Total Months (after completing GROW training)	26 Months
First Organization	Sinha Groups of Companies
Joining Salary (Monthly CTC)	11,000
Current Organization	Bazar Retail
Current Salary (Monthly CTC)	19,168
Growth in Salary (in %)	74%

Pratiti comes from a lower-income family. Her father works at a local shop, and the family struggles to make ends meet.

Despite completing her graduation, Pratiti could not secure a decent job. Through regular outreach efforts, she discovered the GROW Barrackpore Center and decided to enroll in the training.

With renewed hope, Pratiti participated in the program, which provided her with essential employability skills, support, and guidance from the trainers. This transformation enabled her to secure a job at Sinha Groups of Companies in March 2022, where she started with a monthly salary of ₹11,000.

After working there for 21 months, Pratiti seized a new opportunity at Bazar Kolkata Retail Store as a Department Manager in January 2024. She is a valued employee earning ₹19,168 per month and continuing to learn and grow. Her journey from a struggling job seeker to a successful professional reflects her resilience and the significant impact of skill development programs. Pratiti expresses her sincere gratitude to GROW for transforming her life.

Lohith S

Customer Support Associate,
EBIX Cash



₹ 1,32,000

Annual Household Income
Before Joining GROW

₹ 4,32,000

Current Annual
Household Income

Centre	Tumkur
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	24 Months
First Organization	Trans4mation -AI Connect Solution Pvt Ltd
Joining Salary (Monthly CTC)	15,000
Current Organization	EBIX Cash
Current Salary (Monthly CTC)	25,000
Growth in Salary (in %)	67%

Lohith S hails from a rural village called Asalipura near Bellavi, Tumkur, in Karnataka. At 24 years old, he is the eldest son in a family of four. His father works as a farmer, managing a modest two acres of land, while his mother is a homemaker. His younger sister is currently pursuing her M.Com. Despite his father's hard work, the family struggled to meet their financial needs due to the unstable income caused by inadequate rainfall and irrigation on their farm. Witnessing his father's struggles, Lohith was determined to pursue a career that could ease their financial burdens. Unfortunately, he had to drop out of college and discontinue his Bachelor of Science degree.

Lohith aspired to work in a reputable organization, but despite attending numerous interviews, he faced repeated rejections due to his inadequate communication and interview skills. Referred by his friend he joined the GROW training. He often stayed late at the training center, practicing typing and clarifying doubts with his trainers. After completing the program, the GROW Center arranged an interview for him with Trans4mation AI in Bangalore. Confidently, he attended the interview and was selected for the role of Jr. Student Counselor with a monthly salary of ₹15,000 CTC. Wanting to help his friends facing similar challenges, Lohith referred them to the GROW program, and two of them joined through his referral.

After gaining some experience, Lohith began seeking better opportunities and attended an interview with EBIX CASH for the Customer Support Associate role. He was selected and offered a monthly salary of ₹25,000 CTC. Lohith's journey from a job seeker to a successful employee underscores the importance of skill development. He expressed his sincere gratitude to GROW for transforming his life.

Samiksha Chourey

Associate,
Shopkirana E Trading

₹80,000

Annual Household Income
Before Joining GROW

₹2,76,368

Current Annual
Household Income



Centre	Indore
Qualification (at the time of joining GROW)	Graduate (BBA)
Total Months (after completing GROW training)	15 Months
First Organization	Conneqt Business Solution Ltd.
Joining Salary (Monthly CTC)	14,500
Current Organization	Shopkirana E Trading
Current Salary (Monthly CTC)	16,364
Growth in Salary (in %)	13%

Samiksha Chouray, 25, is the eldest child in her family. Her father worked diligently as a private sector employee, while her mother took on packaging work to support the household.

Despite completing her BBA, Samiksha struggled to find a job that would foster her professional growth. Her situation changed when she learned about the GROW program through a college friend. With renewed hope, Samiksha enrolled in the training.

The core employability skills and the support and guidance from the trainers significantly shifted her outlook. In April 2023, she successfully secured a position at Conneqt Business Solutions Ltd., earning a monthly salary of ₹14,500.

After seven months, Samiksha transitioned to a new role at Shopkirana E-Trading Pvt. Ltd. as an Associate in the Digital Sales Department. Since joining in November 2023, her monthly salary has increased to ₹16,364. Her transformation from a struggling job seeker to a successful employee highlights her resilience and the positive impact of the skill development program. She extends her sincere gratitude to GROW for transforming her life.

Puja Kumari Hela

Sales Officer,
Trent Limited



Centre	Barrackpore (Kolkata)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	23 Months
First Organization	2COMS Consulting Pvt. Ltd.-Kolkata
Joining Salary (Monthly CTC)	11,843
Current Organization	Trent Limited
Current Salary (Monthly CTC)	16,585
Growth in Salary (in %)	40%

₹ **60,000**
Annual Household Income
Before Joining GROW

₹ **2,59,020**
Current Annual
Household Income

Puja came from a low-income background and was raised by a single mother who worked as a housemaid.

After finishing her HS, Puja faced challenges in finding a suitable job. During an outreach initiative, she discovered the GROW Barrackpore Center and decided to enrol in their training program, feeling hopeful about her future.

The training provided her with essential employability skills and invaluable support from the trainers, significantly shifting her perspective. In November 2022, she landed a position at Zudio, Trent Ltd., with a monthly salary of ₹11,843.

After a year of hard work, she was promoted to Sales Officer in April 2024, now earning ₹16,585 per month. Puja is a respected member of the Zudio team, continually seeking opportunities for growth and development. Her transformation from a struggling job seeker to a successful professional highlights her determination and the positive effects of skill development initiatives. She is deeply thankful to GROW for the significant impact it has had on her life.

Mangala H

Packer,
Nayana Enterprises



₹1,32,000

Annual Household Income
Before Joining GROW

₹3,15,576

Current Annual
Household Income

Centre	Tumkur
Qualification (at the time of joining GROW)	Graduation (BA)
Total Months (after completing GROW training)	12 Months
First Organization	Inspire Financial Solutions
Joining Salary (Monthly CTC)	8,000
Current Organization	Nayana Enterprises
Current Salary (Monthly CTC)	15,298
Growth in Salary (in %)	91%

Mangala H, a 23-year-old from Thovinakere village in Tumkur, comes from a family of five. Her father works as a driving instructor at a driving school, earning ₹12,000 monthly. Her mother is a homemaker, her elder sister is married, and her younger brother is studying B.Com. Despite her father's low income, he managed to cover the expenses for Mangala's graduation and her elder sister's marriage, which led to significant financial difficulties for the family. Aware of the situation, Mangala decided to find a job to support her father financially.

During her job search, Mangala attended many interviews but could not secure a job. She faced rejection due to a lack of communication and interview skills, making her realize the importance of developing these competencies. During this process, she learned about the GROW Program through a community referral. She visited the GROW centre, took an Employability Skills Assessment (ESA) to understand her strengths and weaknesses, and then enrolled in the program. Motivated to support her family and begin her career, Mangala attended classes regularly and participated in presentations. The GROW program significantly improved her interview skills, communication, typing, English proficiency, and soft skills. Recognizing her progress, the GROW center arranged an interview for her at Inspire Financial Solutions in July 2023. She secured her first job as a Telecaller with a monthly salary of ₹8,000.

After working there for six months, Mangala enhanced her communication skills and gained confidence in office interactions. Her hard work paid off when she was selected by Nayana Enterprises (Wipro Pvt Ltd) as a Packer, earning a monthly salary of ₹15,298. She is pleased and is now able to support her family financially.

Kiran Suraj Mhabdi

Junior Executive,
Malabar Group



₹1,80,000

Annual Household Income
Before Joining GROW

₹4,80,000

Current Annual
Household Income

Centre	Vasai
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	17 Months
First Organization	Malabar Group
Joining Salary (Monthly CTC)	20,134
Current Organization	Malabar Group
Current Salary (Monthly CTC)	25,331
Growth in Salary (in %)	24%

Kiran Mhabdi, married to freelance photographer Suraj Mhabdi, faced financial challenges due to their modest monthly income of ₹15,000, insufficient to cover their expenses in a rented house. Realizing that her HSC education could contribute financially, Kiran decided to find a way to supplement their income and ensure a more stable future.

Despite her efforts, Kiran encountered numerous rejections and distant job offers. Her friend, Shruti Pal, introduced her to the GROW Program, which she eagerly joined. Kiran valued the program's structure and support, viewing it as a promising opportunity to enhance her skills and secure a career with a reputable company. Initially, Kiran struggled with confidence due to her weak communication skills despite her strong personality. With no prior work experience, she actively participated in sector readiness sessions and absorbed valuable work ethics. Following the training, Kiran improved her communication skills and was invited to interview with the Malabar Group. She successfully cleared the interview and was hired as an Associate Trainee with a monthly salary of ₹20,134. She was also pleased as the job was located in her city.

Upon joining the company, Kiran adapted quickly to the workplace environment, benefiting from the guidance of supportive seniors. Her dedication and hard work over the past year earned her a promotion to Junior Executive, and her salary increased to ₹25,331 per month. Now, Kiran manages household expenses and plans to buy a new house. She is deeply grateful to the GROW Program for transforming her life.

Veerapushpa Velaga

Coordinator,
Viswam Edutech Solutions

₹ 2,50,000
Annual Household Income
Before Joining GROW

₹ 4,30,000
Current Annual Household
Income



Centre	Kukatpally (Hyderabad)
Qualification (at the time of joining GROW)	Graduate (B.Sc)
Total Months (after completing GROW training)	8 Months
First Organization	Viswam Edutech Solutions Pvt. Ltd.
Joining Salary (Monthly CTC)	12,000
Current Organization	Viswam Edutech Solutions
Current Salary (Monthly CTC)	15,000
Growth in Salary (in %)	25%

Velaga Veerapushpa is married and her husband is a former employee of Dr. Reddy's Laboratories. He currently works in a private company in Hyderabad.

As a couple with financial goals, Pushpa wanted to find a job to support her husband. She learned about the GROW program through a referral from someone at Dr. Reddy's Laboratories (DRL) and decided to enroll to improve her skills and start her career.

During the training program, she focused on improving her core employability skills, particularly communication skills. The GROW team lined up a placement for her at Vishwam Edutech Solutions Pvt. Ltd. as a School Coordinator, and she successfully cleared the interview. She was happy to have found a job opportunity close to her home with flexible working hours and was earning a monthly salary of ₹12,000.

Within three months of joining, she received a salary hike. She now earns ₹15,000 per month and aims to complete one year at the organisation. She is looking forward to better opportunities with a further increase in her salary. Velaga Veerapushpa is thankful to the GROW team for their constant support and guidance.

Mohit Dahiya

Shift Manager,
Sapphire Foods



₹ 96,000
Annual Household Income
Before Joining GROW

₹ 2,86,548
Current Annual
Household Income

Centre	Jabalpur
Qualification (at the time of joining GROW)	10 th Pass
Total Months (after completing GROW training)	18 Months
First Organization	Sapphire Foods India Limited
Joining Salary (Monthly CTC)	11,500
Current Organization	Sapphire Foods
Current Salary (Monthly CTC)	15,879
Growth in Salary (in %)	38%

Mohit Dahiya, aged 27, comes from a nuclear family. He has two younger sisters, and his mother is a housewife. His father, a sewing machine operator, was the sole breadwinner for the family of four.

Desperate to alleviate his father's burden, Mohit searched for a job but was hindered by his limited skill set and fear of giving interviews. He then attended a job fair and learned about the GROW program. Filled with renewed hope, Mohit enrolled in the program to polish his employability skills.

During the training, he enhanced his communication and digital literacy skills, which enabled him to secure his first job as a team member at Sapphire Foods India Limited in December 2022, earning a monthly salary of ₹11,500.

Just a year later, in December 2023, his hard work and diligence led to a promotion to Shift Manager, with a monthly salary of ₹15,879. Mohit is pleased that he is able to support his family financially. He is immensely grateful to the GROW Program for providing him with such a transformative opportunity.

Teena Shrivas

Shift Manager,
Sapphire Foods

₹ 84,000
Annual Household Income
Before Joining GROW

₹ 2,64,120
Current Annual
Household Income



Centre	Jabalpur
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	19 Months
First Organization	Sapphire Foods India Limited
Joining Salary (Monthly CTC)	11,500
Current Organization	Sapphire Foods
Current Salary (Monthly CTC)	15,010
Growth in Salary (in %)	31%

Teena is the eldest daughter in a family of four. Her father used to run a tea stall, but he couldn't continue working due to his poor health and no longer contributed financially. Her mother manages the household as a housewife. The family's financial condition was very poor, making life extremely challenging.

Determined to support her family, Teena took on the responsibility of finding a job. One of her friends suggested that she join the GROW training program. Teena decided to register, and shortly after, she received a call from the Centre offering her a chance to join the training program.

With hope, Teena enrolled in the GROW training program. The program enabled her to enhance her core employability skills. This included communication classes, teamwork exercises, and other essential skills. This comprehensive training transformed her and prepared her for the job market. Her efforts paid off when she secured her first job at Sapphire Foods India Limited as a Team Member in November 2022, with a monthly salary of ₹11,500.

Teena's dedication at the store did not go unnoticed. After a year of consistent performance, she was promoted to the position of Shift Manager in November 2023. Today, Teena is a respected employee at the store, where she motivates and guides her junior colleagues, now earning ₹15,010 per month. She is now the sole breadwinner and is also supporting her sister's education. Teena is immensely grateful to the GROW program for providing her with the opportunity to succeed and contribute to her family's needs.

Fardeen Rangrej

Shift Manager,
Sapphire Foods

₹ 84,000
Annual Household Income
Before Joining GROW

₹ 2,61,264
Current Annual
Household Income



Centre	Jabalpur
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	21 Months
First Organization	Sapphire Foods India Limited
Joining Salary (Monthly CTC)	11,500
Current Organization	Sapphire Foods
Current Salary (Monthly CTC)	14,772
Growth in Salary (in %)	28%

Fardeen Rangrej, 23, is one of three siblings. His father works at a local scrap material shop, and his mother is a housewife.

With five family members, his father's income was insufficient to meet their needs. Determined to help his father, Fardeen started searching for jobs but struggled to clear interviews due to a lack of core employability skills. Eager to improve, he learned about the GROW centre from a friend and decided to join.

Fardeen participated in the training with great enthusiasm. His decision-making and communication skills improved significantly, allowing him to secure his first job as a team member at Sapphire Foods India Limited in December 2022, with a monthly salary of ₹11,500.

In December 2023, after a year of employment at Sapphire Foods India Limited in Jabalpur, Fardeen was promoted to Shift Manager, receiving a 28% salary increase. He now earns ₹14,772 per month and is considered an agile worker within his organization. Fardeen is pleased that he can support his family financially and is incredibly grateful to the GROW Program for providing him with this opportunity.

Mohd Adnan Ansari

Shift Manager,
Sapphire Foods

₹ 96,000
Annual Household Income
Before Joining GROW

₹ 2,71,020
Current Annual
Household Income



Centre	Jabalpur
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	22 Months
First Organization:	Sapphire Foods India Limited
Joining Salary (Monthly CTC)	11,500
Current Organization	Sapphire Foods
Current Salary: (Monthly CTC)	14,585
Growth in Salary (in %)	27%

Adnan, a 26-year-old with a younger brother and sister, grew up in a family where his father works as a daily wage labour and his mother manages the household. Despite his father's hard work, the family's financial needs were often unmet, making life challenging.

Determined to support his family and improve their financial situation, Adnan started looking for job opportunities. He then came across the GROW Youth Centre at a local job fair and decided to enroll. Shortly after, he received a call from the center, offering him a chance to join their training program.

The GROW training program helped Adnan enhance his core employability skills, especially communication skills. The comprehensive training prepared him for the job market and enabled him to secure his first job as a Team Member at Sapphire Foods India Limited. He joined in November 2022 for a monthly salary of ₹11,500.

Adnan's dedication and hard work at the store did not go unnoticed. After a year of consistent performance, he was promoted to Shift Manager in November 2023 and now earns ₹14,585 monthly. He is a respected employee at the store who motivates and guides his junior colleagues. His resilience and sincere efforts have led to an improvement in his family's standard of living and well-being. His journey from a struggling young man to a professional manager is inspiring. Adnan is immensely grateful to the GROW program for transforming his life.

Hema Latha Dowluri

Telecaller,
Srimannarayana Agency



Centre	Anakapalli
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	11 Months
First Organization	Srinidhi Associates
Joining Salary (Monthly CTC)	11,000
Current Organization	Srimannarayana Agency
Current Salary (Monthly CTC)	15,000
Growth in Salary (in %)	36%

₹1,20,000
Annual Household Income
Before Joining GROW

₹3,00,000
Current Annual
Household Income

Hema is the youngest member of a family of five, with her father working as a farmer and her elder brother employed at a bakery. Despite being the youngest, she feels a strong sense of responsibility and is eager to support her family.

After completing her intermediate education, Hema faced financial constraints that prevented her from continuing her studies. Determined to contribute to her family's income, she sought employment but struggled due to a lack of skills. One of her friends who had previously attended the GROW training program informed her about the opportunity.

Without hesitation, Hema enrolled in the GROW program. With dedication and determination, she focused on enhancing her skills. Her hard work paid off when she secured a job at Srinidhi Associates, earning a monthly salary of ₹11,000.

Through continued learning and experience, Hema improved her skills further. She eventually transitioned to a position at Srimannarayana Agency, where she took on a similar role with a higher salary of ₹15,000 per month. Her increased earnings significantly improved her family's financial situation. Hema is deeply grateful to the GROW team for their constant support and guidance, which played a crucial role in her professional development.

Dipa Mondal

Telecaller,
VGM Consultants

₹ 1,20,000
Annual Household Income
Before Joining GROW

₹ 2,82,228
Current Annual
Household Income



Centre	Barrackpore (Kolkata)
Qualification (at the time of joining GROW)	Graduate (BA)
Total Months (after completing GROW training)	29 Months
First Organization	Vibrant Infocom Pvt. Ltd.
Joining Salary (Monthly CTC)	9,688
Current Organization	VGM Consultants
Current Salary (Monthly CTC)	13,519
Growth in Salary (in %)	40%

Dipa comes from a lower-income household that faced severe hardships following her father's untimely death. The family struggled to meet their basic needs, putting immense pressure on Dipa to find a way to support them.

Despite her efforts, Dipa couldn't secure a decent job. This challenging period led her to discover the GROW Barrackpore Center. Driven by hope and the desire for a better future, she enrolled in the training program.

The core employability skills, support, and guidance she received from the GROW trainers transformed her outlook. In December 2021, Dipa secured a job at Vibrant Infocom Pvt. Ltd. with a monthly salary of ₹9,688.

After diligently working for two years, she transitioned to VGM Consultants Pvt. Ltd. in Kolkata, where she now holds the position of Telecaller with a monthly salary of ₹13,519. Her journey from a job seeker struggling to make ends meet to a successful professional demonstrates her perseverance and the positive effect of skill development programs. Dipa deeply appreciates the GROW program for changing her life and equipping her with the necessary skills to thrive.

Anil Kumar K

Sales Associate,
Dealskart Online Services

₹ 1,20,000
Annual Household Income
Before Joining GROW

₹ 4,17,948
Current Annual
Household Income



Centre	Yelahanka (Bangalore)
Qualification (at the time of joining GROW)	10th Pass
Total Months (after completing GROW training)	19 Months
First Organization	Lenskart Eyeteck Pvt. Ltd.
Joining Salary (Monthly CTC)	13,000
Current Organization	Dealskart Online Services
Current Salary (Monthly CTC)	24,829
Growth in Salary (in %)	91%

Anil, a determined 21-year-old, is the younger son of a family of three. He comes from a rural village called Ibasapura near Devanahalli (Rural Bangalore). Anil lost his father in early childhood and grew up facing many financial challenges as a single parent raised him. The entire family depended on his elder brother's income, who works as a security supervisor in a real estate company. Despite his brother's efforts, his income was insufficient to meet the household needs, but he somehow managed to support Anil's education.

After completing his ITI, Anil searched for job opportunities through all available sources and attended many interviews. However, he was unsuccessful due to his lack of employability skills. Anil learned about the GROW Center from his friend Gautam, a GROW aspirant.

With renewed hope, Anil enrolled in the GROW program. Through the training, he significantly improved his communication and interview skills. Noticing his newfound confidence and improvement, the GROW Center scheduled an interview with a reputed retail firm, Lenskart. Anil cleared the interview on his first attempt and joined Lenskart Eyeteck Pvt. Ltd. as a Trainee with a monthly salary of ₹13,000.

He worked there for a while and then got a better opportunity at Dealskart Online Services Pvt. Ltd. for a Sales Associate role. He achieved a remarkable 91% salary hike within 22 months. He is thankful to the GROW team for their constant support and guidance.

Aishwarya G

Sales Associate,
Dealskart Online Services

₹ **1,80,000**

Annual Household Income
Before Joining GROW

₹ **4,31,904**

Current Annual
Household Income



Centre	Yelahanka (Bangalore)
Qualification (at the time of joining GROW)	Graduate (BA)
Total Months (after completing GROW training)	15 Months
First Organization	Deals Kart Online Services Pvt. Ltd.
Joining Salary (Monthly CTC)	13,000
Current Organization	Dealskart Online Services
Current Salary (Monthly CTC)	20,992
Growth in Salary (in %)	61%

Aishwarya, 23, is the eldest child in a family of six. They come from a rural village near Thiruvannamalai in Tamil Nadu. Her parents moved to Bangalore ten years ago due to financial difficulties, leaving Aishwarya and her siblings in their native village until she completed her graduation. Her father works as a daily wage construction worker in Bangalore, earning an unstable average monthly income of ₹15,000.

While pursuing her post-graduation, Aishwarya met with an accident that forced her to discontinue her education and be on bed rest for nearly a year. After her recovery, she wanted to support her family, so she moved to Bangalore and started job hunting. However, her lack of confidence and communication skills led to multiple rejections in job interviews. She learned about the GROW Program through people known to her father. With new hope, she enrolled in the training. She was a very regular and active participant in the GROW training. She improved her communication and interview skills with the support of GROW and succeeded in getting a job at Dealskart Online Services Pvt. Ltd. in May 2023. Initially, her parents hesitated about her taking the job due to the training period's monthly salary of ₹13,000. However, Aishwarya convinced them of the opportunity's potential and began her training.

Despite the initial low salary, she remained undeterred and completed her training in three months. Her dedication paid off when she was taken on-roll with a revised monthly salary of ₹19,500 and allocated to a nearby store. Her hard work and determination led to a salary appraisal after a year, raising her monthly CTC to ₹20,992. In addition to her salary, she consistently earns good incentives. Her sincere efforts have enabled her to provide for her family's needs and support her younger siblings' education. She aims to become a Store Manager in the coming two years.

Gouramma Pyati

Sales Associate,
Deals Kart Online Services



Centre	Yelahanka (Bangalore)
Qualification (at the time of joining GROW)	10th Pass
Total Months (after completing GROW training)	15 Months
First Organization	Deals Kart Online Services Pvt. Ltd.
Joining Salary (Monthly CTC)	13,000
Current Organization	Deals Kart Online Services
Current Salary (Monthly CTC)	20,117
Growth in Salary (in %)	55%

₹1,80,000
Annual Household Income
Before Joining GROW

₹4,21,404
Current Annual
Household Income

Gowamma, 21, is the oldest daughter in her family, which consists of eight members, including two younger sisters and her grandparents. Her family hails from Bijapur and faced significant financial struggles. Gowamma got married after completing her 12th grade and moved to Bangalore with her husband, who works as a cab driver earning an average monthly income of ₹15,000. Her in-laws also live with them, and her husband's income was insufficient to meet their monthly financial needs, leaving them unable to save for the future.

Determined to support her family, Gowamma decided to find a job. However, she faced rejection in multiple interviews due to her lack of communication skills. Coming from a rural background, she was scared to talk to new people. Through her neighbour, she learned about the GROW Program and decided to enroll after attending a counselling session.

She was regular and active throughout the training, primarily focusing on improving her communication and digital literacy skills. The core employability skills, support, and guidance she received from the trainers completely changed her outlook. In April 2023, she succeeded in getting a job at Dealskart Online Services Pvt. Ltd. as a Trainee for a monthly salary of ₹13,000.

Gowamma, who was once scared to talk to new people, secured a position in the sales department at Dealskart, where she had to convince customers to purchase spectacles. After three months, she was taken on-roll, and her salary increased to ₹20,117 per month. She is pleased with her career growth and is also able to support her husband financially. She expresses her heartfelt gratitude to the GROW Center for the remarkable growth in her life.

Manthan Santosh Rahate

Senior Compliance Executive,
Futurz HR

₹1,50,000
Annual Household Income
Before Joining GROW

₹4,50,000
Current Annual
Household Income



Centre	Vasai
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	24 Months
First Organization	FuturzHR
Joining Salary (Monthly CTC)	10,000
Current Organization	Futurz HR
Current Salary (Monthly CTC)	25,000
Growth in Salary (in %)	150%

Manthan Rahate lived with his mother and elder brother, who earned only ₹12,500 per month, insufficient to support the family. After completing his HSC, he started his first job as a lift operator with a monthly salary of ₹9,500. Although his family was pleased that they could now live a decent lifestyle, he aspired to advance his career and secure a higher position.

Manthan always dreamed of working for a large organization. Despite his efforts, he faced numerous rejections due to weak English skills and a lack of computer knowledge. During a job fair, he learned about the GROW Program and inquired further. Although it meant leaving his job as a lift operator, he was determined to upskill himself and build a better career, so he enrolled in the program.

During the training, Manthan focused on improving his typing speed and presentation skills. His dedication paid off when he secured an Executive position at Futurz HR with a starting monthly CTC of ₹10,000. Within 15 days, his salary increased to ₹15,000, and after a year, it rose to ₹18,000 due to his hard work and newly acquired skills.

After working at Futurz HR for two years, Manthan became a star performer and won an award. His continued excellence led to a promotion from Executive to Senior Compliance Executive, with his monthly salary increasing to ₹25,000 CTC. He is grateful to the GROW team for their support and guidance, which was crucial to his professional growth and success.

Vasanthi Pudi

Associate,
Blue Star

₹ 50,000
Annual Household Income
Before Joining GROW

₹ 2,18,684
Current Annual
Household Income



Centre	Anakapalli
Qualification (at the time of joining GROW)	Graduate (B.Com)
Total Months (after completing GROW training)	14 Months
First Organization:	Rudra Technologies
Joining Salary (Monthly CTC)	10,600
Current Organization:	Blue Star
Current Salary: (Monthly CTC)	14,057
Growth in Salary (in %)	33%

Vasanthi comes from an agricultural family, and her father's income as a farmer is unpredictable. Despite these challenges, he ensured that his daughter received an education. Witnessing her father's hardships, she resolved to support him by finding employment. Although she knew the direction, she needed proper guidance to reach her goals.

She then discovered the GROW program through a pamphlet and recognized it as the guidance she needed. Without hesitation, she enrolled in the program and soon realized that she needed to enhance her skills to thrive in the professional world.

During the training, she sharpened her employability skills, particularly focusing on communication and job readiness. In May 2023, she secured an opportunity to work as a Telecaller at Rudra Technologies for a monthly salary of ₹10,600.

Vasanthi leveraged the interpersonal skills gained from her training and her job to advance her career. She now works at Blue Star Climatech Limited as an IDU Associate, earning a monthly salary of ₹14,057. Her hard work and dedication have paved the way for her to provide a stable income for her family and support her father. She expresses her gratitude to GROW for guiding and supporting her in achieving her aspirations.

Indrajit Kumhar

Technical Engineer,
Adroit Technical Services



₹ 1,20,000
Annual Household Income
Before Joining GROW

₹ 3,00,000
Current Annual
Household Income

Centre	Barrackpore
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	15 Months
First Organization:	Sreeleathers Ltd.
Joining Salary (Monthly CTC)	12,300
Current Organization:	Adroit Technical Services
Current Salary: (Monthly CTC)	15,000
Growth in Salary (in %)	22%

Indrajit comes from a lower-middle-class family. His father is retired, and they live in a remote village in West Bengal. The family struggled hard to maintain their livelihood.

Indrajit faced numerous challenges growing up and struggled to complete his studies. During this difficult period, he learned about the GROW Barrackpore Center through a friend. Hopeful for a better future, he decided to enroll in the training program.

The employability skills, support, and guidance provided by the trainers transformed his perspective. In April 2023, he secured a job at Sreeleathers Ltd. in Kolkata, earning a monthly salary of ₹12,300.

After just two months of hard work and dedication, he enhanced his skills and landed a new job at Adroit Technical Services Pvt. Ltd., with a monthly CTC of ₹15,000, resulting in a 22% increase in his income. Today, Indrajit is a valued employee at Adroit Technical Services, where he continues to grow and learn. His journey from a struggling job seeker to a successful professional highlights his resilience and the significant impact of skill development programs. He is thankful to the GROW team for their unwavering support.

Nakul Shaw

Team Member,
Travel News Services

₹96,000
Annual Household Income
Before Joining GROW

₹3,07,932
Current Annual
Household Income



Centre	Barrackpore (Kolkata)
Qualification (at the time of joining GROW)	Graduation
Total Months (after completing GROW training)	26 months
First Organization	Travel News Services
Joining Salary (Monthly CTC)	15,885
Current Organization	Travel News Services
Current Salary (Monthly CTC)	17,661
Growth in Salary (in %)	11%

Nakul comes from a lower-middle-class family. His father is a street vendor, and they live in a remote village in West Bengal, where maintaining their livelihood has been a constant struggle.

Growing up in such challenging conditions, Nakul faced many obstacles while trying to complete his studies. He then learned about the GROW Barrackpore Center through a friend.

With renewed hope, Nakul enrolled in the program. The core employability skills, support, and guidance from the trainers transformed his outlook and helped him secure a job at WH Smith (Travel News Services Pvt. Ltd.) in March 2022, with a starting monthly salary of ₹15,885 (CTC).

After two years of dedicated work, Nakul's salary increased by 11%, and he now earns ₹17,661 (CTC) per month. His journey from a struggling job seeker to a successful professional highlights his resilience and the positive impact of skill development programs. Nakul is deeply grateful to GROW for transforming his life.

Sisir Yadav

Team Member,
Travel News Services

₹ 84,000
Annual Household Income
Before Joining GROW

₹ 2,55,600
Current Annual
Household Income



Centre	Barrackpore (Kolkata)
Qualification (at the time of joining GROW)	Graduate
Total Months (after completing GROW training)	27 Months
First Organization	Travel News Services
Joining Salary (Monthly CTC)	12,187
Current Organization	Travel News Services
Current Salary (Monthly CTC)	14,300
Growth in Salary (in %)	17%

Sisir comes from a lower-middle-class family. His father is a street vendor, and they live in a remote village in West Bengal, struggling to sustain their livelihood.

Growing up in a low-income household, Sisir faced numerous challenges and had difficulty completing his studies. In this challenging situation, he learned about the GROW Barrackpore Center through a friend. With new hope, he enrolled in the training program.

The core employability skills, support, and guidance he received from the trainers transformed his outlook. In March 2022, he secured a job at Travel News Services Pvt. Ltd. with a monthly salary of ₹12,187.

After two years of relentless hard work, he received an appraisal of approximately 30% (gross) and now earns ₹14,300 per month. His journey from a struggling job seeker to a successful professional demonstrates his resilience and the positive impact of skill development programs. He expresses his sincere gratitude to GROW for transforming his life.

Balu Rajesh Vaddi

Individual Recovery Officer,
SMFG India Credit



₹ 1,20,000

Annual Household Income
Before Joining GROW

₹ 4,09,944

Current Annual
Household Income

Centre	Anakapalli
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	10 months
First Organization:	Hemanth Ajay Aluminium
Joining Salary (Monthly CTC)	12,000
Current Organization:	SMFG India Credit
Current Salary: (Monthly CTC)	24,162
Growth in Salary (in %)	101%

Balu Rajesh is a 19-year-old who is the eldest child in his family. His father took on multiple jobs to support the family.

After completing his Intermediate, Balu struggled to find a job. However, a friend introduced him to the GROW Program, and he decided to join.

During the training, Balu enhanced his core employability skills with the help and guidance of the trainers. In August 2023, he successfully received a job offer from Hemanth Ajay Aluminium with a monthly salary of ₹12,000.

Balu didn't hesitate to pursue further opportunities after working as a cashier and improving his cash-handling skills. Using his experience and passion, he secured a job as an IRO at SMFG India Credit for a monthly salary of ₹24,162. He is extremely grateful to the GROW Program for transforming his life.

Abhishek

Sales Executive,
Grihum Housing Finance

₹ 1,00,000

Annual Household Income
Before Joining GROW

₹ 5,29,024

Current Annual
Household Income



Centre

Suraj Vihar
(Delhi)

Qualification

(at the time of joining GROW)

12th pass

Total Months

(after completing GROW training)

19 months

First Organization

Money Voice
- Delhi

Joining Salary

(Monthly CTC)

11,000

Current Organization

Grihum
Housing
Finance

Current Salary

(Monthly CTC)

35,752

Growth in Salary

(in %)

225%

Abhishek, 21, is the eldest child in his family of four. He has one younger brother, and his mother is a housewife. His father worked very hard as a labourer to support the family but struggled to fulfil their basic needs.

After completing his 12th grade, Abhishek could not secure a decent job due to poor English communication skills and a lack of awareness on how to handle interview questions. One day, a friend told him about the GROW training program, and Abhishek decided to join to improve his skills and increase his job prospects.

With renewed hope, he enrolled in the training program. There, he improved his English-speaking skills and gained a better understanding of job roles and interview questions. The support and guidance from his trainers changed his outlook, and he succeeded in securing a job at Money Voice in Delhi in December 2022 with a monthly salary of ₹11,000.

After working at Money Voice for a year, he secured a job at Grihum Housing Finance Ltd. as a Sales Executive in Direct Sales, with a monthly salary of ₹35,752. Today, Abhishek is a valued employee at Grihum, where he continues to learn and grow. He is happy that he is able to contribute financially to the family. He expresses his sincere gratitude to GROW for transforming his life.

ERP Executive,
Core Team Facility Management

Core Team Facility Management

Yelahanka
(Bangalore)

Post-Graduate (MBA)

29 Months

Cogent E Services

16,000

Core Team
Facility
Management

25,171

57%

Annual Household Income Before Joining GROW

Current Annual
Household Income

In her job search process, she attended many interviews through known sources but was unsuccessful. She faced rejection due to a lack of communication and interview skills. Realizing the importance of these skills, she learned about the GROW program through a neighbour's referral. She visited the GROW Center, took an ESA to assess her competencies, and decided to enroll in the program.

With renewed hope, Sharal began attending training at the GROW Center, focusing on improving her interview, communication, and digital literacy skills. The core employability skills, along with the support and guidance from the GROW team, transformed her perspective and played a crucial role in her successful job search. As a result, she secured a position as a Customer Care Executive at Cogent E-Services, earning a monthly salary of ₹16,000. Her entire family was thrilled by her success, and she began supporting them financially.

Sharal further enhanced her communication skills through her job and learned to handle customers and challenging situations more effectively. After working there for a few months, she secured a new position as an ERP Executive at Core Team Facility Management Pvt. Ltd. (Presidency University). She continued to excel and now earns ₹25,171 per month. Sharal now supports her family financially and is saving for her future. She is grateful to the GROW Center for helping her launch her career and achieve significant personal and professional growth.

Atkapuram Swetha

Data Analyst,
Everseen Infotech

₹ 1,00,000
Annual Household Income
Before Joining GROW

₹ 4,13,032
Current Annual
Household Income



Centre	LB Nagar (Hyderabad)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	18 Months
First Organization	Qualsquad Infotech
Joining Salary (Monthly CTC)	19,867
Current Organization	Everseen Infotech
Current Salary (Monthly CTC)	26,086
Growth in Salary (in %)	31%

Swetha comes from a modest agricultural background. Her father is a farmer, and her mother manages the household. With two older sisters already married and settled, Swetha felt a strong responsibility to support her family financially, especially given their challenging circumstances.

After graduating, Swetha had high hopes of launching her career, but she struggled to secure a decent job despite her efforts. One day, a friend suggested she explore the GROW program.

Filled with renewed hope, she enrolled in the training. The core employability skills, support, and guidance she received from the trainers transformed her outlook. In December 2022, she secured a job at Qual Squad Infotech Private Limited with a monthly salary of ₹19,867.

After a few months on the job, Swetha received another job offer for a Data Analyst role at Everseen Infotech Private Limited. She now earns ₹26,086 per month and enjoys her work. She expresses her sincere gratitude to GROW for transforming her life.

P Sai Ganesh

Data Analyst
Everseen Infotech



Centre	LB Nagar (Hyderabad)
Qualification (at the time of joining GROW)	Graduate (BCom)
Total Months (after completing GROW training)	19 Months
First Organization	Qual Squad Infotech Private Limited
Joining Salary (Monthly CTC)	15,000
Current Organization	Everseen Infotech
Current Salary (Monthly CTC)	20,890
Growth in Salary (in %)	41%

₹ 1,50,000
Annual Household Income
Before Joining GROW

₹ 4,00,680
Current Annual
Household Income

Sai Ganesh is a graduate whose father runs a dry cleaning shop, striving to make ends meet. His mother, a dedicated homemaker, manages the household amidst significant financial challenges.

Even after graduating, Sai Ganesh struggled to secure a decent job with growth opportunities. Frustrated by the lack of prospects, he asked his friends for advice. They recommended the GROW program, and he immediately enrolled.

During the training, Sai Ganesh dedicated himself to improving his core employability skills. Equipped with newfound confidence and abilities, he diligently applied for jobs. His efforts paid off when he secured a position at Qual Squad Infotech Private Limited in November 2022, earning a monthly salary of ₹15,000.

After two years on the job, Sai Ganesh has advanced to the role of Data Analyst in Everseen Infotech Private Limited. His commitment to professional growth has resulted in a substantial monthly salary increase to ₹20,890. This rise not only reflects his enhanced skills and expertise but also underscores the value he brings to his organization. Sai Ganesh's journey highlights how perseverance and continuous learning can lead to significant career advancement and financial rewards. He expresses his sincere gratitude to GROW for transforming his life.

Prachi Tomar

Teammate,
Taskus India



₹ 90,000

Annual Household Income
Before Joining GROW

₹ 4,63,212

Current Annual
Household Income

Centre	Indore
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	17 months
First Organization:	Conneqt Business Solution Ltd.
Joining Salary (Monthly CTC)	19,500
Current Organization:	Taskus India
Current Salary: (Monthly CTC)	31,101
Growth in Salary (in %)	59%

Prachi Tomar, 21, is the only daughter of a single mother who works as a tailor.

After completing her Intermediate, Prachi wanted to find a job to support her mother but struggled to secure a decent position that would allow her to grow. During this challenging time, she learned about the GROW program through regular outreach activities.

With renewed hope, Prachi enrolled in the training. The core employability skills, support, and guidance she received from the trainers transformed her outlook. In February 2023, she secured a job at Conneqt Business Solutions Ltd., earning a monthly salary of ₹19,500.

After working there for over a year, Prachi transitioned to a new role at Taskus India Private Limited. She has further enhanced her skills and is earning ₹31,101 per month. Her journey from a struggling job seeker to a successful employee showcases her resilience and the positive impact of skill development programs. She extends her heartfelt gratitude to GROW for transforming her life.

Varshini S Gowda

Executive Medical Billing,
Optimize RCM

₹ 2,00,000
Annual Household Income
Before Joining GROW

₹ 5,05,076
Current Annual
Household Income



Centre	Jalahalli (Bangalore)
Qualification (at the time of joining GROW)	Post-Graduate (M.Sc)
Total Months (after completing GROW training)	25 Months
First Organization	Omega Healthcare.
Joining Salary (Monthly CTC)	19,671
Current Organization	Optimize RCM
Current Salary (Monthly CTC)	25,423
Growth in Salary (in %)	29%

Varshini, a 25-year-old, is the eldest daughter in her middle-class family. Her father works as a driver, her mother is a homemaker, and she has a younger brother who recently completed his education. Raised in Bangalore, Varshini completed her M.Sc. in 2021. The financial strain on her family, exacerbated by the impact of COVID-19, led Varshini to seek career opportunities to support her father and manage their financial needs.

Despite attending numerous walk-in interviews, Varshini struggled to find a job due to a lack of communication and interview skills. After seeing an advertisement for the GROW program, she visited the centre, attended a counselling session, and promptly enrolled in the training to enhance her employability skills.

Throughout the program, Varshini was a dedicated and active participant. Initially, she was reserved and struggled with English, but her consistent practice improved her communication and interview skills significantly. She actively participated in JAM sessions, mock interviews, and group discussions. With the support of the GROW program, she enhanced her communication skills, digital literacy, and interview techniques.

The GROW Center arranged an interview with Omega Healthcare Pvt. Ltd., a reputed US healthcare company. Varshini successfully secured a Trainee in Medical Coding and Billing position with a monthly salary of ₹19,671. Her family was thrilled by her achievement, and Varshini began to support them financially.

After two years with Omega Healthcare, Varshini continued to develop her skills and sought new opportunities. She is now employed at Optimize RCM Pvt. Ltd. as a Senior Executive in Medical Billing, earning ₹25,423 per month. She is a strong, independent woman who manages her family's financial needs and saves for a better future. Varshini is immensely grateful to GROW for transforming her life through improved employability skills.

Shalini L

Senior Executive Medical Billing,
Optimize RCM



Centre	Jalahalli (Bangalore)
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	24 Months
First Organization	Vishal Mega Mart
Joining Salary (Monthly CTC)	13,000
Current Organization	Optimize RCM
Current Salary (Monthly CTC)	24,398
Growth in Salary (in %)	88%

₹1,80,000
Annual Household Income
Before Joining GROW

₹4,72,776
Current Annual
Household Income

Shalini, a 23-year-old and the youngest daughter in a family of four hails from Bangalore. Her father is a tailor, her mother is a homemaker, and her younger sister is still studying. With an average monthly income of just ₹15,000, her father's earnings were unstable, making it increasingly challenging to cover both daughters' educational expenses and manage household needs.

Despite the financial strain, Shalini completed her B.Com and was determined to start her career to support her father and contribute to her sister's education. She aspired to find a job related to her field of study but faced repeated rejections due to a lack of communication and interview skills. A friend recommended the GROW training program, which led Shalini to attend a counselling session at the GROW Center. Understanding the importance of employability skills and recognizing her competency gaps, she decided to enroll in the program immediately. Throughout her training, Shalini was a dedicated and active participant. Initially shy and introverted, she gradually improved her English, communication, interview, and digital literacy skills. Through hands-on practice, she also became proficient in typing and Excel. Due to family concerns, Shalini was looking for a nearby opportunity. GROW Center arranged the same, and she secured a job as a Billing Executive at Vishal Mega Mart Pvt. Ltd. for a monthly salary of ₹13,000. She worked diligently for four months, further honing her skills. Her growing confidence led her to request a better-paying job from the GROW Centre, even if it meant a longer commute.

The GROW team arranged an interview with Omega Healthcare, where Shalini excelled and secured a position as a Specialist in Medical Coding & Billing, earning ₹19,890 per month. She is currently working in Optimize RCM Pvt. Ltd. as a Senior Executive Medical Billing earning ₹24,398 per month. She supported her father and her sister's education. She also referred a friend to GROW, extending the opportunity she had benefited from to others.

Deeksha Gayakwad

Sr. Tele Intern-IPC,
Bajaj Capital Financial Services

₹1,20,000
Annual Household Income
Before Joining GROW

₹3,28,788
Current Annual
Household Income



Centre

Jabalpur

Qualification

(at the time of joining GROW)

Intermediate

Total Months

(after completing GROW
training)

16 Months

First Organization

Bajaj Capital
Financial
Services

Joining Salary

(Monthly CTC)

12,000

Current
Organization

Bajaj Capital
Financial
Services

Current Salary

(Monthly CTC)

17,399

Growth in Salary

(in %)

45%

Deeksha Gayakwad is 26 years old and belongs to a small family of four members. Her mother is a housewife, and her father works as ground staff in a hotel. She is the eldest daughter and has one younger brother who is still in school.

Determined to earn and support her father, Deeksha faced challenges due to a lack of specific skills, making it difficult for her to secure a job. While searching for employment, she learned about the GROW Program through her cousin. She quickly enrolled in the program the next day.

During the training program, Deeksha improved her communication skills, gained knowledge of digital tools, and built confidence. The trainers were very supportive throughout her journey. As a result, she secured her first job as a Senior Tele Intern at Bajaj Capital Financial Services Limited in March 2023, earning a monthly salary of ₹12,000.

In April 2024, Deeksha was promoted to Senior Client Relationship Officer at her company, with a new salary of ₹17,399 per month. She has now become financially independent and stable. Her parents are proud of her achievements. She has even bought herself a Scooty and is financially supporting her family. She also saves money for the future and feels grateful to the GROW Program for helping her succeed.

Pradeep Hiremath

Customer Support Executive,
Elcamino Software



Centre

Qualification

(at the time of joining GROW)

Total Months

(after completing GROW
training)

First Organization

Joining Salary

(Monthly CTC)

Current Organization

Current Salary

(Monthly CTC)

Growth in Salary

(in %)

Jalahalli
(Bangalore)

Graduate
(B.Com)

28 Months

Elcamino
Software

21,050

Elcamino
Software

24,093

14%

₹ 2,00,000

Annual Household Income
Before Joining GROW

₹ 4,89,116

Current Annual
Household Income

Pradeep, a 29-year-old, is the youngest son in a family of five from a rural area in Dharwad district, Karnataka. His father, a retired school teacher, and his mother, a homemaker, faced significant financial strain due to the expenses related to his elder sister's marriage. With his elder brother living separately and his elder sister married, Pradeep felt a strong responsibility to support his family. To pursue better career opportunities, he moved to Bangalore.

Initially, Pradeep struggled to find a job due to a lack of communication and interview skills. Feeling discouraged and without much support, he came across an advertisement for the GROW training program. After visiting the center and taking a pre-assessment, he realized he needed to improve his skills to meet job requirements and decided to enroll in the program.

Throughout the training, Pradeep was a dedicated and active participant. Although he started as a quiet individual who struggled with English, his consistent practice and eagerness to learn significantly improved his communication and interview skills. With newfound confidence, he attended an interview with Elcamino Software Pvt. Ltd. and successfully secured a position as a Customer Support Executive with a monthly salary of ₹21,050. His family was thrilled by his success.

After 28 months, Pradeep continues to excel in his role at Elcamino Software Pvt. Ltd., where he now earns ₹24,093 per month. He is deeply grateful to the GROW program for its transformative impact on his life.

Rashmi S T

Senior Customer Service Manager,
DCB Bank



Centre	Tumkur
Qualification (at the time of joining GROW)	Graduate (B.E)
Total Months (after completing GROW training)	21 Months
First Organization:	Data Collection Infotech
Joining Salary (Monthly CTC)	15,199
Current Organization:	DCB Bank
Current Salary: (Monthly CTC)	31,666
Growth in Salary (in %)	108 %

₹ 2,00,000
Annual Household Income
Before Joining GROW

₹ 5,79,992
Current Annual
Household Income

Rashmi S T, a 28-year-old, is the second daughter in a family of five. Her father works in a small factory, her mother is a homemaker, her elder sister works in an automobile showroom, and her younger brother is studying. Due to a lack of opportunities, the family relocated to Tumkur from a village near Chitradurga 10 years ago. After the COVID-19 pandemic, their financial struggles increased, prompting Rashmi to seek a job to support her family.

She completed her engineering degree in 2019 but struggled to find suitable opportunities that matched her education. Due to a career gap and lack of communication skills, she faced numerous job rejections and was unsure where to begin her job search. During this time, she learned about the GROW program at a job fair. She inquired and subsequently enrolled at the Tumkur GROW Center.

Rashmi was a diligent and active participant throughout the GROW training program. The training helped her to improve her communication, digital literacy, soft skills, and interview skills. In November 2022, she was selected as a Management Trainee at Data Collection Infotech Pvt. Ltd. with a monthly salary of ₹15,199.

After working there for a year and enhancing her communication, customer support, and advanced digital literacy skills, she switched companies. In December 2023, she got an opportunity to work at DCB Bank as a Senior Customer Service Manager, with a monthly salary of ₹31,666, nearly double her previous salary.

Rashmi's journey from being an unemployed engineer to a bank employee highlights the importance of skill development. She expressed her heartfelt gratitude to GROW for transforming her life.

Sathish S

Operation Manager,
Praba's VCare Health Clinic



₹ 2,16,000

Annual Household Income
Before Joining GROW

₹ 5,61,000

Current Annual
Household Income

Centre	Jalahalli (Bangalore)
Qualification (at the time of joining GROW)	Graduation (BCA)
Total Months (after completing GROW training)	16 Months
First Organization	Praba's VCare Health Clinic
Joining Salary (Monthly CTC)	25,000
Current Organization	Praba's VCare Health Clinic
Current Salary (Monthly CTC)	28,750/-
Growth in Salary (in %)	15%

Sathish is a 30-year-old and the eldest son in his family. He was born and raised in Tiruvannamalai, Tamil Nadu. Tragically, he lost his father during his childhood, leaving his mother to care for the family. His mother works in the cooking field and has always been the backbone of the family. With her encouragement and support, Sathish completed his BCA degree.

After graduation, Sathish moved to Bangalore in search of a job and worked in a few sectors. However, after the COVID-19 pandemic, he struggled to find employment due to a lack of appropriate skills. Despite attending many interviews, Sathish was unable to secure a suitable job. He then came across the GROW program through social media. Intrigued, he visited the centre and analysed his skillset by taking the assessment. Realising the need for improvement, he enrolled in the training to enhance his communication, interview, and typing skills. Sathish was very regular and punctual to the classes. During the training, he addressed his weaknesses, particularly improving his English communication skills. With the guidance of his trainers, he also made progress in his typing and interview skills. Upon completing the training, the GROW centre scheduled an interview with Praba's Vcare Health Clinic (P) Ltd. He was selected as an Operations Manager with a monthly salary of ₹25,000.

Sathish recently completed one year and two months in the company. He received a salary increment, bringing his monthly earnings to ₹28,750. He aims to be promoted to a Managerial position and is grateful to the GROW team for their constant support and guidance.

Jami Rajeswari

Packaged App Development Associate,
Accenture

₹50,000
Annual Household Income
Before Joining GROW

₹3,28,400
Current Annual
Household Income



Centre	Anakapalli
Qualification (at the time of joining GROW)	Graduation (BSc)
Total Months (after completing GROW training)	17 months
First Organization	Accenture
Joining Salary (Monthly CTC)	16,100
Current Organization	Accenture
Current Salary (Monthly CTC)	23,200
Growth in Salary (in %)	44%

Rajeswari hails from a modest family background. Her father, a farmer, worked hard to finance her education and arrange her marriage. Following her marriage, her spouse focused on preparing for government exams, resulting in an unstable household income.

Determined to support her in-laws financially and help her husband achieve his dreams, Rajeswari sought employment but needed proper guidance. She learned about the GROW Program from a friend and enrolled to enhance her skills and receive career guidance.

Rajeswari regularly attended all the training sessions, focusing on improving her core employability skills. Despite facing rejection, she refused to be disheartened and persisted in her pursuit of success. Her perseverance paid off when she secured an intern role at Accenture in May 2023 for a monthly salary of ₹16,100.

Rajeswari's dedication propelled her from an intern to a PADA position, increasing her salary to ₹23,200 per month. Now, her family enjoys financial stability, and her husband is pleased with her career progression. She has become a source of inspiration to her spouse in achieving their dreams. Rajeswari expresses deep gratitude to the GROW Program for its invaluable support.

Neha Singh

Sr. Sales Intern,
Bajaj Capital



Centre	Jabalpur
Qualification (at the time of joining GROW)	Intermediate
Total Months (after completing GROW training)	16 Months
First Organization	Bajaj Capital
Joining Salary (Monthly CTC)	12,000
Current Organization	Bajaj Capital
Current Salary (Monthly CTC)	16,010
Growth in Salary (in %)	33%

₹ 2,40,000
Annual Household Income
Before Joining GROW

₹ 4,32,120
Current Annual
Household Income

Neha Singh, 26, is the eldest daughter in a family of six from the small town of Panna in Madhya Pradesh. Her father runs a dairy shop, while her mother is a housewife. Neha has three younger siblings who are still in school.

Determined to secure a good education and a stable job to support her family, Neha moved to Jabalpur, hoping for better opportunities. However, she struggled to build connections and find employment. Learning about the GROW Program from a neighbor, she enrolled in the training program the very next day.

During the training, Neha focused on enhancing her interpersonal communication and digital literacy skills. The program significantly boosted her self-esteem. In March 2023, Neha landed her first job as a Senior Sales Intern at Bajaj Capital Insurance Broking Limited, earning a monthly salary of ₹12,000.

A year later, in March 2024, Neha was promoted to Senior Client Relationship Officer within the same company, with a new monthly salary of ₹16,010. This salary increase granted Neha financial independence. She was able to cover her room rent, purchase a bike and a mobile phone, and start a monthly SIP for future savings. Additionally, Neha began supporting her younger siblings in their studies, which became a source of inspiration for them. She is grateful to the GROW Program for the support provided, which played a crucial role achieving her goals.

Pydiraju Duvvu

Process Data Executive,
Cognizant

₹ 1,20,000
Annual Household Income
Before Joining GROW

₹ 2,11,500
Current Annual
Household Income



Centre	Vijayanagaram
Qualification (at the time of joining GROW)	Graduation (B.Sc)
Total Months (after completing GROW training)	24 Months
First Organization	Clove Technologies
Joining Salary (Monthly CTC)	11,000
Current Organization	Cognizant
Current Salary (Monthly CTC)	16,625
Growth in Salary (in %)	51%

Pydiraju Duvvu, 22, is the eldest child in her family. She is dedicated to supporting her sister's education. Her father works as a labourer, and the family has faced significant financial challenges.

Despite completing her B.Sc., Pydiraju struggled to find a decent job that would allow her to grow professionally. She received a call from the Vijayanagaram GROW Center during a regular outreach effort.

With renewed hope, she enrolled in the training program. The core employability skills, support, and guidance she received from the trainers transformed her outlook, and she successfully secured a job at Clove Technologies with a monthly salary of ₹11,000.

Within a month, she received another job offer from Cognizant, where she now earns ₹16,625 per month. Pydiraju is currently on maternity leave and is grateful for the opportunity to care for her baby while working from home. Her journey from a struggling job seeker to a successful professional demonstrates her resilience and the positive impact of skill development programs. She expresses her heartfelt gratitude to GROW for transforming her life.

Organization Name in Slide Deck	Organization Name	Organization Name in Slide Deck	Organization Name	Organization Name in Slide Deck	Organization Name
Teleperformance	Teleperformance Pvt. Ltd.	Blue Star	Blue Star Climatch Ltd.	Muthoot Fincorp	Muthoot Fincorp Ltd.
Reliance SMSL Ltd.	Reliance SMSL Ltd.	Calibehr	Calibehr Business Support Services Pvt. Ltd.	My Ginee	My Ginee Wishing Hub Private Ltd.
Wipro	Wipro Ltd.			Nayana Enterprises	Nayana Enterprises
Qess Corp	Qess Corp Ltd.	Calibinas	CelebiNAS Airport Services India Pvt. Ltd.	Omega Healthcare	Omega Healthcare Management Services Pvt. Ltd.
Accenture	Accenture Solutions Pvt. Ltd.	Chola Business Services	Chola Business Services Ltd.	Pantaloons Store	Pantaloons Fashion and Retail Ltd.
Cognizant	Cognizant Technology Solutions India Pvt. Ltd.	Cogent E Services	Cogent E Services Pvt Ltd.	Patra BPO	PATRA INDIA BPO SERVICES PRIVATE Ltd.
Sapphire Foods	Sapphire Foods India Ltd.	Core Team Facility Management	Core Team Facility Management Pvt. Ltd.	Planet PCI InfoTech	Planet PCI InfoTech Ltd.
Amazon	Amazon Development Center (India) Pvt. Ltd.	CVIRMS Informaties	CVIRMS Informaties Pvt. Ltd.	Praba's VCare Health Clinic	Praba's VCare Health Clinic (P) Ltd.
Bajaj Capital	Bajaj Capital Financial Services Ltd.	DCB Bank	DCB Bank Ltd.	Reliance Nippon Life Insurance	Reliance Nippon Life Insurance
Conneqt Business Solution	Conneqt Business Solution Ltd.	Deltacubes	Deltacubes Private Ltd.	Resource One IT Solutions	Resource One IT Solutions India Pvt. Ltd.
Dealskart Online Services	Dealskart Online Services Pvt Ltd.	Devyani International	Devyani International Ltd.		
Infinx Services	Infinx Services Pvt. Ltd.	e Team Info Service	eTeam Info Services Pvt. Ltd.	Sahayog Multistate Co-operative	Sahayog Multi-state Credit Co-operative Society Ltd.
Landmark Group	Lifestyle International Pvt. Ltd.	EBIX Cash	EBIX Cash	SBI General Insurance	SBI General Insurance Company Ltd.
Shoppers Stop	Shoppers Stop Ltd.	Elcamino Software	Elcamino Software Pvt. Ltd.	Semolina Kitchens	Semolina Kitchens Private Limited
Sub-k Impact Solution	Sub-k Impact Solution Ltd.	Equitas Small Finance Bank	Equitas Small Finance Bank	Shopkirana E Trading	Shopkirana E Trading Pvt. Ltd.
TeamLease	TeamLease Services Ltd.	Exdion Solutions	Exdion Solutions Pvt. Ltd.	Shri Ram Finance	Shri Ram Finance Ltd.
Apollo Pharmacy	Apollo Pharmacies Ltd.	FuturzHR	Futurz Staffing Solutions Pvt. Ltd.	Shri Vinoba Bhave Civil Hospital	Shri Vinoba Bhave Civil Hospital
Axis Bank	Axis Bank Ltd.	Gallagher Service Center LLP	Gallagher Service Center Llp.	Smart Chip	Smart Chip Pvt. Ltd.
Concentrix Daksh India Service	Concentrix Daksh India service Pvt. Ltd.	Green Call Technologies	Green Call Technologies Pvt. Ltd.	SMFG India Credit	SMFG India Credit
Croma	Croma	Grihum Housing Finance	Grihum Housing Finance Ltd.	Spandhana Spoorthy Financial	Spandhana Spoorthy Financial Ltd.
Ever Seen Infotech	EverSeen Infotech India Pvt. Ltd.	H1 HR Solutions (PVR INOX Ltd.)	PVR INOX Ltd.	Srimannarayana Agency	Srimannarayana Agency
Freyr Energy Services	Freyr Energy Services Pvt. Ltd.	HDB FINANCIAL SERVICES	HDB Financial Services Ltd.	Subway	Subway IP LLC
Hammoq Infosystems	Hammoq Infosystems Pvt. Ltd.	HDFC	HDFC Bank Ltd.	Sun Knowledge	Sunknowledge Services Inc.
JustDial	JustDial Ltd.	Hexaware Technologies	Hexaware Technologies Ltd.		
Maruti Suzuki	Maruti Suzuki India Ltd.	Hitachi Cash Management	Hitachi Cash Management Services Pvt. Ltd.	Superintendence Company of India	Superintendence Company of India Pvt. Ltd.
Muthoot Finance	Muthoot Finance Ltd.				
Optimize RCM	Optimize RCM Pvt. Ltd.	IDFC	IDFC FIRST Bharat Ltd.	Taskus India	Taskus India Pvt. Ltd.
Paytm	Paytm Services Pvt. Ltd.	Innovators Façade Systems	Innovators Facade Systems Ltd.	The Man Company	The Man Company
Startek	Startek	Innove Source Services	Innove Source Services private Ltd.	Trent	Trent Ltd.
Travel News Services	Travel News Services (India) Pvt. Ltd.	Ivangel Sales & Services	Ivangel Sales & Services Pvt. Ltd.	Unilet Appliances	Unilet Appliances Pvt. Ltd.
Adhaan Solution	Adhaan Solutions Pvt. Ltd.	Jindal Intellicom	Jindal Intellicom Ltd.	Unilift Cargo Systems	Unilift Cargo Systems Pvt. Ltd.
Aditya Birla Fashion and Retail		Jos Alukkas Jewellery	Alukkas Enterprises Pvt Ltd.	V5 Global Services	V5 Global Services Pvt. Ltd.
Pantaloons	Pantaloons Fashion and Retail Ltd.	Kavitha Kitchen Needs	Kavitha Kitchen Needs	Veritas Finance	Veritas Finance Pvt. Ltd.
Adroit Technical Services	Adroit Technical Services Pvt. Ltd.	Kusuma Pharma	KusuMa PharMa Pvt. Ltd.	VGM Consultants	VGM Consultants Pvt. Ltd.
Aurobindo Pharma	Aurobindo Pharma Ltd.	Lalitha Jewellery	Lalitha Jewellery Mart Pvt. Ltd.	Viswam Edutech Solutions	Viswam Edutech Solutions Pvt. Ltd.
AXSYS Solutions	AXSYS Solutions	Laurus Labs	Laurus Labs Ltd.		
Bajaj Finserv	Bajaj Finserv Ltd.			Voltsman Power Technologies	Voltsman Power Technologies Pvt. Ltd.
Barbeque Nation	Barbeque Nation Hospitatlty Ltd.	Magnum Super Distribution	Magnum Super Distribution (I) Pvt. Ltd.		
BATA	BATA Shoes			Wakefit	Wakefit
Bazar Retail	Baazar Retail Pvt. Ltd.	Malabar Group	MALABAR GOLD Pvt. Ltd.	Walmart	Walmart Inc.
Bharat Financial Inclusion	Bharat Financial Inclusion Ltd.	Max - Landmark Group	Max - Landmark Group	Winntus Scaffolding	Winntus scaffolding Pvt. Ltd.
		McDonald's	McDonald's	Xtranet Technologies	Xtranet Technologies Pvt. Ltd.
		Miraj Entertainment	Miraj Entertainment Ltd.	Zenith BPO Solutions	Zenith BPO Solutions
		Mphasis	Mphasis Ltd.		

Thank You!



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